

PERSONAL DATA

NAME: BURGHELL, CHRISTIAN PEYTON BADGE NUMBER 1092  
 SOCIAL SECURITY NUMBER: [REDACTED] DATE OF BIRTH: [REDACTED]  
 ADDRESS: [REDACTED] (Street) [REDACTED] (City) [REDACTED] (State) [REDACTED] (Zip Code)  
 PHONE: [REDACTED] SEX: XXM F   MARRIED: Yes No X

EDUCATIONAL DATA

EDUCATION:  
 GED:   HIGH SCHOOL: XXX COLLEGE:   TOTAL HOURS:    
 DEGREE(S):    
 DETENTION OFFICER CERTIFICATION: 12-16-83 WEAPONS CERTIFICATION:    
 PEACE OFFICER CERTIFICATION:

EMPLOYMENT HISTORY

DATES	POSITION	RATE OF PAY		POSITION-GRADE
		AMOUNT	PER	
12-05-83	Extra Board	\$30.00	8 hrs.	
01-01-84	Regular <i>Support Officer</i>	\$1,063.	mo.	9-A
04-01-85	Reclassified	\$1,233.	mo.	10-A
01-16-87	Patrolman	\$1,367.	mo.	10-A
01-01-91	INVESTIGATOR (CRIMINAL)	1,818.	MO.	5
02-16-91	INVESTIGATOR (CRIMINAL)	1,848.	MO.	5
12-16-95	INTERNAL AFFAIRS SERGEANT	\$2,468.	MO.	4-3
06-01-96	PATROL SERGEANT	2,413.00		4-3
1-5-96	PATROL DIVISION w/ duty Dispatch	\$2,468.	MO.	4-3
12-13-96	CRIMINAL INVESTIGATION DIVISION			
9/9/97	CRIMINAL SERGEANT	2,485.	MO	
10-15-97	COURT SECURITY TRANSPORT DIV w/ duty Patrol			
2/2/98	PATROL SERGEANT	2,560.	MO	
1-12-04	PATROL DIV w/ duties AS HOMELAND SECURITY CIVILIAN Corps Coordinator			
10-03-05	PATROL DIVISION HOMELAND SECURITY			
1-09-09	PROFESSIONAL STANDARD & INTEGRITY DIVISION			
1-5-13	PATROL DIVISION			



# Christian Peyton Burchell

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## Education

1982	Graduate James Madison High School, San Antonio, TX
1984	Basic Peace Officer License, Texas
1988	Peace Officer Instructor License, Texas
1991	San Antonio College San Antonio, TX
2002	Wayland Baptist University San Antonio, TX
2003	Master Peace Officer License, Texas
2006	Master Jailer License, Texas

## Professional experience

### 2008-Present

- Administration, Internal Affairs Investigating and prosecuting Police Corruption
- Completed 29 years with Bexar County Sheriff's Office 17 years as Sergeant.
- Former Candidate for Texas House of Representatives, District 44.
- Member Freedom Youth Project-Shelter & Juvenile Diversion Program
- Board member One by One Ministries.
- Internal Affairs Officer Misconduct and Complaints investigations
- Superbowl Training and advisory for operations of Rescue and Restore of Missing and Exploited Children.
- Superbowl Law Enforcement speaker/training for Texas Alcoholic Beverage Commission, Cowboys Stadium
- Organization of Americas, Washington DC. International Speaker in South America & Caribbean Islands on Trafficking in Persons & Border Security.
- New Mexico Attorney General Law Enforcement speaker/training, 14 NM Cities
- US Congressional testimony on Child Sex Trafficking, Washington DC.
- Expert testimony in Texas Legislature Child Sex Trafficking & Child Exploitation
- Advisory Board, National Human Trafficking Reporting System, North Eastern University, Boston, Mass. for US Congress
- Advisory Board National Institute of Justice for US Department of Justice, Washington DC.
- Multiple United States and Mexico National Speakers Tour on Combating Human Trafficking and Child Exploitation.
- Recognized by National Center for Missing & Exploited Children Conference Austin, Texas. John Walsh regarding Adam Walsh Act, US Congress
- Recognized by US Department of State for Coalition development abroad during 2009 Secretary Hilary Clinton press release, Ambassador Lou C Debaca.
- Speaker Shared Hope International fundraiser, Washington DC.
- Founded Texas-Anti Trafficking In Persons, Statewide Non-Profit, developed 10 coalitions around Texas.
- Legislative Advisory committee for Texas Juvenile Justice, Austin, Texas.
- Bexar County Child Advocacy Strategic Planning





- Speaker Florida International Human Trafficking Conference, San Antonio Conference, and New Mexico Attorney General's Conference. Hosted and attended DOJ and several other conferences and trainings on Human Trafficking. Coordinate with US HHS ORR to distribute bulk educational materials to South Texas Region.
- Speaker National SMART Conference on Interagency Collaboration and Cooperation, Baltimore, Maryland. Including 532 Native American Indian Tribes.
- **2006-2007**
  - Supervises all Sex Crimes, Violent Crimes, Human Trafficking & Child abuse for Bexar County Sheriff's Office and Ten Detectives.
  - PIO (Public Information Officer) for all Sex Crimes, Violent Crimes, Human Trafficking, Child Abuse and Family Violence. Conducting media releases and sound bites.
  - Attend special invitation White House Round Table, Washington, DC and Human Trafficking successes to Jay Hein Deputy Director to the President Of the United States, Faith Based Community Initiatives.
  - Congressional invitation to testify in Washington, DC and give expert testimony on Human Trafficking successes in San Antonio for National William Wilberforce Reauthorization.
  - Developed strategies for identifying Domestic Minor Human Trafficking cases In youth shelters for Bexar, surrounding counties, Child Protective Services and Texas. Participated in DOJ Domestic Minor Study by Shared Hope International.
  - Texas Senator Leticia Van De Putte preparing expert testimony and strategies on combating Human Trafficking in Texas.
  - Manages Criminal Investigations at "Childsafe" Child Advocacy Center
  - Sat on Child Fatality review panel.
  - Commissioned Special Deputy United States Marshal.
  - Manages Regional Investigations on Human Trafficking with Detectives assigned to & collocated at Immigration & Customs (ICE) Office, San Antonio.
  - Executive Steering Committee US Marshals Lone Star Fugitive Task force.
  - Developed procedures to increase performance measures for less case closure and higher productivity in Sex & Violent Crimes Unit.
  - Attended Conferences on Child abuse (Dallas, TX), Homicide (PATC), Critical Incident Command, FEMA NIMS, Homeland Security Conference (SA TX), IS 100. Multi-agency Leadership Development for Child Advocacy Centers of Texas.
  - Manages Officer Involved incidents, Police Criminal Misconduct and Grand Jury Investigations.
  - Executive Steering Committee Member for Faith Based Community Preparedness Consortium, representing executive members of all religious denominations and over 550 congregations in Bexar County.
  - Executive Board Advisor on Emergency Management, Internal Security, Critical Infrastructure Hardening and procurement.
  - VOAD-Voluntary Organizations Active in Disaster member and Faith VOAD
  - Volunteer One by one Ministry, San Antonio Baptist Associations.

#### **2004-2006**

##### **Homeland Security & Emergency Management**

- Recognized by the **Texas House of Representatives** for superb support, dedication and Compassion during Hurricanes Katrina and Rita. November, 2005.



- Recognized by **National Response Team** in appreciation for Hurricane Katrina. September 2005.
- Commended by the **Archdiocese of San Antonio**, Catholic Charities for leadership in establishing the Alamo Area Regional Citizen Corp. March 2005.
- Homeland Security Supervisor reviews and disseminates sensitive information directly to the Sheriff and County Judge's Senior Staff from Emergency Management Office.
- Founded 12 County (AACOG area) for the CERT, Community Emergency Response Teams. Serving population approx. 2.2 mil. **Guest Speaker National Conference 2005 (Houston, TX)**
- Founded and Chair for Citizen Corps Council coordinating volunteers in seven Nationally Syndicated and funded programs for 12 counties (AACOG area) Over 100 Organizations associated. Etc. USAA, Valero, United Way.
- Bexar County Weapons of Mass Destruction Response Team Supervisor and Specialized Hazard Materials Technician by Texas A & M University.
- Grants Review Committee Representative for Bexar County Sheriff and Infrastructure on Grant funding, procurement, management, budgeting, allocating and purchasing on Homeland Security. Grant testimony & correspondence before Commissioners Court, Texas A & M Engineering Extension Service, Alamo Area Council of Governments, U.S. Department Homeland Security, U.S. Department of Justice, Texas Governors Department of Emergency Management.
- Continued Education in leadership and Critical Incident Command.
- Hurricane Katrina- Rita Incident Command Coordinator for volunteers receiving Over 36 thousand victims. Coordinated over 8,700 volunteers and 3.5 mil hours In 30 days with the National Response Team.
- Resource Advisor to FEMA, US Forestry Service, FBI, Professional Overhead Team, Red Cross and Salvation Army.
- Executive work group to develop Child Advocacy Center in multi-agency Cooperative disbursement of JAG funds to fight Child Abuse. 3.5 mil

#### **2001 –2004**

##### **Sergeant Patrol Administration**

- Work group or spearhead multiple grants, UASI, SHSP, LLETP, LLEBG, JAG, Citizen Corp, CERT procurement, budget, development, disbursement, over 14 million dollars in federal funds.
- Participate and assist coordination in Regional Terrorism Exercise involving 26 law Enforcement Agencies and 25 Fire Departments in Bexar County. The exercise lasted three days. Two EOC's ran full operations in Bexar and Comal Counties with 192 man command post.
- Supervised Uniform Gang Unit, Special Operations, organized crime, Locate , identify and confront dangerous security threat groups.
- Spotlight program combining uniformed patrolman and probation officers Targeting high risk and known offenders.
- Mexican Mafia Wiretap drug and intelligence operation which lead to several Federal Indictments consisting of Murder and narcotics conspiracies.
- Worked as Administrative Sergeant at both East and West patrol substations running shifts, Dayshift Supervisor Implementing policy, handling complaints, internal investigations, discipline, fleet operations, weapons and equipment tracking.



- Attend Regional Organized Crime Investigators Convention.

**1995 – 2001**

**San Antonio, TX**

**Patrol Sergeant.**

- Worked as night field Sergeant supervising night Sheriff's Office Operations.
- Volunteered as Sergeant on Mounted Patrol and Horsemanship training programs for search and rescue.
- Attended training to better skills and advance TLCEOSE certifications.
- Worked as Sergeant Investigator for Internal Affairs handling officer complaints.

**1990 - 1995**

**San Antonio, TX**

**Criminal Investigator**

- Commended for being one of the highest producers in my work area.
- Went back to school to better my education.
- Worked every area of investigations, Homicides, sex crimes, property & crimes against persons, drugs, gangs.
- Early 90's took on an organized Crime case stemming from burglary Investigation lead to 78 indictments of a gang called North Side Rollers Involved in murder, gang rapes, fire bombings and insurance fraud.

**1983 - 1989**

**San Antonio, TX**

**Patrolman**

- Commended by Chief Marx for High production in DWI & Traffic Enforcement.
- Testified before Texas Legislator and Committees to strengthen old DWI laws.
- Patrolman & DWI Officer reconstructed fatality accidents and worked infamous Death loop on FM 1604 from 35 to 281 North.  
Attended public Schools and spoke on Drinking and driving
- Provided Security for the Pope in 1987 visit to San Antonio, Texas.
- Started out as a Detention Officer.





# Christian Burchell

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<b>Education</b>	1991	San Antonio College	San Antonio, TX
	2002	Wayland Baptist University	San Antonio, TX
	2003	Master Peace Officer	
	2006	Master Jailer	

<b>Professional experience</b>	2006-Present	
	<ul style="list-style-type: none"><li>• Completed 24 years with Bexar County Sheriff's Office 12 years as Sergeant.</li><li>• Supervises all Sex Crimes , Violent Crimes, Human Trafficking &amp; Child abuse for Bexar County Sheriff's Office.</li><li>• National Speaker Florida International Human Trafficking Conference.</li><li>• Speaker National SMART Conference on Interagency Collaboration and Cooperation , Baltimore, Maryland.</li><li>• Invited White House Round Table, Washington, DC and Human Trafficking successes to Jay Hein Deputy Director to the President Of the United States, Faith Based Community Initiatives.</li><li>• United States Congress invitation to testify in Washington, DC and give expert testimony on Human Trafficking for National Reauthorization.</li><li>• Developed strategies for identifying Domestic Minor Human Trafficking cases In youth shelters for Bexar, surrounding counties and Texas.</li><li>• Texas Senator Leticia Van De Putte preparing expert testimony and strategies on Human Trafficking in Texas.</li><li>• Manages Criminal Investigations at "Childsafe " Child Advocacy Center</li><li>• Sat on Child Fatality review panel.</li><li>• Commissioned Special Deputy United States Marshal.</li><li>• Manages Regional Investigations on Human Trafficking Detectives assigned to Immigration &amp; Customs (ICE).</li><li>• Executive Steering Committee Lone Star Fugitive Task force.</li><li>• Developed procedures to increase performance measures for less case closure and higher productivity in Sex &amp; Violent Crimes Unit.</li><li>• Attended Conferences on Child abuse (Dallas, TX), Homicide (PATC), Critical Incident Command, FEMA NIMS, Homeland Security Conference (SA TX), IS 100. Multi-agency Leadership Development,</li><li>• Manages Officer Involved incidents, Police Criminal Misconduct and Grand Jury Investigations.</li><li>• Executive Steering Committee Member for Faith Based Community Preparedness Consortium, representing executive members of all religious denominations and over 550 congregations in Bexar County.</li><li>• Executive Board Advisor on Emergency Management, Internal Security, Critical Infrastructure Hardening and procurement.</li><li>• VOAD-Voluntary Organizations Active in Disaster member and Faith VOAD</li></ul>	



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- Started out as a Detention Officer.

