

## Proposition 1

The San Antonio Police Officers' Association disagrees with the direction that our Chief of Police is taking the San Antonio Police Department by implementing the procedural changes that have been recommended by the Police Executive Research Forum (PERF), one of which is establishing use of force guidelines that exceed the "objectively reasonable" standard set forth by the U.S. Supreme Court nearly 30 years ago in *Graham v. Connor* and one of which the International Association of Chiefs of Police (IACP) expressed concern that this change would jeopardize both the safety of Police Officers as well as the safety of the Citizens that they protect.

Do you have confidence in the direction that Chief McManus is taking the Department?

---Yes

---No

## Proposition 2

Do you think that the SAPOA Bargaining Team should return to Negotiations with the City of San Antonio while the City continues to sue us, the membership of the SAPOA?

---Yes

---No