

Reduced to 1 day 6-30-15



Susan Pamerleau
Sheriff
Bexar County, Texas

APPROVED 
DATE 

NOTICE OF PROPOSED SUSPENSION

EMPLOYEE: Corporal Jason Jarvis #3123, 2nd Detail, Detention, Annex
DATE: May 5th, 2015

You are hereby notified that the Bexar County Sheriff's Office proposes to suspend you without pay for a total of three (3) days from the position of Detention Corporal for violation of the following subsection chapter IX of Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission:

- J: Poor Job Performance**
- O: Conduct or action that would seriously impair job effectiveness**
- P: Conduct which has proven to be detrimental or has an adverse effect on the Sheriff's Office**

In addition to the following violations of the Bexar County Sheriff's Office Manual of Policy and Procedure:

- 5.02 Performance of Duties**
- 5.05 Harmony & Cooperation**

The specific reason(s) for this action: A grievance was filed by Inmate Sylvia Garcia (SID #680513) claiming that while waiting in medical security for housing she was woken up by having cold water poured on her two times. Although the inmate claimed that Deputy Brittany Corona #1148 was the offending party investigation revealed that it was in fact you. On the date of the incident (Saturday April 11th 2015) you were working mandatory overtime on 3rd Detail and were serving in the capacity of the acting sergeant. In your written report you state that after midnight, around 0029 hours on the 12th of April, you were walking through the medical security area and observed two inmates sleeping on the medical benches with their blankets pulled up covering their faces. In your written report you state that you woke these inmates up and they advised you that they were detoxing and awaiting their medication as well as housing. Despite this knowledge and despite the fact that there is nothing in policy that prohibits an inmate from sleeping while waiting for housing you report that you told them and Deputy Brittany Corona #1148 that they were not allowed to sleep while waiting and left the area. Furthermore, as reported by you around 0415 hours you returned to the medical security area and again observed the two inmates lying down on the medical security benches asleep. Despite the fact that you knew they had been waiting in that location at least an additional four hours you report that you again attempted to wake them by verbal commands and nudges and that when that failed you proceeded to get water in a cup and poured a small quantity of it on both inmate's heads in order to get them to wake up.

When requested to generate a report in regards to the incident during the grievance investigation you attempted to shift responsibility for your actions to Deputy Brittany Corona by stating that if she had followed your

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**Notice of Proposed Suspension
Corporal Jason Jarvis #3123**

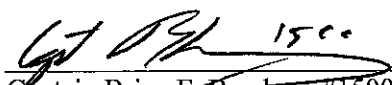
Page 2

instructions to not allow the inmates to sleep while waiting in medical security this situation would not have happened. In her written report Deputy Corona concurs with your details of the event with the exception of the fact that she claims you never told her that the inmates could not sleep the first time you came by but simply looked at her after you woke the inmate's up. Deputy Corona further relates that inmate's routinely sleep while waiting for housing in medical security. (FIR ADCA042515-07)

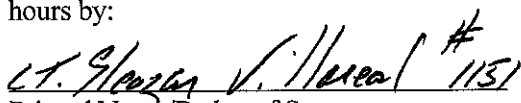
Persons who have knowledge of this incident: Deputy Brittany Corona #1148

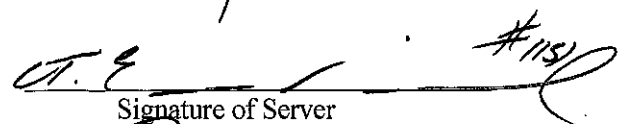
The corrective action required: In the future you shall exercise better and more humane judgment in regards to the orders you issue and the expectations you impose on inmates and staff under your supervision. Specifically while it is reasonable to expect the officer to ensure that inmate's covered by a blanket while sleeping are alive and breathing it is unreasonable to expect inmates waiting for hours in medical security, no doubt after having already waited hours at the magistrate office and at the main jail booking area, not to be allowed to sleep. It is even more unreasonable to expect an inmate who admits to detoxing not to sleep under these circumstances. In the future you are expected to comply with section 5.02 of the Sheriff's Office Manual of Policy & Procedure which states in part "An employee shall not ... fail to exercise diligence, proper demeanor, intelligence, and interest in the pursuit of their duties." Lastly you are expected not to attempt to shift blame for your lack of good judgment and are expected to comply with section 5.05 of the same aforementioned policy which states in part "Employees shall conduct themselves in a manner that will foster the greatest harmony and cooperation between each other" Be advised that repetition of the action (or lack of action) which resulted in this Notice of Proposed Suspension, may result in more serious disciplinary action, which may include dismissal from the Sheriff's Office.

You are further advised that you may grieve this Notice of Proposed Suspension in writing to the undersigned. Your written response, if submitted, must be received and time stamped in the Shift Commander's Office no later than the fifth (5th) business day following receipt of this document. Send copies of your grievance to: 1) the Bexar County Sheriff's Civil Service Commission, 211 S. Flores, San Antonio, Texas, 78204; 2) and to the Bexar County Sheriff's Personnel Office. Any further information regarding your Civil Service rights may be obtained from the Director of the Civil Service Commission, at (210) 335-2688.

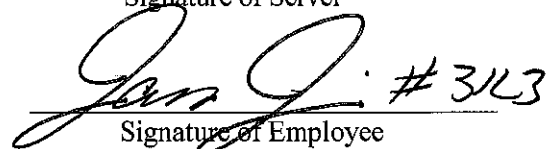

Captain Brian E. Barabasz #1500
3rd Detail Shift Commander – Annex

The Foregoing Document was served upon Corporal Jason Jarvis #3123 on May 17, 2015 at 1815 hours by:


Printed Name/Badge of Server


Signature of Server

I acknowledge receipt of this Document.


Signature of Employee

Original: 1) Personnel File Copy: 2) Employee 3) Section File 4) Employee Disciplinary/Grievance Technician