10/14/2012





Susan Pamerleau  
Sheriff  
Bexar County, Texas

#### ACKNOWLEDGMENT OF RECEIPT SHERIFF'S POLICY & PROCEDURE MANUAL

The Sheriff's Policy & Procedures Manual contains important information about the Bexar County Sheriff's Office, and I understand that I should consult my Chain of Command regarding any questions not answered in the manual.

Since the information, policies, and procedures described herein are subject to change at any time, I acknowledge that revisions to the Sheriff's Policy & Procedures Manual may occur. All such changes will generally be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate existing policies.

Furthermore, I understand that I may ask my supervisor any questions I might have concerning the manual. I accept the terms of the manual. I also understand that it is my responsibility to comply with the policies contained in this manual, and any revisions made to it. I further agree that if I remain with the Bexar County Sheriff's Office following any modifications to the manual, I thereby accept and agree to such changes.

I have received a copy of the Sheriff's Policy & Procedures Manual on the date listed below. I understand that I am expected to read the entire manual. Additionally, I received a copy of the Detention Manual, Sheriff's Civil Service Rules and Regulations, and 2012 Collective Bargaining Agreement. I understand that I am expected to read those materials as applicable to my work position and/or assignment.

I will sign the two copies of this Acknowledgment of Receipt, retain one copy for myself, and return one copy to the Sheriff's Office Personnel Department. I understand this form will be retained in my personnel file.

Sgt. Ch. Bracken #1780  
Signature of Employee

7/25/14  
Date

Sgt. Chail Bracken  
Employee's Name -- Printed

6519  
Employee Number



**BEXAR COUNTY SHERIFF'S OFFICE  
ELECTRONIC COMMUNICATIONS POLICY**

**ACKNOWLEDGMENT**

I Sgt. Chris Burchett hereby acknowledge that I have received the Bexar County Sheriff's Office Electronic Communications Policy. By signing, I am indicating that I understand, accept, and agree to abide by the Bexar County Sheriff's Office Electronic Communications Policy. This policy includes notification that all communications are the property of the Bexar County Sheriff's Office and are consequently subject to monitoring. This monitoring activity precludes any expectation of privacy.

Sgt. Chris Burchett  
Employee Signature and Title

7/25/14  
Date





Susan Pamerleau  
Sheriff  
Bexar County, Texas

January 1, 2013

Sheriff's Order Number: 01-02

**Christian Burchell** EMPLOYEE # 6519

Reassigned to: Patrol Division

Reassigned from: (PSI) Professional Standards & Integrity

Effective date: January 5, 2013

Specific Instruction: Individual is to report to Capt. Martin Molina, January 5, 2013 for further instructions. This reassignment will require a status form. This reassignment is in accordance with the provisions of *Chapter II Rules of the Bexar County Sheriff's Civil Service Commission*. Officers changing assignment, are having pay differential issues must notify the Personnel Office of any change.

BY ORDER OF SHERIFF SUSAN PAMERLEAU

  
MANUEL LONGORIA  
Chief Deputy

SWAP


**DISTRIBUTION**

1 - Chief Deputy Manuel Longoria	
1 - Chief Debra Nicholas-Chief Paul Berry-Chief Otis Hutchinson-Chief Tammy Burr -Chief George Saidler- Chief Mark Thomas	
-Chief Mike Dickey - Chief Joe Hamilton-Col. Griffin	
1 - Chris Burchell	1 - FAX TO DSABC 225-7606
1 - Rita Campos	1 - Col. Griffin
1 - Personnel Records	1 - Professional Standard & Integrity (Internal Affairs)

**Actions that may effect the Law Enforcement Authorized position include.**

Commissioners Court actions which may occur: Reduction of budgeted funds, reduction of authorized positions, deletion of budgeted positions, and/or failed grant positions.

Civil Service actions including: Reinstatement of the previous incumbent or a reversal of a previous demotion. While these rules do not address all situations, which may affect the position, they are intended, at a minimum, to indicate actions that might occur.

Initial acknowledgment 

Transfer activity --We trust your assignment will prove to be both challenging and rewarding. This action is in compliance with the current CBA Agreement and does not fall under any promotional process or procedure.





THE STATE OF TEXAS  
COUNTY OF BEXAR

DEPUTATION

1995

Book 68 Page 212

Doc# 20130007332 Fees: \$0.00  
02/12/2013 11:24AM # Pages 1  
Filed & Recorded in the Official  
Records of BEXAR COUNTY  
GERARD C. RICKHUFF COUNTY CLERK

Susan L. Pamerleau

Sheriff of the County of Bexar and the State of Texas, having full confidence in Christian Burchell, do hereby nominate and appoint the individual my true and lawful deputy, in my name, place and stead, to do and perform any and all acts done by the individual pertaining to the office of Bexar County Sheriff of said County and State, hereby ratifying and confirming ~~any and all such acts and things~~ lawfully done in the promises by virtue hereof.

Susan L. Pamerleau, Sheriff of Bexar County, Texas

Sworn to and subscribed before me by SUSAN L. PAMERLEAU this 13<sup>th</sup> day of January, 2013.



**DAVID L. DUNBAR**  
Notary Public  
STATE OF TEXAS  
Commission Exp. 03-21-2014

[Signature]  
Notary Public, Bexar County, Texas (Seal)

STATEMENT OF OFFICER



THE STATE OF TEXAS  
COUNTY OF BEXAR

I, Christian Burchell, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, or promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God. UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING STATEMENT AND THAT THE FACTS STATED THEREIN ARE TRUE.

[Signature] #1760  
Officer's Signature

**DEPUTY SHERIFF**  
Position to Which Appointed

San Antonio, Bexar County  
City and/or County

OATH OF OFFICE

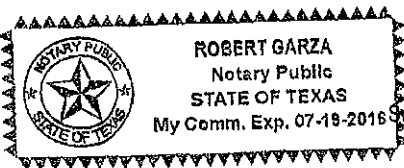


THE STATE OF TEXAS  
COUNTY OF BEXAR

I, Christian Burchell, do solemnly swear (or affirm) that I will faithfully execute the duties of the office of Bexar County Deputy Sheriff in and for the State of Texas and will to the best of my ability preserve, protect and defend the Constitution and laws of the United States and of this State, so help me God.

[Signature] #1760  
Officer's Signature

**Deputy Sheriff of Bexar County**



**ROBERT GARZA**  
Notary Public  
STATE OF TEXAS  
My Comm. Exp. 07-18-2016

Sworn to and subscribed before me by Affiant on this 2 day of January, 2013.

[Signature]  
Signature of Person Administering Oath  
Notary Public, Bexar County, Texas (Seal)





# Bexar County Sheriff's Office

## Amadeo Ortiz, Sheriff

January 5, 2009

Sheriff's Order Number: 01-07

**BURCHELL, CHRISTIAN P.**

**EMPLOYEE #6519**

**BADGE #1760**

Reassigned to: Professional Standard & Integrity Division

Reassigned from: Criminal Investigation Division

Effective date: January 9, 2009

Specific Instruction: Individual is to report to Chief Deputy Rolando R. Tafolla at 8:00 a.m. Friday, January 09, 2009. This reassignment will not require a status form. This reassignment is in accordance with the provisions of *Chapter II Rules of the Bexar County Sheriff's Civil Service Commission*. Officers changing assignment, are having pay differential issues must notify the Personnel Office of any change.

BY ORDER OF SHERIFF AMADEO ORTIZ

*Rolando R. Tafolla*  
ROLANDO R. TAFOLLA  
Chief Deputy

SWAP  
Raymond Pollard

### DISTRIBUTION

- 1 - Chief Deputy Rolando Tafolla
- 1 - Chief Lott-Chief Bennett-Chief Gabehart-Chief Longoria-Chief Benson  
Chief Fernandez-Chief Jordan
- Director of Jail Administration Roger Dovalina-Director of Administration-Madonna Minarich
- 1 - Christian Burchell
- 1 - Rita Campos
- 1 - Personnel Records
- 1 - Planning Development
- 1 - Shift Commanders Office
- 1 - Robert Adelman

### Actions that may effect the Law Enforcement Authorized position include.

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Civil Service actions including: Reinstatement of the previous incumbent or a reversal of a previous demotion.

While these rules do not address all situations, which may affect the position, they are intended, at a minimum, to indicate actions that might occur.

Initial acknowledgment \_\_\_\_\_

Transfer activity ---We trust your assignment will prove to be both challenging and rewarding.

This action is in compliance with the current CBA Agreement and does not fall under any promotional process or procedure.



**DEPUTATION**THE STATE OF TEXAS  
COUNTY OF BEXAR }I, AMADEO ORTIZ

SHERIFF the County of Bexar and State of Texas  
having full confidence in Christian Burchell of said County and State, do  
hereby nominate and appoint him, the said Christian Burchell my true and  
lawful deputy in my name, place and stead, to do and perform any and all acts and things done by  
him pertaining to the office of said SHERIFF of said County and State, hereby  
ratifying and confirming any and all such acts and things lawfully done in the premises by virtue hereof.

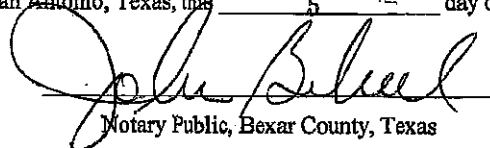
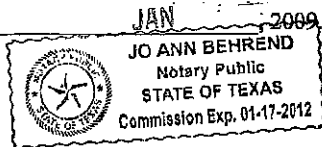
WITNESS my hand, this 5 day of JAN, 2009.

Sheriff of Bexar County, Texas

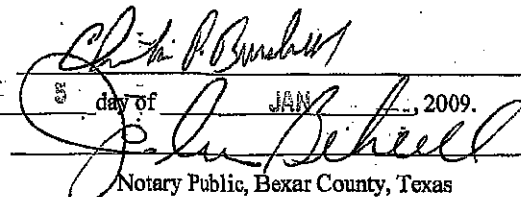
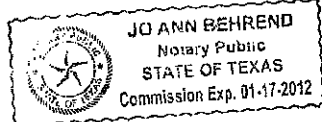
THE STATE OF TEXAS  
COUNTY OF BEXAR }

BEFORE ME, THE UNDERSIGNED \_\_\_\_\_

NOTARY PUBLIC in and for Bexar County, Texas,  
on this day personally appeared AMADEO ORTIZ  
SHERIFF OF BEXAR COUNTY known to me  
to be the person whose name is subscribed to the forgoing instrument and acknowledged to me that  
\_\_\_\_\_ he executed the same for the purpose and consideration therein expressed.

GIVEN under my hand and seal of office in San Antonio, Texas, this 5 day of  
Notary Public, Bexar County, Texas**OATH OF OFFICE**

I, Christian Burchell, do solemnly swear or (affirm):  
that I will faithfully execute the duties of the office of DEPUTY SHERIFF  
in and for Bexar County, of the State of Texas; and will to the best of my ability preserve, protect, and  
defend the Constitution and laws of the United States and of this state, and I furthermore solemnly swear  
(or affirm), that I have not directly paid, offered, or promised to pay, contributed, nor promised to contrib-  
ute any money of valuable thing or promised any public office or employment as a reward to secure my  
appointment. So help me God.

Subscribed and sworn to before me, this 5 day of JAN, 2009.  
Notary Public, Bexar County, Texas





U.S. Department of Justice  
UNITED STATES MARSHALS SERVICE  
**SPECIAL DEPUTATION APPOINTMENT**

**OATH OF OFFICE**

I, Christian P. Burchell (Use name as stated on authorization) do solemnly swear (affirm) that I will faithfully execute all lawful orders issued under the authority of the United States directed to the United States Marshal, the United States Marshals Service, or to an appropriate Federal Official. I will perform the duties of a Special Deputy United States Marshal with integrity, professionalism, and impartiality. I will exercise the authorities as limited by this Special Deputation solely in furtherance of the mission for which I have been specially deputized, and only while this Special Deputation shall be in effect. I agree to abide by the conditions set forth in the appointment. So help me God.

Subscribed and sworn to me this

10th day of April, 2007

at San Antonio, Texas  
City State

[Signature] ACDUSM Gary Brown  
Signature of U.S. Marshal or Officer Administering Oath

Western District of Texas  
District or Division

[Signature]  
Signature of Appointee

April 30, 2009  
Expiration Date of Special Deputation

**AGENCY EMPLOYMENT**

Appointee's Employer: Bexar County Sheriff's Office Sponsoring Agency: U.S. Marshals Service

Sponsoring Agency Contact during Special Deputation (U.S. Marshal or Designated Federal Official):  
Assistant Chief Deputy U.S. Marshal Gary M. Brown - 210-271-2550 - Lone Star Fugitive Task Force

**Questions in reference to Special Deputation should be referred to the appointee's sponsoring agency.**

**LIMIT OF SPECIAL DEPUTATION AUTHORITY**

- ☐ To serve as a special agent of an Inspector General's Office through an MOU with the Department of Justice
- ☐ To protect persons under federal assault statutes
- ☒ To seek and execute arrest and search warrants supporting a federal task force
- ☒ To monitor Title III intercepts
- ☐ To serve as a prisoner guard
- ☒ Other (please explain):

Not authorized to participate in federal drug investigations unless also deputized by DEA or the FBI

**TERMS OF SPECIAL DEPUTATION**

The individual named herein is appointed, under authority delegated by the Attorney General, to perform the duties of the Office of Special Deputy United States Marshal as directed by an appropriate official of the United States Marshals Service or some other appropriate Federal Official as so designated. This appointment does not constitute employment by the United States Marshals Service, the United States Department of Justice, or the United States Government. The appointee agrees to perform the duties required under this Special Deputation with the knowledge that he or she is neither entering into an employment agreement with the Federal Government or any element thereof, nor being appointed to any position in the Federal Service by virtue of this special deputation. The appointee understands and acknowledges that the authorities vested in him or her by this special deputation can only be exercised in furtherance of the mission for which he or she has been specially deputized and extend only so far as may be necessary to faithfully complete that mission. Moreover, those authorities terminate at the expiration of the term of the Special Deputation.





**Bexar County Sheriff's Office**  
**Ralph Lopez, Sheriff**

September 27, 2005

Sheriff's Order Number: 09-32

Christian P. Burchell

EMPLOYEE #6519

BADGE #1760


Reassigned to: Patrol Division Homeland Security/Civilian Corp. with duties in  
Community Initiative

From: Patrol Division Homeland Security/Civilian Corp.

Effective date: October 03, 2005

Specific Instruction: This reassignment will not require a status form. This reassignment is in accordance with the provisions of *Chapter II Rules of the Bexar County Sheriff's Civil Service Commission*.

BY ORDER OF SHERIFF RALPH LOPEZ

  
ROLANDO R. TAFOLLA  
Chief Deputy

**DISTRIBUTION**

1 - Chief Deputy Rolando R. Tafolla  
1 - Chief Garcia-Chief Lozano-Chief Minarich-Chief Charlton-Chief Villareal-Chief  
Ortiz-Chief McKnight-Chief-Martinez-Chief Templeton  
1 - Rita Campos 1 - Personnel Records 1-Affected Employee-1-Planning and  
Development-1-R. Adelman 1- Walter Simpson 1-Al Hollins

**Actions that may effect the Law Enforcement Authorized position include.**

Commissioners Court actions which may occur: Reduction of budgeted funds, reduction of authorized positions, deletion of budgeted positions, and/or failed grant positions.

Civil Service actions including: Reinstatement of the previous incumbent or a reversal of a previous demotion.

While these rules do not address all situations, which may affect the position, they are intended, at a minimum, to indicate actions that might occur.

Initial acknowledgment \_\_\_\_\_

(2)





**Bexar County Sheriff's Office**  
**Ralph Lopez, Sheriff**

January 07, 2004

Sheriff's Order Number: 01-03

BURCHELL, CHRISTIAN P.

BADGE #1760

EMPLOYEE #6519

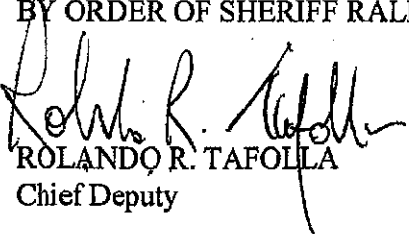
Reassigned to: Patrol Division with duties as Homeland Security/Civilian Corp.  
Coordinator

Reassigned from: Patrol Division

Effective date: January 12, 2004

Specific Instruction: This special assignment is due to a grant which is providing equipment & training. The special assignment may be terminated at any time by any of the participating agencies. Individual is to report to his respective division assignment for time and attendance reporting requirements and for other administrative needs. This reassignment will not require submission of a status form. This reassignment is in accordance with the provisions of *Paragraph 2.22, Chapter II Rules of the Bexar County Sheriff's Civil Service Commission.*

BY ORDER OF SHERIFF RALPH LOPEZ:

  
ROLANDO R. TAFOLLA  
Chief Deputy

**DISTRIBUTION**

- 1 - Chief Deputy Rolando R. Tafolla
- 1 - Deputy Chief Raymond Trevino
- 1 - Christian P. Burchell
- 1 - Rita Campos
- 1 - Personnel Record



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME CHRISTIAN BURCHELL OFFICE SHERIFF'S OFFICEPOSITION SECTION PATROL POSITION TITLE SERGEANT

If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

**EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE**

Effective Date or First Day on Payroll

October 9, 2003

Day Year

Please check the applicable items

NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular ☐ Temporary ☐

PRESENT TEMPORARY EMPLOYEE MADE REGULAR ☐PRESENT EMPLOYEE - Change in salary ☒

(All employee pay raises and promotions must be effective on the 1st or 16th of the month.

They must be in accordance with the pay plan unless special permission is secured from

Commissioner's Court prior to sending the Status Form to the Auditor.)

Return from Leave of Absence Without Pay ☐

If A, B or C is a replacement

**STEP INCREASE FOR 2003-2004 BUDGET**

Name of Employee Replaced

PROPOSED - per month

Present - per month

TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
5	6	\$4,502.00	\$90.00	\$4,592.00	
5	6	\$4,103.00	\$90.00	\$4,193.00	

(If part-time, indicate number of hours to be worked per week ~ )DEPARTMENT EMPLOYED IN DEPARTMENT 12/05/1983**CERTIFICATES**

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer

10/09/03

Date

County Auditor

Date

**TERMINATION LEAVES OF ABSENCE AND OTHER INFORMATION**

Last Day on Payroll

Month Day Year

TERMINATION (If transferring, indicate new department) LEAVE OF ABSENCE WITHOUT PAY DATES OF LEAVE OF ABSENCE WITHOUT PAY EARNED VACATION PAYABLE WITH FINAL PAY CHECK 

EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK

TOTAL ACCRUED

X 1/2 =

EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK 

EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

DATES

VACATION USED

FIRST DAY OFF	LAST DAY OFF

SICK LEAVE USED

PERSONAL LEAVE USED

COMP TIME USED

LEAVE OF ABSENCE WITH PAY

Signature of Employee

Date

All other changes:

Signature of Employer

Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate here to on he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian P. Burchell OFFICE Sheriff's Office

POSITION SECTION Patrol / / POSITION TITLE Sergeant / /

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll 12 - 25 - 2000  
Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular..... / /  
Temporary..... / /  
B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR ..... / /  
C. PRESENT EMPLOYEE - Change in salary ..... / X /  
D. Return from Leave of Absence Without Pay ..... / /  
E. If A, B or C is a replacement. .... STEP INCREASE

Name of Employee Replaced

	<u>TABLE</u>	<u>GRADE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>BUDGET</u>	<u>AUTO ALLOWANCE</u>
F. PROPOSED - per mo.	<u>5</u>	<u>6</u>	<u>\$3,358.</u>	<u>\$80.</u>	<u>\$3,438.</u>	
G. PRESENT - per mo.	<u>5</u>	<u>6</u>	<u>\$3,223.</u>	<u>\$80.</u>	<u>\$3,3303.</u>	

H. DATE EMPLOYED IN DEPT 12/05/83

INCREASE PERCENTAGE \_\_\_\_\_

AUDITOR'S OFFICE USE ONLY:

SEMI-MONTHLY SALARY: \_\_\_\_\_

SEMI-MONTHLY RAISE: \_\_\_\_\_

DIFFERENCE: \_\_\_\_\_

I hereby certify that the above information is in accordance with the personnel rules.

  
Signature of Employer

01/04/01  
Date

County Auditor

Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor cannot sign his certificate here to show he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME CHRISTIAN BURCHELL OFFICE SHERIFF'S OFFICEPOSITION SECTION PATROL / / POSITION TITLE SERGEANT / /EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCEEffective Date or First Day on Payroll 12 - 25 - 2002  
Month Day YearPlease check the applicable items

NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.)

Regular..... / /

Temporary..... / /

PRESENT TEMPORARY EMPLOYEE MADE REGULAR ..... / /

PRESENT EMPLOYEE - Change in salary ..... / X /

Return from Leave of Absence Without Pay ..... / /

If A, B, or C is a replacement. .... STEP INCREASE  
Name of Employee Replaced

	<u>TABLE</u>	<u>GRADE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>BUDGET</u>	<u>AUTO ALLOWANCE</u>
1. PROPOSED - per month	5	6	\$4,103.00	\$90.00	\$4,193.00	
2. PRESENT - per month	5	6	\$3,945.00	\$90.00	\$4,035.00	

3. DATE EMPLOYED IN DEPT: 12/05/83INCREASE  
PERCENTAGE \_\_\_\_\_

## AUDITOR'S OFFICE USE ONLY:

SEMI-MONTHLY SALARY: \_\_\_\_\_

SEMI-MONTHLY RAISE: \_\_\_\_\_

DIFFERENCE: \_\_\_\_\_

I hereby certify that the above information is in accordance with the personnel rules.

  
 \_\_\_\_\_  
 Signature of Employer
12/09/02  
Date\_\_\_\_\_  
County Auditor\_\_\_\_\_  
Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

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NAME Christian P. Burchell OFFICE Sheriff's Office  
 POSITION SECTION Patrol // POSITION TITLE Sergeant //  
 (If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll February 2 98  
 Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . //  
 B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR Temporary . . . . . //  
 C. PRESENT EMPLOYEE - Change in salary . . . . . //  
 (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners Court prior to sending the Status Form to the Auditor.)  
 D. Return from Leave of Absence Without Pay BEXAR COUNTY CIVIL SERVICE COMMISSION  
 E. If A, B or C is a replacement Larry Quintanilla BEXAR COUNTY COURTHOUSE

Name of Employee Replaced 100 DOLOROSA, SUITE 201  
SAN ANTONIO, TX 78205-3036  
 TABLE GRADE SALARY LONGEVITY BUDGET AUTO ALLOWANCE

F. PROPOSED - per month . . . . . 4 3 \$2,560 \$65. \$2,625.  
 G. PRESENT - per month . . . . . 4 3 \$2,560. \$65. \$2,625.

(If part-time, indicate number of hours to be worked per week)

H. DATE EMPLOYED IN DEPARTMENT 12/5/83  
 I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

[Signature] 2/3/98  
 Signature of Employer Date

County Auditor Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll  
 Month Day Year  
 No. of Hours

- J. TERMINATION (If transferring, indicate new department) . . . . . //  
 K. LEAVE OF ABSENCE WITHOUT PAY . . . . . //  
 DATES OF LEAVE OF ABSENCE WITHOUT PAY

- L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . //  
 M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued X 1/2 = //  
 N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . //

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

Dates  
 FIRST DAY OFF LAST DAY OFF No. of Hours  
 O. VACATION USED . . . . . //  
 P. SICK LEAVE USED . . . . . //  
 Q. PERSONAL LEAVE USED . . . . . //  
 R. COMP TIME USED . . . . . //  
 S. LEAVE OF ABSENCE WITH PAY . . . . . //

Signature of Employee Date

T. ALL OTHER CHANGES

Signature of Employer Date





**Bexar County Sheriff's Office**  
**Ralph Lopez, Sheriff**

---

October 15, 1997

Sheriff's Order Number: 10-4

The following individual is reassigned as follows:

BURCHELL, CHRISTIAN SERGEANT

BADGE #1760

Reassigned to: Court Security & Transport Division with duty Patrol Division

Reassigned from: Criminal Investigations Division

Effective Date: October 15, 1997

Specific Instructions: Individual is to report to Deputy Chief Clyde Ross in Patrol Division. Individual will then report to the BCSO Personnel Office for issuance of a new ID Card. This reassignment will require submission of a status form. This reassignment is in accordance with the provisions of *Paragraph 2.22, Chapter II, Rules of the Bexar County Sheriff's Civil Service Commission*.

BY ORDER OF SHERIFF RALPH LOPEZ:

A handwritten signature in dark ink, appearing to read "Rolando R. Tafolla".

ROLANDO R. TAFOLLA  
Chief Deputy

**DISTRIBUTION:**

- 1 - Chief Deputy Rolando R. Tafolla
- 1 - Deputy Chief Emilio Cavazos
- 1 - Deputy Chief Clyde Ross
- 1 - Deputy Chief Amadeo A. Ortiz
- 1 - Sergeant Christian Burchell
- 1 - Rita Campos (Payroll)
- 1 - Personnel Record



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office  
POSITION SECTION Court Security / / POSITION TITLE Sergeant / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll October 9 97  
Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
Temporary. . . . . / /  
B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . / /  
C. PRESENT EMPLOYEE - Change in salary . . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)  
D. Return from Leave of Absence Without Pay . . . . . / /  
E. If A, B or C is a replacement Performance Appraisal above the 3.26% . . . . . / /

Name of Employee Replaced

	TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .	4	3	\$2,560.	\$65.00	\$2,625.	
G. PRESENT - per month . . . . .	4	3	\$2,485.	\$65.00	\$2,550.	

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

H. DATE EMPLOYED IN DEPARTMENT 12/05/83

I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

[Signature] 11/7/96  
Signature of Employer Date

County Auditor Date

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
Month Day Year  
No. of Hours

- J. TERMINATION (If transferring, indicate new department). . . . . / /  
K. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_  
L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued \_\_\_\_\_ X 1/2 = \_\_\_\_\_ / /  
N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . / /

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of
	FIRST DAY OFF	LAST DAY OFF	Hours
O. VACATION USED . . . . .			/ /
P. SICK LEAVE USED . . . . .			/ /
Q. PERSONAL LEAVE USED . . . . .			/ /
R. COMP TIME USED . . . . .			/ /
S. LEAVE OF ABSENCE WITH PAY . . . . .			/ /

Signature of Employee Date

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer Date



CASE # 96-SCSC-062

CHRIS BURCHELL	§	IN THE MATTER OF
VS.	§	DISCIPLINARY
RALPH LOPEZ, SHERIFF	§	APPEAL/DEMOTION

**ORDER**

The Bexar County Sheriff's Office Civil Service Commission considered the above captioned grievance and found that the parties have settled this matter. The parties have indicated their agreement by their signatures hereto. Therefore, the Commission adopts the party's agreement by issuance of this order.

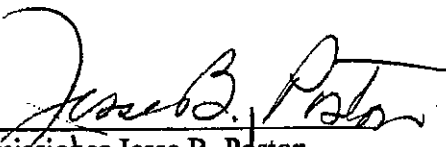
The parties have agreed that Chris Burchell will receive a reprimand for having contacted Deputy Larry Pearson, on or about May 23, 1996, requesting Pearson's appearance in County Court at Law Number Six, in the DWI trial of Sandra Sanchez. The Commission basis this disciplinary action on Chris Burchell's violation of Sheriff's Civil Service Rule 9.02(P), with the underlying violation of Sheriff's Manual of Policies and Procedures: Rule 5.30, Conduct Unbecoming an Officer.

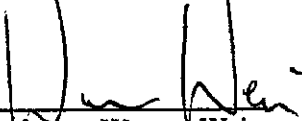
This order will restore Chris Burchell to the rank of Sergeant effective September 9, 1997. He will receive no back pay. However, this order will restore his salary as follows: (1) he will receive the across the board, three percent raise that all Sheriff employees received in October 1996, (2) he will receive the eight percent salary increase he was making when the Sheriff's office originally promoted him to Sergeant on December 15, 1995. This order will restore Sergeant Burchell's seniority in the rank of Sergeant with past seniority accrued from December 15, 1995 [date of original promotion] to December 12, 1996 [the date of Enactment of Demotion] and such past seniority will be credited to his current seniority. Thus, with seniority restored, Sergeant Burchell has now completed the probationary period for the rank of Sergeant.

**NOW THEREFORE**, the Commission adopts the above settlement as the order of this Commission.

Signed and entered this 24th day of September 1997.

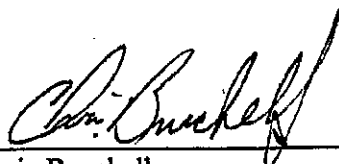


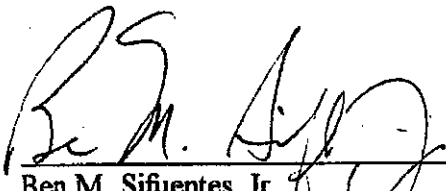
  
Commissioner Jesse B. Poston  
Chairperson

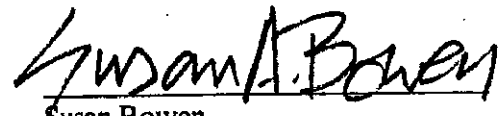
  
Commissioner, Warren Weir

\_\_\_\_\_  
Commissioner Robert R. Christy

**APPROVED AS TO FORM:**

  
Chris Burchell

  
Ben M. Sifuentes, Jr.  
Attorney Representing Chris Burchell

  
Susan Bowen  
Assistant Criminal District Attorney  
Bexar County, Texas



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office  
 POSITION SECTION Criminal // POSITION TITLE Sergeant //  
 (If the Position Section of Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll September 9 97  
 Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . //  
 B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . //  
 C. PRESENT EMPLOYEE - Change in salary . . . . . //  
 (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)  
 D. Return from Leave of Absence Without Pay . . . . . //  
 E. If A, B or C is a replacement James Hancock Order by Civil Service Commission to restore to the rank of Sergeant w/no 1

	TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .	4	3	\$2,485.	\$60.	\$2,545.	
G. PRESENT - per month . . . . .	4	2	\$2,220.	\$60.	\$2,280.	

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

- H. DATE EMPLOYED IN DEPARTMENT 12/05/83  
 I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules

Signature of Employer

10/27/97

Date

County Auditor

Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
 Month Day Year  
 No. of Hours

- J. TERMINATION (If transferring, indicate new department). . . . . //  
 K. LEAVE OF ABSENCE WITHOUT PAY . . . . . //  
 DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_

- L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . //  
 M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued \_\_\_\_\_ X 1/2 = \_\_\_\_\_ //  
 N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . //

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED . . . . .			//
P. SICK LEAVE USED . . . . .			//
Q. PERSONAL LEAVE USED . . . . .			//
R. COMP TIME USED . . . . .			//
S. LEAVE OF ABSENCE WITH PAY . . . . .			//

Signature of Employee

Date

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

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NAME Christian Burchell OFFICE Sheriff's Office  
 POSITION SECTION Criminal // POSITION TITLE Investigator //  
 (If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)  
 \*Corrected Copy\*

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll December 13, 1996  
 Month Day Year

Please check the applicable items

- \*Demotion\*
- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular // Temporary //
- B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR //
- C. PRESENT EMPLOYEE - Change in salary (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.) -xxx//
- D. Return from Leave of Absence Without Pay //
- E. If A, B or C is a replacement Jose DeLaRosa //

Name of Employee Replaced

	TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month	4	2	\$2,220.	\$60.	\$2,280.	
G. PRESENT - per month	4	3	\$2,413.	\$60.	\$2,473.	

(If part-time, indicate number of hours to be worked per week)

H. DATE EMPLOYED IN DEPARTMENT 01/01/84

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer

01/22/97  
Date

County Auditor

Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
 Month Day Year  
 No. of Hours

- J. TERMINATION (If transferring, indicate new department). //
- K. LEAVE OF ABSENCE WITHOUT PAY //
- DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_

- L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK //
- M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK Total Accrued \_\_\_\_\_ x 1/2 = //
- N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK //

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED			//
P. SICK LEAVE USED			//
Q. PERSONAL LEAVE USED			//
R. COMP TIME USED			//
S. LEAVE OF ABSENCE WITH PAY			//

Signature of Employee

Date

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office  
POSITION SECTION Criminal // POSITION TITLE Investigator //  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCEEffective Date or First Day on Payroll December 13, 1996

Month Day Year

Please check the applicable items

\*Demotion\*

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . //  
B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR Temporary . . . . . //  
C. PRESENT EMPLOYEE - Change in salary . . . . . //  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)  
D. Return from Leave of Absence Without Pay . . . . . //  
E. If A, B or C is a replacement Jose DelaRosa . . . . . //

Name of Employee Replaced

	TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .	4	2	\$1,747.	\$60.	\$1,807.	
G. PRESENT - per month . . . . .	4	3	\$2,413.	\$60.	\$2,473.	

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

H. DATE EMPLOYED IN DEPARTMENT 01/01/84

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

*[Signature]*  
Signature of Employer

12/17/96

Date

County Auditor

Date

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll

Month Day Year  
No. of Hours

- J. TERMINATION (If transferring, indicate new department) . . . . . //  
K. LEAVE OF ABSENCE WITHOUT PAY . . . . . //  
DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_  
L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . //  
M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued \_\_\_\_\_ X 1/2 = \_\_\_\_\_ //  
N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . //

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED . . . . .			//
P. SICK LEAVE USED . . . . .			//
Q. PERSONAL LEAVE USED . . . . .			//
R. COMP TIME USED . . . . .			//
S. LEAVE OF ABSENCE WITH PAY . . . . .			//

Signature of Employee

Date

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

Date





# Bexar County Sheriff's Office

## Ralph Lopez, Sheriff

---

December 12, 1996

Sheriff's Order Number: 12-5

The following individual is reassigned as follows:

BURCHELL, CHRISTIAN ~~██████████~~ Badge No. 2750

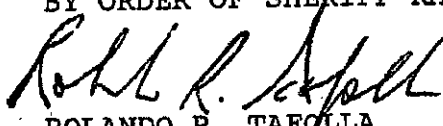
Reassigned to: Criminal Investigations Division

Reassigned from: Patrol Division  
(with duty: Dispatch)

Effective date: December 13, 1996

Specific Instructions: Individual is to report to Chief Emilio Cavazos, at 8:00 A.M., on Friday, December 13, 1996. This reassignment is in accordance with the provisions of Paragraph 2.22, Chapter II, Rules of Bexar County Sheriff's Civil Service Commission.

BY ORDER OF SHERIFF RALPH LOPEZ:

  
ROLANDO R. TAFOLLA  
Chief Deputy

### DISTRIBUTION

- 1 - Chief Clyde Ross
- 1 - Chief Emilio Cavazos
- 1 - Chief Deputy Tafolla
- 1 - Christian Burchell
- 1 - Rose Ann Ramirez
- 1 - Personnel Record
- 1 - File





**RALPH LOPEZ, SHERIFF**  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

July 02, 1996

Sheriff's Order Number: 7-3

The following individual is reassigned as follows:

BURCHELL, CHISTIAN P. [REDACTED] BADGE #2750

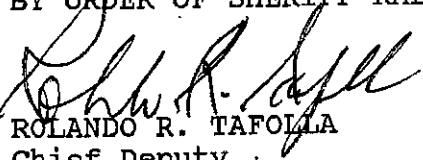
Reassigned to: Patrol Division  
(with duty: Dispatch)

Reassigned from: Internal Affairs Division  
(with duty: Dispatch)

Effective date: July 05, 1996

Specific Instructions: This reassignment order is for the purpose of realignment of employees on authorization documents. no change of currently assigned duties are required as a result of publications of this order. This reassignment is in accordance with the provisions of Paragraph 2.22, Chapter II, Rules of Bexar County Sheriff's Civil Service Commission.

BY ORDER OF SHERIFF RALPH LOPEZ

  
ROLANDO R. TAFOLLA  
Chief Deputy

**DISTRIBUTION**

- 1 - Chief Raymond Trevino Jr.
- 1 - Chief Clyde Ross
- 1 - Chief Deputy Tafolla
- 1 - Chistian P. Burchell
- 1 - Rose Ann Ramirez
- 1 - Personnel Record
- 1 - File



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office

POSITION SECTION Patrol / / POSITION TITLE Sergeant / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll June 1, 1996

Month Day Year

Please check the applicable items

Lateral Transfer

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR Temporary . . . . . / /  
C. PRESENT EMPLOYEE - Change in salary . . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)  
D. Return from Leave of Absence Without Pay . . . . . / /  
E. If A, B or C is a replacement Santos Chavarria . . . . . / /

Name of Employee Replaced

	TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .	4	3	\$2,413.	\$55.	\$2,468.	
G. PRESENT - per month . . . . .	4	4	\$2,413.	\$55.	\$2,468.	

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

H. DATE EMPLOYED IN DEPARTMENT 01/01/84

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Ms. Barrios  
Signature of Employer

06/04/96  
Date

County Auditor

Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll

Month Day Year

No. of Hours

- J. TERMINATION (If transferring, indicate new department) . . . . . / /  
K. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_  
L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued X 1/2 = \_\_\_\_\_ / /  
N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . / /

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED . . . . .			/ /
P. SICK LEAVE USED . . . . .			/ /
Q. PERSONAL LEAVE USED . . . . .			/ /
R. COMP TIME USED . . . . .			/ /
S. LEAVE OF ABSENCE WITH PAY . . . . .			/ /

Signature of Employee

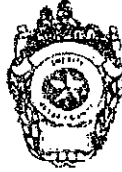
Date

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

Date





RALPH LOPEZ, SHERIFF  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

May 28, 1996

Sheriff's Order Number: 5-1

The following individual is reassigned as follows:

BURCHELL, CHRISTIAN P.

BADGE

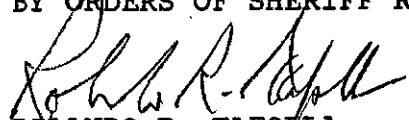
Reassigned to: Patrol Division

Reassigned from: Internal Affairs Division

Effective date: June 01, 1996

Specific Instructions: Individual is to report to Chief Clyde Ross at 8:00 A.M., on Saturday, June 01, 1996, for an orientation on assignment. Individual will report to the Personnel Office for issuance of new identification card. A performance review will be conducted at the end of 90 days to determine eligibility for continuation in assignment. This reassignment is in accordance with the provisions of Paragraph 2.22, Chapter II, Rules of Bexar County Sheriff's Civil Service Commission.

BY ORDERS OF SHERIFF RALPH LOPEZ

  
ROLANDO R. TAFOLLA  
Chief Deputy

DISTRIBUTION

- 1 - Chief Clyde Ross
- 1 - Chief Raymond Trevino Jr.
- 1 - Chief Deputy Tafolla
- 1 - Christian Burchell
- 1 - Rose Ann Ramirez
- 1 - Personnel Record
- 1 - File





**RALPH LOPEZ, SHERIFF**  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

December 27, 1995

Sheriff's Order Number: 12-18

The following individual is reassigned as follows:

BURCHELL, CHRISTIAN SGT [REDACTED] BADGE [REDACTED]

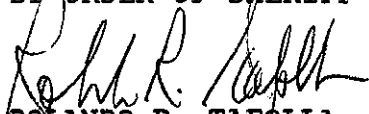
Reassigned to: Internal Affairs Division

Reassigned from: Criminal Investigations division

Effective date: January 02, 1996

Specific Instructions: This reassignment is in accordance with the provisions of Paragraph 2.22, Chapter II, Rules of Bexar County Sheriff's Civil Service Commission.

BY ORDER OF SHERIFF RALPH LOPEZ

  
ROLANDO R. TAFOLLA  
Chief Deputy

**DISTRIBUTION**

- 1 - Chief Raymond Trevino
- 1 - Chief Emilio Cavazos
- 1 - Christian Burchell Sgt.
- 1 - Chief Deputy Tafolla
- 1 - Rose Ann Ramirez
- 1 - Personnel Record
- 1 - File



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office

POSITION SECTION Internal Affairs // POSITION TITLE Sergeant //   
 (If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll December 16, 1995

Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . //   
 B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR Temporary . . . . . //   
 C. PRESENT EMPLOYEE - Change in salary . . . . . //   
 (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)   
 D. Return from Leave of Absence Without Pay   
 E. If A, B or C is a replacement New Position . . . . . Andrew P. Magallon   
 Bexar County Civil Service Commission

Name of Employee Replaced

	TABLE	GRADE	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .	4	3	\$2,413.	\$55.	\$2,468.	
G. PRESENT - per month . . . . .	4	2	\$2,234.	\$55.	\$2,289.	

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

H. DATE EMPLOYED IN DEPARTMENT 12/05/84

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer

12/14/95

Date

County Auditor

Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll

Month Day Year

No. of Hours

J. TERMINATION (If transferring, indicate new department). . . . . //

K. LEAVE OF ABSENCE WITHOUT PAY . . . . . //

DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_

L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . //

M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued \_\_\_\_\_ X 1/2 = \_\_\_\_\_ //

N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . //

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED . . . . .			//
P. SICK LEAVE USED . . . . .			//
Q. PERSONAL LEAVE USED . . . . .			//
R. COMP TIME USED . . . . .			//
S. LEAVE OF ABSENCE WITH PAY . . . . .			//

Signature of Employee

Date

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

Date





**PERSONNEL DEPARTMENT**

BEXAR COUNTY COURTHOUSE

100 DOLOROSA

SAN ANTONIO, TEXAS 78205

(210) 220-2545

May 24, 1994

Investigator Chris Burchell  
Criminal Investigation Division

Dear Investigator Burchell:

This letter is to inform you that you have twenty (20) college credits for your years in service with the Bexar County Sheriff's Department. In reviewing your Personnel 101 file you are still in need of ten (10) college credits to be eligible to take the Law Enforcement Sergeant promotional test. This information will be required by Friday, June 17, 1994.

According to the Bexar County Sheriff's Civil Service Commission Rules, Position Requirements, Section 9, Rule 12.26, provides eligibility requirements for testing for promotional consideration for Law Enforcement Sergeant.

12.16 Beginning 1/1/92 all candidates must have at least thirty (30) hours of college credits. One (1) year of experience over five (5) years in the Bexar County Sheriff's Department may be substituted for five (5) college credits hours up to a maximum of twenty (20) college credits.

If you have any questions, please do not hesitate to call me at 220-2650.

*Janie G. Hill*

Janie G. Hill  
Testing Coordinator

cc: ✓ Personnel File  
Andrea San Miguel, Director, Civil Service Commission



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office

POSITION SECTION Criminal / / POSITION TITLE Inv. / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll

Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
Temporary . . . . . / /  
B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . / /  
C. PRESENT EMPLOYEE - Change in salary . . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

- D. If A, B or C is a replacement

Name of Employee Replaced

	TABLE	GRADE	STEP	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
E. PROPOSED - per month . . . . .							
F. PRESENT - per month . . . . .							

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

- G. DATE EMPLOYED IN DEPARTMENT \_\_\_\_\_

- H. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer

Date

County Auditor

Date

\*\*\*\*\*

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll

Month Day Year  
No. of Days

- I. TERMINATION (If transferring, indicate new department). . . . . / /  
J. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_  
K. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
L. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . / /  
M. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . COMP TIME OVER 480 . . . . . 224.50 / /

Both employee and employer must sign for the following:

	Dates		No. of Days
	FIRST DAY OFF	LAST DAY OFF	
N. VACATION USED . . . . .			/ /
O. SICK LEAVE USED . . . . .			/ /
P. PERSONAL LEAVE USED . . . . .			/ /
Q. COMP TIME USED . . . . .			/ /
R. LEAVE OF ABSENCE WITH PAY . . . . .			/ /

Signature of Employee

Date

- S. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

05/24/93  
Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

2519-01-350-001

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME CHRISTIAN BURCHELL

OFFICE \_\_\_\_\_

POSITION SECTION \_\_\_\_\_

POSITION TITLE \_\_\_\_\_

246002

If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll \_\_\_\_\_

Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

Please check the applicable items

1. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
Temporary . . . . . / /  
2. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . / /  
3. PRESENT EMPLOYEE - Change in salary . . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)  
4. Return from Leave of Absence Without Pay . . . . . / /  
5. If A, B or C is a replacement

Name of Employee Replaced \_\_\_\_\_

	TABLE	GRADE	STEP	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .	_____	_____	_____	_____	_____	_____	_____
G. PRESENT - per month . . . . .	_____	_____	_____	2008	_____	_____	_____

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

H. DATE EMPLOYED IN DEPARTMENT \_\_\_\_\_

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer \_\_\_\_\_

Date \_\_\_\_\_

County Auditor \_\_\_\_\_

Date \_\_\_\_\_

COMP TIME PAYABLE ABOVE 480 HRS  
USING FLSA 207K PLANFLSA 207K PLAN (attachment)  
REDUCE BELOW 480 HOURS

Total Hours

RATE OF PAY PER HOUR

COMP TIME PAYABLE:

HOURS

182

40

162

11.585

\$ 1876.77

ENTERED

MAR 16 1993 001

HOURS  
Late

## BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
1. VACATION USED . . . . .	_____	_____	/ /
2. SICK LEAVE USED . . . . .	_____	_____	/ /
3. PERSONAL LEAVE USED . . . . .	_____	_____	/ /
4. COMP TIME USED . . . . .	_____	_____	/ /
5. LEAVE OF ABSENCE WITH PAY . . . . .	_____	_____	/ /

Signature of Employee \_\_\_\_\_

Date \_\_\_\_\_

## T. ALL OTHER CHANGES \_\_\_\_\_

PER COMMISSIONER'S COURT

ORDER DATED 3-11-92

Signature of Employer \_\_\_\_\_

Date \_\_\_\_\_



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office

POSITION SECTION Criminal // POSITION TITLE Investigator //   
 (If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll

Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . //   
 Temporary . . . . . //   
 B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . //   
 C. PRESENT EMPLOYEE - Change in salary . . . . . //   
 (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)   
 D. Return from Leave of Absence Without Pay . . . . . //   
 E. If A, B or C is a replacement

Name of Employee Replaced

	TABLE	GRADE	STEP	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .							
G. PRESENT - per month . . . . .				2002			

(If part-time, indicate number of hours to be worked per week)

H. DATE EMPLOYED IN DEPARTMENT

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

2334.38

434.19 w/h

178.58 Jan

113.41 Ret.

1558.20

Signature of Employer

Date

County Auditor

Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll

Month Day Year

No. of  
Hours

- J. TERMINATION (If transferring, indicate new department) . . . . . //   
 K. LEAVE OF ABSENCE WITHOUT PAY . . . . . //

DATES OF LEAVE OF ABSENCE WITHOUT PAY

- L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . //   
 M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued X 1/2 = //   
 N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . Comp-time over 480 . . . . . 201.50 //

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED . . . . .			//
P. SICK LEAVE USED . . . . .			//
Q. PERSONAL LEAVE USED . . . . .			//
R. COMP TIME USED . . . . .			//
S. LEAVE OF ABSENCE WITH PAY . . . . .			//

Signature of Employee

Date

## T. ALL OTHER CHANGES

Signature of Employer

01/21/93

Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office  
 POSITION SECTION Criminal / / POSITION TITLE Investigator / /  
 (If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll \_\_\_\_\_  
 Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
 B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR Temporary . . . . . / /  
 C. PRESENT EMPLOYEE - Change in salary . . . . . / /  
 (All employee pay raises and promotions must be effective on the 1st or 15th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)  
 D. Return from Leave of Absence Without Pay . . . . . / /  
 E. If A, B or C is a replacement

Name of Employee Replaced \_\_\_\_\_

	TABLE	GRADE	STEP	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
F. PROPOSED - per month . . . . .							
G. PRESENT - per month . . . . .							

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

H. DATE EMPLOYED IN DEPARTMENT \_\_\_\_\_

I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer \_\_\_\_\_ Date \_\_\_\_\_

County Auditor \_\_\_\_\_ Date \_\_\_\_\_

\*\*\*\*\*

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
 Month Day Year  
 No. of Hours

- J. TERMINATION (If transferring, indicate new department) . . . . . / /  
 K. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
 DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_  
 L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
 M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . Total Accrued \_\_\_\_\_ X 1/2 = \_\_\_\_\_ / /  
 N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . Comp-time over 480 . . . . . 201.50 / /

BOTH EMPLOYEE AND EMPLOYER MUST SIGN FOR THE FOLLOWING:

	Dates		No. of Hours
	FIRST DAY OFF	LAST DAY OFF	
O. VACATION USED . . . . .			/ /
P. SICK LEAVE USED . . . . .			/ /
Q. PERSONAL LEAVE USED . . . . .			/ /
R. COMP TIME USED . . . . .			/ /
S. LEAVE OF ABSENCE WITH PAY . . . . .			/ /

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

T. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer

01/21/93  
Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

Christian Burchell

Sheriff's Office

NAME Christian Burchell OFFICE Sheriff's Office  
 POSITION SECTION Criminal / / POSITION TITLE Investigator / /  
 (If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll February 16, 1991  
 Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
 Temporary . . . . . / /  
 B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . / /  
 C. PRESENT EMPLOYEE - Change in salary . . . . . / /  
 (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

D. If A, B or C is a replacement Christopher Milam (going out of Grant Position)  
 Name of Employee Replaced

	TABLE	GRADE	STEP	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
E. PROPOSED - per month . . . . .	4	5	3			\$1,848.	
F. PRESENT - per month . . . . .							

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

G. DATE EMPLOYED IN DEPARTMENT 01-01-84

## H. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Matthew S. Stanley 02-21-91  
 Signature of Employer Date

\_\_\_\_\_  
 County Auditor Date

\*\*\*\*\*

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
 Month Day Year  
 No. of Days

- I. TERMINATION (If transferring, indicate new department). . . . . / /  
 J. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
 DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_

- K. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
 L. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . / /  
 M. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . / /

Both employee and employer must sign for the following:

	Dates		No. of Days
	FIRST DAY OFF	LAST DAY OFF	
N. VACATION USED . . . . .			/ /
O. SICK LEAVE USED . . . . .			/ /
P. PERSONAL LEAVE USED . . . . .			/ /
Q. COMP TIME USED . . . . .			/ /
R. LEAVE OF ABSENCE WITH PAY . . . . .			/ /

\_\_\_\_\_  
 Signature of Employee Date

S. ALL OTHER CHANGES \_\_\_\_\_

\_\_\_\_\_  
 Signature of Employer Date



Bexar County, Texas  
EMPLOYEE STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office  
POSITION SECTION Criminal / / POSITION TITLE Investigator / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

## EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll January 1, 1991  
Month Day Year

## Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in the space "Last Day on Payroll" and sign in the space provided.) Regular . . . . . / /  
Temporary . . . . . / /  
B. PRESENT TEMPORARY EMPLOYEE MADE REGULAR . . . . . / /  
C. PRESENT EMPLOYEE - Change in salary . . . . . XXXX  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

Larry Quintanilla (Grant Position/Intel./Vice)

- D. If A, B or C is a replacement

Name of Employee Replaced

	TABLE	GRADE	STEP	SALARY	LONGEVITY	BUDGET	AUTO ALLOWANCE
E. PROPOSED - per month . . . . .	4	5	3	\$1,818.	\$30.	\$1,848.	
F. PRESENT - per month . . . . .	4	4	3	\$1,713.			

(If part-time, indicate number of hours to be worked per week \_\_\_\_\_)

G. DATE EMPLOYED IN DEPARTMENT 01-01-84

H. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Charles B. Dam 01/08/91  
Signature of Employee Date  
\_\_\_\_\_  
County Auditor Date

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
Month Day Year  
No. of Days

- I. TERMINATION (If transferring, indicate new department). . . . . / /  
J. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
DATES OF LEAVE OF ABSENCE WITHOUT PAY \_\_\_\_\_  
K. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
L. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . / /  
N. EARNED COMP TIME PAYABLE WITH FINAL PAY CHECK . . . . . / /

Both employee and employer must sign for the following:

	Dates		No. of Days
	FIRST DAY OFF	LAST DAY OFF	
N. VACATION USED . . . . .			/ /
O. SICK LEAVE USED . . . . .			/ /
P. PERSONAL LEAVE USED . . . . .			/ /
Q. COMP TIME USED . . . . .			/ /
R. LEAVE OF ABSENCE WITH PAY . . . . .			/ /

\_\_\_\_\_  
Signature of Employee Date

S. ALL OTHER CHANGES \_\_\_\_\_

\_\_\_\_\_  
Signature of Employer Date





**HARLON COPELAND, SHERIFF**  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

01 DEC 88

CHRISTIAN BURCHELL

Effective this date, you are assigned to the Detention Division. You will report to Major E. G. Reyes for an assignment.

Harlon Copeland  
Sheriff

by

*Alex B. Ramirez*

Alex B. Ramirez  
Chief Deputy Sheriff

*Resinded and returned to patrol  
Duty 12/6/88 By Order of the Sheriff  
A.B. Ramirez 12-6-88*

CC: Robert C. Marks  
Tom Barry  
Personnel



OFFICE OF  
HARLON COPELAND, SHERIFF



BEXAR COUNTY  
SAN ANTONIO, TEXAS 78205-3061

FROM: Chris Buckle  
Print Name

RE: Manual of Policy and Procedures for the Bexar County Sheriff's Department

Acknowledge receipt of manual # 659. I understand part of my responsibility is to read this manual. I agree further to follow policies and procedures in this manual. In addition, if I do not understand the procedures as stated, I will request clarification. I agree to read this manual within one(1) week of receipt and request clarification of any item I did not understand.

Chris Buckle  
Signature

315  
Badge#(if applicable)

6/15/87  
Date



DeKal County, Texas  
Employee  
STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Sheriff's Office  
POSITION SECTION Patrol / / POSITION TITLE Patrolman / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll January 16, 1987  
Month Day Year

Please check the applicable items Trf From Jail Division

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in Permanent. . . . / /  
the space "Last Day on Payroll" and sign in the space provided.) Temporary. . . . / /  
B. PRESENT TEMPORARY EMPLOYEE MADE PERMANENT. . . . . / /  
C. PRESENT EMPLOYEE - Change in salary. . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the  
month. They must be in accordance with the pay plan unless special permission is  
secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

- D. If A, B or C is a replacement Richard Olivares  
Name & Range of Employee Replaced

	RANGE-STEP	SALARY	AUTO ALLOWANCE
E. PROPOSED - per month . . . . .	<u>10-A</u>	<u>\$1,367.</u>	<u>          </u>
F. PRESENT - per month. . . . .	<u>10-A</u>	<u>\$1,367.</u>	<u>          </u>
(If part-time, indicate number of hours to be worked per week <u>          </u> )			

G. DATE EMPLOYED IN DEPARTMENT 01-01-84

H. LAST RAISE - Monthly Amount \$            Date           

I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

[Signature] 01-14-87  
Signature of Employer Date

                       
County Auditor Date

\*\*\*\*\*

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll             
Month Day Year

	No. of Days
J. TERMINATION . . . . .	<u>          </u> / /
K. LEAVE OF ABSENCE WITHOUT PAY . . . . .	<u>          </u> / /
L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . .	<u>          </u> / /
M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . .	<u>          </u> / /

Both employee and employer must sign for the following:

	Dates	No. of Days	
	FIRST DAY OFF	LAST DAY OFF	
N. SICK LEAVE . . . . .	<u>          </u>	<u>          </u>	<u>          </u> / /
O. VACATION . . . . .	<u>          </u>	<u>          </u>	<u>          </u> / /
P. LEAVE OF ABSENCE WITH PAY . . . . .	<u>          </u>	<u>          </u>	<u>          </u> / /
Q. NUMBER OF HOURS OVERTIME <u>          </u>			

                       
Signature of Employee Date

R. ALL OTHER CHANGES           

                       
Signature of Employer Date





**BEXAR COUNTY ADULT DETENTION CENTER**  
218 SOUTH LAREDO STREET  
SAN ANTONIO, TEXAS 78207  
(512) 220-2800

**SHERIFF  
HARLON COPELAND**

January 12, 1987

TO: All Personnel

RE: Selection for Assignment to Patrol

The following personnel have been selected for assignment to the Patrol Division as Patrolmen. They are to report to Mr. Robert Marks, Patrol Administrator, at 0800 hours on Friday, January 16 1987.

Brian Lunan  
Christian Burchell

A handwritten signature in dark ink, appearing to be "S. G. Curtis", is written over the typed name.

S. G. Curtis  
Personnel Manager

SGC:jca

c: T. S. Lauderdale, Executive Administrator  
R. H. Morales, Assistant Director/Security  
R. Marks, Patrol Administrator  
Shift Supervisor, Detention, 3rd Detail  
Lunan, Brian, 3rd Detail  
Burchell, Christian, 3rd Detail  
Personnel Files: Lunan, Brian  
Burchell, Christian





BEXAR COUNTY ADULT DETENTION CENTER  
218 SOUTH LAREDO STREET  
SAN ANTONIO, TEXAS 78207  
(512) 220-2800

SHERIFF  
HARLON COPELAND

April 19, 1985

Christian R. Burchell  
[REDACTED] Top  
[REDACTED]

Officer Burchell,

A review of your personnel records was conducted today, April 1, 1985 concerning your probationary status. This review revealed that you have satisfactorily completed your probationary period.

The necessary paperwork has been submitted to effect a status change from 9A to 10A, with an appropriate salary increase. Congratulations and keep up the good work.

A handwritten signature in cursive script that reads "Paul E. Bailey".

Paul E. Bailey  
Director

PEB:jc

cc: Personnel File



Bexar County, Texas  
Employee  
STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Detention

POSITION SECTION Support / / POSITION TITLE Officer / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll April 1, 1985  
Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in Permanent. . . . / /  
the space "Last Day on Payroll" and sign in the space provided.) Temporary. . . . / /  
B. PRESENT TEMPORARY EMPLOYEE MADE PERMANENT. . . . . / /  
C. PRESENT EMPLOYEE - Change in salary. . . . . / X  
(All employee pay raises and promotions must be effective on the 1st or 16th of the  
month. They must be in accordance with the pay plan unless special permission is  
secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

- D. If A, B or C is a replacement Reclassification  
Name & Range of Employee Replaced

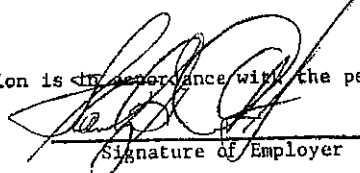
	<u>RANGE-STEP</u>	<u>SALARY</u>	<u>AUTO ALLOWANCE</u>
E. PROPOSED - per month . . . . .	<u>10-A</u>	<u>\$1,238.</u>	
F. PRESENT - per month. . . . .	<u>9-A</u>	<u>\$1,174.</u>	
(If part-time, indicate number of hours to be worked per week _____)			

G. DATE EMPLOYED IN DEPARTMENT 04-01-85

H. LAST RAISE - Monthly Amount: \$ \_\_\_\_\_ Date \_\_\_\_\_

I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

  
Signature of Employer 04-17-85  
Date

County Auditor \_\_\_\_\_ Date \_\_\_\_\_

\*\*\*\*\*

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
Month Day Year  
No. of  
Days

- J. TERMINATION . . . . . / /  
K. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /  
L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /  
M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . / /

Both employee and employer must sign for the following:

	<u>Dates</u>	<u>No. of</u>
	<u>FIRST DAY OFF</u> <u>LAST DAY OFF</u>	<u>Days</u>
N. SICK LEAVE . . . . .	_____	_____ / /
O. VACATION . . . . .	_____	_____ / /
P. LEAVE OF ABSENCE WITH PAY . . . . .	_____	_____ / /
Q. NUMBER OF HOURS OVERTIME _____		

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

R. ALL OTHER CHANGES \_\_\_\_\_

Signature of Employer \_\_\_\_\_ Date \_\_\_\_\_





**BEXAR COUNTY JAIL AND DETENTION**

218 SOUTH LAREDO STREET  
SAN ANTONIO, TEXAS 78207  
(512) 220-2400

SHERIFF  
JOE NEAVES

December 27, 1984

Christian Burchell  
[REDACTED]

Officer Burchell:

A review of your personnel records was conducted today concerning your probation status with the Detention Center.

I have decided to extend your probation an additional three (3) months due to your personnel records reflecting poor attendance and work habits.

You will again be considered for Regular Status at the end of this three (3) month probation extension.

Be advised that if your work performance does not improve, you will not be removed from probationary status and may well be terminated.

  
Paul E. Bailey  
Director

PEB:js

cc: 201 File



Bexar County, Texas  
Employee  
STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME Christian Burchell OFFICE Detention

POSITION SECTION Support / / POSITION TITLE Officer / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll January 1, 1984  
Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in Permanent. . . . XX  
the space "Last Day on Payroll" and sign in the space provided.) Temporary. . . . / /
- B. PRESENT TEMPORARY EMPLOYEE MADE PERMANENT. . . . . / /
- C. PRESENT EMPLOYEE - Change in salary. . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

D. If A, B or C is a replacement Jeanette Jay  
Name & Range of Employee Replaced

	<u>RANGE-STEP</u>	<u>SALARY</u>	<u>AUTO ALLOWANCE</u>
E. PROPOSED - per month . . . . .	<u>9-A</u>	<u>\$1,063.</u>	<u>          </u>
F. PRESENT - per month. . . . .	<u>          </u>	<u>          </u>	<u>          </u>
(If part-time, indicate number of hours to be worked per week <u>          </u> )			

G. DATE EMPLOYED IN DEPARTMENT 01-01-84

H. LAST RAISE - Monthly Amount \$            Date           

I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

[Signature] 01-03-84  
Signature of Employer Date

                       
County Auditor Date

\*\*\*\*\*

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll  
Month Day Year  
No. of  
Days

- J. TERMINATION . . . . . / /
- K. LEAVE OF ABSENCE WITHOUT PAY . . . . . / /
- L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . . / /
- M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . / /

Both employee and employer must sign for the following:

	<u>Dates</u>		<u>No. of</u>
	<u>FIRST DAY OFF</u>	<u>LAST DAY OFF</u>	<u>Days</u>
N. SICK LEAVE . . . . .	<u>          </u>	<u>          </u>	<u>          </u> / /
O. VACATION . . . . .	<u>          </u>	<u>          </u>	<u>          </u> / /
P. LEAVE OF ABSENCE WITH PAY . . . . .	<u>          </u>	<u>          </u>	<u>          </u> / /
Q. NUMBER OF HOURS OVERTIME <u>          </u>			

                       
Signature of Employee Date

R. ALL OTHER CHANGES           

                       
Signature of Employer Date



INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

POSITION SECTION \_\_\_\_\_ / / POSITION TITLE EXTRA BOARD \_\_\_\_\_ / /  
(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll	12	5	83
	Month	Day	Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in Permanent. . . . / /  
the space "Last Day on Payroll" and sign in the space provided.) Temporary. . . . ~~xx~~
- B. PRESENT TEMPORARY EMPLOYEE MADE PERMANENT. . . . . / /
- C. PRESENT EMPLOYEE - Change in salary. . . . . / /
- (All employee pay raises and promotions must be effective on the 1st or 16th of the month. They must be in accordance with the pay plan unless special permission is secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

D. If A, B or C is a replacement

Name &amp; Range of Employee Replaced

RANGE-STEP

## SALARY

AUTO ALLOWANCE

E. PROPOSED - per month . . . . .

F. PRESENT - per month. . . . .

(If part-time, indicate number of hours to be worked per week)

G. DATE EMPLOYED IN DEPARTMENT

H.	LAST RAISE - Monthly Amount	\$	Date

## I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

Signature of Employer

Date \_\_\_\_\_

County Auditor

Date \_\_\_\_\_

## TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll	Month	Day	Year	No. of
				Days

- |    |  |                   |     |
|----|--|-------------------|-----|
| J. | TERMINATION . . . . .                                    | <u>          </u> | / / |
| K. | LEAVE OF ABSENCE WITHOUT PAY . . . . .                   | <u>          </u> | / / |
| L. | EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . .   | <u>          </u> | / / |
| M. | EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . . | <u>          </u> | / / |



Employee  
STATUS FORM

INSTRUCTIONS: This form is to be executed by the appropriate individual(s) and the original is to be submitted to the County Auditor's Office. If the County Auditor can execute his certificate hereon he will do so and no further action is necessary. If he cannot, the form will be returned with the reason indicated.

NAME BURCHELL, CHRISTIAN P. OFFICE JAIL

POSITION SECTION / / POSITION TITLE EXTRA BOARD / /

(If the Position Section or Title indicated above is a change for this employee, please check the appropriate space)

EMPLOYMENT, INCREASES OR DECREASES IN SALARY AND/OR AUTO ALLOWANCE

Effective Date or First Day on Payroll \_\_\_\_\_  
Month Day Year

Please check the applicable items

- A. NEW EMPLOYEE (If temporary, indicate date to be terminated in Permanent. . . . / /  
the space "Last Day on Payroll" and sign in the space provided.) Temporary. . . . XXX
- B. PRESENT TEMPORARY EMPLOYEE MADE PERMANENT. . . . . / /
- C. PRESENT EMPLOYEE - Change in salary. . . . . / /  
(All employee pay raises and promotions must be effective on the 1st or 16th of the  
month. They must be in accordance with the pay plan unless special permission is  
secured from Commissioners' Court prior to sending the Status Form to the Auditor.)

- D. If A, B or C is a replacement

Name & Range of Employee Replaced

	<u>RANGE-STEP</u>	<u>SALARY</u>	<u>AUTO ALLOWANCE</u>
E. PROPOSED - per month . . . . .	_____	_____	_____
F. PRESENT - per month. . . . .	_____	_____	_____
(If part-time, indicate number of hours to be worked per week _____)			

G. DATE EMPLOYED IN DEPARTMENT \_\_\_\_\_

H. LAST RAISE - Monthly Amount \$ \_\_\_\_\_ Date \_\_\_\_\_

I. CERTIFICATES

I hereby certify that the above information is in accordance with the personnel rules.

*Thomas M. Williams* 11-22-83  
Signature of Employer Date

\_\_\_\_\_  
County Auditor Date

TERMINATION, LEAVES OF ABSENCE AND OTHER INFORMATION

Last Day on Payroll \_\_\_\_\_  
Month Day Year

	No. of Days	
J. TERMINATION . . . . .	_____	/ /
K. LEAVE OF ABSENCE WITHOUT PAY . . . . .	_____	/ /
L. EARNED VACATION PAYABLE WITH FINAL PAY CHECK . . . . .	_____	/ /
M. EARNED SICK LEAVE PAYABLE WITH FINAL PAY CHECK . . . . .	_____	/ /



University Registrar

1900 West 7th Street CMB #1302

Plainview, TX 79072

Name: CHRISTIAN PEYTON BURCHELL

Program: Undergraduate-Campus

Degree/Curriculum:

Bachelor of Science/MAJOR: UNDECIDED

Id: [REDACTED]

Date of Birth: [REDACTED]

Degree/Date Granted:

Honors:

Cumulative GPA: 3.333

Unofficial  
5/2/2013

Previous Institution:

Course Id	Title	Grade	Credits	QPnts	Course Id	Title	Grade	Credits	QPnts
Transfer 0001									
PLA - PRIOR LEARN ASSESS									
EPD3400	EXPERIENTIAL PROFES	CR	4.00	0.000					
EPD4400	EXPERIENTIAL PROFES	CR	4.00	0.000					
EPD4401	EXPERIENTIAL PROFES	CR	4.00	0.000					
	Attempt	Earned	Total	GPACrd	QPnts	GPA			
Term	12.00	12.00	12.00	0.00	0.000	0.000			
WBU	0.00	0.00	0.00	0.00	0.000	0.000			
Cum	12.00	12.00	12.00	0.00	0.000	0.000			
Transfer 0002									
SAN ANTONIO COLLEGE									
CRIJ1301	INTRO TO GRIM JUST	B	3.00	9.000					
CRIJ1307	CRIME IN AMERICA	A	3.00	12.000					
CRIJ2314	CRIMINAL INVESTIGATI	A	3.00	12.000					
CRIJ2323	LEGAL ASPECTS LAW E	A	3.00	12.000					
GOVT2302	AM GOVT: PROBL & POI	C	3.00	6.000					
	Attempt	Earned	Total	GPACrd	QPnts	GPA			
Term	15.00	15.00	15.00	15.00	51.000	3.400			
WBU	0.00	0.00	0.00	0.00	0.000	0.000			
Cum	27.00	27.00	27.00	15.00	51.000	3.400			
Summer - C 2003					05/27/2002 - 08/10/2002				
ENGL1301	COMPOSITION AND RHI	B	3.00	9.000					
ORIE0001	UNIVERSITY SURVEY	CR	0.00	0.000					
	Attempt	Earned	Total	GPACrd	QPnts	GPA			
Term	3.00	3.00	3.00	3.00	9.000	3.000			
WBU	3.00	3.00	3.00	3.00	9.000	3.000			
Cum	30.00	30.00	30.00	18.00	60.000	3.333			
End of Transcript									

NOTICE: Only courses related to the completion of the degree may have been transcribed. Therefore, the GPA indicated on this transcript may be different from the overall GPA calculation for graduation.



# UNDERGRADUATE ACADEMIC RECORD

San Antonio College  
1300 San Pedro  
San Antonio, Texas 78212-4299  
A College of the Alamo Community College

AE CHRISTIAN BURCHELL  
IDENT NO. [REDACTED] BIRTH [REDACTED]

JRSE NUMBER	COURSE TITLE	GRADE	CREDIT HOURS	QUALITY POINTS
011111	Undergraduate Academic Record			

ESHMAN ADMISSIONS SATISFIED

Secondary Schools:  
JAMES MADISON HIGH S

Graduated May 1982

TASP Status: CP - Certificate Program Student

TASP Scores:  
11-12-94 READ=265  
11-12-94 MATH=206  
11-12-94 WOT=220  
11-12-94 WSAM=005

Present Academic Program:  
SAN ANTONIO COLLEGE  
ONE YEAR TECHNICAL CERTIFICATE  
Major: CRIMINAL JUSTICE

Admitted Program:  
SAN ANTONIO COLLEGE  
ASSOCIATE IN APPLIED SCIENCE  
Major: LAW ENFORCEMENT

CJ -1302 JUVENILE DELINQUENT F (3.00)  
PSY -1301 INTRO TO PSYCHOLOGY F (3.00)

Current AHRS 6.00 EHRS 0.00 OHRS 6.00 QPTS 0.00 GPA 0.000  
Cumulative 6.00 0.00 6.00 0.00 0.000  
No Further Entries This Column

Program Changed To:  
ONE YEAR TECHNICAL CERTIFICATE  
Major: CRIMINAL JUSTICE

ENGL-0301 BASIC ENGLISH II C 3.00 6.00  
MATH-0300 BASIC MATHEMATICS B 3.00 9.00  
READ-0303 INTER READING B 3.00 9.00

Current AHRS 9.00 EHRS 9.00 OHRS 9.00 QPTS 24.00 GPA 2.667  
Cumulative 15.00 9.00 15.00 24.00 1.600

CRIJ-1301 INTRO TO CRIM JUST B 3.00 9.00  
CRIJ-1307 CRIME IN AMERICA A 3.00 12.00  
CRIJ-1310 FUND OF CRIM LAW B 3.00  
CRIJ-1322 TRAFFIC ADMIN/LAW B 3.00  
CRIJ-2321 JUVENILE DELINQUENT B 3.00  
CRIJ-2333 TX PEACE OFFCR LAW B 3.00  
CRIJ-2334 TX PEACE OFFCR PROCED B 3.00  
CRIJ-2335 TX PEACE OFFCR SKILLS B 3.00  
ADVANCED PLACEMENT

PART-TIME HONORS LIST  
Current AHRS 24.00 EHRS 24.00 OHRS 6.00 QPTS 21.00 GPA 3.500  
Cumulative 39.00 33.00 21.00 45.00 2.143

1984 FALL  
CRIJ-2314 CRIMINAL INVESTIGATION A 3.00 12.00  
CRIJ-2323 LEGAL ASPECTS LAW ENF A 3.00 12.00  
GOVT-2302 AM GOVT:PROBL & POLICIES C 3.00 6.00

Current AHRS 9.00 EHRS 9.00 OHRS 9.00 QPTS 30.00 GPA 3.333  
Cumulative 48.00 42.00 30.00 75.00 2.500  
End of Undergraduate Academic Record

CHRISTIAN BURCHELL  
ISSUED TO STUDENT OF 1

OFFICIAL SIGNATURE

01 10-95



3rd COPY - ASSESSMENT CENTER  
4th COPY - DEPARTMENT CHAIRPERSON



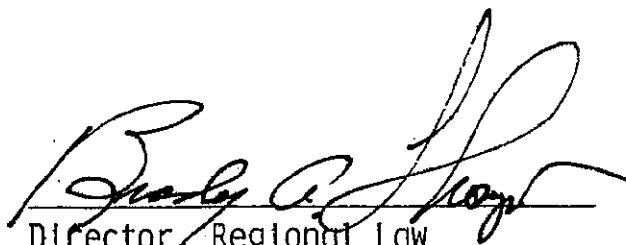
# San Antonio College

1000 San Pedro Avenue • San Antonio, Texas 78284 • (512) 733-2000

A College of the Alamo Community College District

THIS IS TO CERTIFY THAT: CHRISTIAN BURCHELL  
SOCIAL SECURITY NUMBER: [REDACTED]  
HAS COMPLETED INSTRUCTION IN THE BASIC PEACE OFFICERS  
CERTIFICATION COURSE ON (date): 2/18/85

FINAL GRADE: 81%

  
Director, Regional Law  
Enforcement Academy

6/1/94  
Date

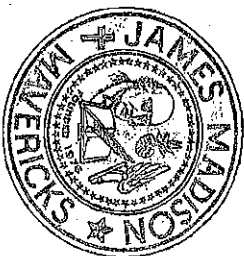
Note: This document is presented to the participant named above in recognition of fulfillment of the hours corresponding to the course or class named above. This document must be presented to the Criminal Justice Program Director, San Antonio College for processing.

BPO 400



# James Madison High School

San Antonio



Texas

10-10-83  
True Copy  
Lma

Chris H. Burchell

having completed in a satisfactory manner the regular Course of Study as prescribed for the High School Department is entitled to receive this  
**Diploma**

by order of The Board of Education of North East Independent School District

May 20, 1983

Date of Award

President  
E. D. Well

Secretary  
J. J. Hester

Superintendent  
C. J. West

Principal  
Wm. A. Langman



NORTH EAST SCHOOL DISTRICT  
SAN ANTONIO, TEXAS  
Senior High School Cumulative Record

Graduation Date	May 1982	No. pupils in class	389	Rank of pupil	259	1st, 2nd, 3rd, 4th, quarter	Final Average	79
-----------------	----------	---------------------	-----	---------------	-----	-----------------------------	---------------	----

084 G. P. EARNED FOR 18 COURSES

030 G. P. EARNED FOR 07 COURSES

Withdrawn	
Date of	Reason





# James Madison High School

NORTH EAST INDEPENDENT SCHOOL DISTRICT

5005 STAHL ROAD - SAN ANTONIO, TEXAS 78247

(512) 654-1515

## ADMINISTRATION

Dr. Ed West ..... Superintendent  
Mrs. Bea Devlin ..... Principal  
Mr. Paul Green ..... Assistant Principal  
Mrs. Shirley Kearns ..... Assistant Principal  
Mr. Ray McDaniel ..... Assistant Principal  
Mr. Jake Wyatt ..... Assistant Principal

## COUNSELORS

Mrs. Mary Adamcik ..... Students Rh-Z  
Mrs. Linda Eichman ..... Students E-Ke  
Mrs. Sharron Tassani ..... Students Kl-Re  
Mrs. Mary Tyson ..... Students A-D  
Mr. Joe Shelton ..... Vocational

## COUNSELING ORGANIZATION

Vertical counseling assignments provide that each counselor works with all four grade levels. Except for the vocational counselor, each counselor has the same alphabetical group throughout high school. Counselor-student ratio is approximately 1/400.

## COMMUNITY

James Madison High School is located in the north east suburban area of San Antonio, Texas. The socio-economic level is a mixture of the middle class spectrum. A significant percentage of the school's patrons are professional adults with high expectations of the educational system which teaches and trains their children.

## COMPOSITION

A comprehensive public high school including grades 9-12, James Madison High School is the newest of the five high schools in the North East Independent School District. Opened in 1976 with grades six through nine, Madison graduated its first senior class in 1980. Statistics from the four graduating classes indicate that at least two-thirds of Madison graduates may be expected to enter college. Madison's enrollment has increased each year, with more than 2,000 students expected for the 1983-84 school year.

## ACCREDITATION

Madison is accredited by the Texas Education Agency and the Southern Association of Secondary Schools and Colleges.

## CURRICULUM

The school provides a diverse curriculum including 3 levels of instruction in basic, regular, and enriched classes which allow teachers to tailor their courses of study to the individual needs and abilities of their students. College equivalent courses are offered in calculus and in second-year biology, chemistry and physics. Spanish, French, German and Latin are available to a fifth-year level. Enriched (honors) courses are offered in English, math, science, social studies and foreign language. Resource programs meet the special needs of qualified students. Madison also offers a wide and growing variety of vocational training and cooperative work programs in addition to the district's only agriculture-business program.

## TEST DATA

The average composite score for students taking the S.A.T. during the 1982-83 school year was 906. The average composite score for the A.C.T. was 17.5.

## SCHOOL CALENDAR

The school year begins in early fall and concludes in late May. Classes meet five days a week for fifty-five minute periods. The school day consists of six class periods. The school year is divided into two semesters.

## GRADUATION REQUIREMENTS

English .....	4 Units*
Mathematics .....	2 Units
Laboratory Science .....	2 Units
Social Studies .....	
American History .....	1 Unit
World History .....	1 Unit
Government .....	1 Unit
Health Education .....	½ Unit
P.E. or equivalent .....	2½ Units
Electives .....	6 Units
Total .....	20 Units

\*One Carnegie Unit is earned for each full-year course successfully completed; ½ unit per semester. Prior to 1980-81 Madison was on the quarter system and awarded credit in terms of quarter units. Under this system a student earned three quarter units for full-year courses.

## GRADING SYSTEM

A - (90-100) Indicates excellent achievement  
B - (80-89) Indicates above average achievement  
C - (70-79) Indicates average achievement  
D - (60-69) Indicates below average achievement  
F - (Below 60) Failing  
L - (Passing) Local Credit Only - discontinued as of 1981-82

## CLASS RANK

Cumulative class rank is computed for all students at the end of the fifth and seventh semesters. Class rank is calculated on the basis of semester grades in all subjects. A seven-point scale is used and courses are weighted in the following manner:

Enriched Program	Regular Program	Basic Program	Points
A .....			7
B .....	A .....		6
C .....	B .....		5
D .....	C .....	A .....	4
		B .....	3
		C .....	2
		D .....	1

A specific numerical class rank is not computed. A grade average along with an area within the class is reported, as follows: top 5%, top 10%, first quarter, second quarter, third quarter, or fourth quarter.



### Senior High School Cumulative Record

PHOTO  
(Do not staple)

EDUCATIONAL TEST RECORD FOR PRESSCORE LABELS  
DIFFERENTIAL ATTITUDE TESTS

MURCHELL CHRISTIAN P

Year	Form	Grade	Sex
1971	1	1	1
1972	2	2	2
1973	3	3	3
1974	4	4	4
1975	5	5	5
1976	6	6	6
1977	7	7	7
1978	8	8	8
1979	9	9	9
1980	10	10	10
1981	11	11	11
1982	12	12	12
1983	13	13	13
1984	14	14	14
1985	15	15	15
1986	16	16	16
1987	17	17	17
1988	18	18	18
1989	19	19	19
1990	20	20	20
1991	21	21	21
1992	22	22	22
1993	23	23	23
1994	24	24	24
1995	25	25	25
1996	26	26	26
1997	27	27	27
1998	28	28	28
1999	29	29	29
2000	30	30	30
2001	31	31	31
2002	32	32	32
2003	33	33	33
2004	34	34	34
2005	35	35	35
2006	36	36	36
2007	37	37	37
2008	38	38	38
2009	39	39	39
2010	40	40	40
2011	41	41	41
2012	42	42	42
2013	43	43	43
2014	44	44	44
2015	45	45	45
2016	46	46	46
2017	47	47	47
2018	48	48	48
2019	49	49	49
2020	50	50	50
2021	51	51	51
2022	52	52	52
2023	53	53	53
2024	54	54	54
2025	55	55	55
2026	56	56	56
2027	57	57	57
2028	58	58	58
2029	59	59	59
2030	60	60	60
2031	61	61	61
2032	62	62	62
2033	63	63	63
2034	64	64	64
2035	65	65	65
2036	66	66	66
2037	67	67	67
2038	68	68	68
2039	69	69	69
2040	70	70	70
2041	71	71	71
2042	72	72	72
2043	73	73	73
2044	74	74	74
2045	75	75	75
2046	76	76	76
2047	77	77	77
2048	78	78	78
2049	79	79	79
2050	80	80	80
2051	81	81	81
2052	82	82	82
2053	83	83	83
2054	84	84	84
2055	85	85	85
2056	86	86	86
2057	87	87	87
2058	88	88	88
2059	89	89	89
2060	90	90	90
2061	91	91	91
2062	92	92	92
2063	93	93	93
2064	94	94	94
2065	95	95	95
2066	96	96	96
2067	97	97	97
2068	98	98	98
2069	99	99	99
2070			

79F S 10 M

25	19	44	36	52	61	41	58	32
55	45	50	55	85	95	80	40	65

Date	Other Test Results Test	Score %ile

IMMUNIZATION RECORD	
Polio	S/C; B8/29/68
Rubella	2/1/77
DTP &/or TD	S/C; B 1/9/81

[illegible][illegible]

Signature & Seal: \_\_\_\_\_





Fred Toler  
Executive Director

**Texas Commission on  
Law Enforcement Officer Standards and Education**

Phone: 512-450-0188

May 31, 1994

1033 LA POSADA, SUITE 240

AUSTIN, TEXAS 78752

TO WHOM IT MAY CONCERN:

Christian P. Burchell is a licensed peace officer in the State of Texas. He received his license on 12-07-84. Mr. Burchell has 10 years and 10 months experience in law enforcement. He passed his state licensing examination on 11-23-84.

If you have further questions, do not hesitate to call.

Sincerely,

A handwritten signature in cursive script that reads "Kris Faldyn".

Kris Faldyn

(512) 406-3672



ISSUED BY  
TEXAS DEPT. OF PUBLIC SAFETY  
JAMES A. ADAMS AUSTIN, TEXAS

LICENSE TYPE <b>CHAUFFEUR</b>		LICENSE NUMBER [REDACTED]	
EXPIRATION DATE [REDACTED]		EXPIRATION YEAR <b>1985</b>	RESTRICTION CODE <b>F</b>
CLASS OF THIS LICENSE <b>BRN M 6 02</b>		<b>23373141044</b>	
BURCHELL, CHRISTIAN PEYTON			
[REDACTED]			
X <i>Chris Burchell</i>			

ISSUED BY  
TEXAS DEPT. OF PUBLIC SAFETY  
JAMES A. ADAMS AUSTIN, TEXAS

LICENSE TYPE <b>OPERATOR</b>		LICENSE NUMBER [REDACTED]	
EXPIRATION DATE [REDACTED]		EXPIRATION YEAR <b>1986</b>	RESTRICTION CODE <b>000</b>
CLASS OF THIS LICENSE <b>BRN M 6 02</b>		<b>20123141072</b>	
BURCHELL, CHRISTIAN PEYTON			
[REDACTED]			
X <i>Chris Burchell</i>			



**DISTRICT OF COLUMBIA DEPARTMENT OF PUBLIC HEALTH  
CERTIFICATE OF LIVE BIRTH**

BIRTH NO. **64 366**

<b>1. PLACE OF BIRTH</b>			
Washington, D. C.		Name of Hospital or Institution (If not in Hospital, give street address) Walter Reed General Hospital, Washington, D.C. 20012	
<b>2. USUAL RESIDENCE OF MOTHER (Where does mother live?)</b>			
a. State Virginia	b. County Arlington	c. City, Town, or Location Arlington	
d. Street Address Qtrs 229, Ft. Myer, South Area		e. Is Residence Inside City Limits? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	f. Is Residence on a Farm? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>CHILD</b>			
3. CHILD'S NAME (Type or Print)			
(First) CHRISTIAN	(Middle) PEYTON	(Last) BURCHELL	
4. SEX Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>	5a. THIS BIRTH Single <input checked="" type="checkbox"/> Twin <input type="checkbox"/> Triplet <input type="checkbox"/>	5b. IF TWIN OR TRIPLET (This child born) 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd <input type="checkbox"/>	6. DATE (Month) (Day) (Year) OF BIRTH January 14 1964
<b>FATHER OF CHILD</b>			
7. NAME (First) (Middle) (Last)			8. COLOR OR RACE White
9. AGE (At time of this birth) 27 YEARS		10. BIRTHPLACE (State or foreign country) Oregon	11a. USUAL OCCUPATION Captain 11b. KIND OF BUSINESS OR INDUSTRY U. S. Army
<b>MOTHER OF CHILD</b>			
12. MAIDEN NAME (First) (Middle) (Last)			13. COLOR OR RACE White
14. AGE (At time of this birth) 27 YEARS		15. BIRTHPLACE (State or foreign country) Hawaii	
17. INFORMANT (Full name) Mrs Mary P. Burchell		16. CHILDREN PREVIOUSLY BORN TO THIS MOTHER (Do NOT include this child) a. How many OTHER children are now living? 2 b. How many OTHER children were born alive but are now dead? 0 c. How many children were still-born (born dead after 20 weeks pregnancy)? 0	
		I hereby certify that this child was born alive on the date stated above at the hour of 8:34 P.M.	
NAME Captain & Mrs Larry E. Burchell		18. SIGNATURE SAMUEL S. KASOFF, CAPTAIN, MC M. D.	
ADDRESS Qtrs 229, Ft. Myer, South Area		19. ADDRESS WRGH, WRAMC, WASHINGTON, D.C. 20012	
CITY Washington	P. O. Name	STATE Virginia	20. DATE SIGNED 14 January 1964

40,000

4/83

**FEB 5 - 1964**

Provided it bears the IMPRESSED SEAL of the District of Columbia Department of Public Health and shows no evidence of erasures or alterations, it is certified that the above is a true and correct reproduction of the original certificate filed on January 16, 1964 in the Vital Statistics Section of that Department.

*Pietro Giancoli*  
Pietro Giancoli





RALPH LOPEZ, SHERIFF  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

Date: 8-23-96

## ACKNOWLEDGEMENT

I, the undersigned, acknowledge that I have received a copy of revised *Table of Contents* and *Chapter 7, Manual of Policy and Procedure for the Bexar County Sheriff's Office*.

I further acknowledge that it is my responsibility to read and to become familiar with the contents therein and to update my individual copy of *The Manual*.

A handwritten signature in cursive script, appearing to read "Chris Birchell", is written over a horizontal line.

(Signature)

A handwritten version of the printed name and employee number, "Chris Birchell", is written over a horizontal line.

(Printed Name/Employee Number)

cc: Personnel Records





**RALPH LOPEZ, SHERIFF**  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

DATE: 01-19-86

**REVISED CHAPTER 1 THROUGH 4 AND (NEW) CHAPTER 31, MANUAL OF  
POLICY & PROCEDURE, BEXAR COUNTY SHERIFF'S OFFICE**

**I ACKNOWLEDGE THAT I HAVE BEEN PROVIDED A COPY OF REVISED  
CHAPTERS 1 THROUGH 4 AND (NEW) CHAPTER 31, MANUAL OF POLICY  
AND PROCEDURE FOR THE BEXAR COUNTY SHERIFF'S OFFICE.**

**I FURTHER ACKNOWLEDGE THAT IT IS MY RESPONSIBILITY TO READ  
AND BECOME FAMILIAR WITH THE CONTENTS THEREIN AND TO  
UPDATE MY INDIVIDUAL COPY OF THE MANUAL.**

A handwritten signature in cursive script, appearing to read "Chris Bruchell".

(Signature)

A handwritten version of the name "Chris Bruchell" in a cursive script that mimics the look of printed text.

(Printed Name)

cc: Personnel Records



PROBATIONARY APPOINTMENT STATUS

I Christian Burchell having been appointed to the position of GUARD located in the JAIL DIVISION effective on January 1, 1984 do understand that I will serve a 12 month probationary period in that position, beginning on the effective date of the appointment indicated above. I also understand that, during my probationary status, the appointing authority can effect my prompt dismissal without a hearing of any kind if I prove incapable of discharging the duties of the position to which appointed or for misconduct having a relation to my employment or other misconduct detrimental to the County service.

1-12-84  
Date

Chris Burchell  
Signature



## APPLICATION FOR EMPLOYMENT

(THIS FORM IS A REVISION TO COMPLY WITH EQUAL OPPORTUNITY LAWS, REGULATIONS, AND INTERPRETATION OF THE SAME.)

Social Security Number [REDACTED] Position Applied For Jailer  
Drivers License No. [REDACTED] In What Office Jail  
Name Burchell, Christian Peyton Telephone Number [REDACTED]  
Last First Middle  
Address [REDACTED] Street City State Zip Code  
Have You Ever Been Convicted of a Felony? NO Are You A Previous Bexar County Employee? NO  
Relatives Employed by Bexar County:  
Name NONE Relationship

## EDUCATION

Are You a High School Graduate? Yes ☒ No ☐  
Have You Attended College? Yes ☒ No ☐ If Yes, How Long? Continuing Education - EMS Training  
If You Are a College Graduate, State Degree(s) and Major

## EMPLOYMENT EXPERIENCE - LAST THREE EMPLOYERS

Present Employer Kirby EMS Address 115 BAUMAN Tel. No. 661-2612  
From JAN 83 To AUG 83 Position Held EMS Technician Salary \$2.02 hr.  
Reason(s) for Leaving I worked 24 hrs. wk, 48 hrs. off, NO chance of school  
Previous Employer Pulse Ambulance Address 724 Lexington Tel. No. 224-2787  
From AUG 82 To DEC 82 Position Held EMS Technician Salary 3.65 hr.  
Reason(s) for Leaving Left Job in Kirby w/ Benefits & Better Pay  
Previous Employer HER 233 Address 13914 N. Dodge Tel. No. 656-1711  
From AUG 81 To JUNE 82 Position Held Paramedic - Crew 24 Salary \$3.45 hr.  
Reason(s) for Leaving Conflict of Interest w/ Higher Administration  
Present - Superior Ambulance EMS Tech.

## OTHER EXPERIENCE, TRAINING, OR SKILLS

	Good	Fair		Good	Fair		Good	Fair
Accounting	<input type="checkbox"/>	<input type="checkbox"/>	Dictating Equip.	<input type="checkbox"/>	<input type="checkbox"/>	Multitask	<input type="checkbox"/>	<input type="checkbox"/>
Adding Machine	<input type="checkbox"/>	<input type="checkbox"/>	Key Punch Opr.	<input type="checkbox"/>	<input type="checkbox"/>	Payroll	<input type="checkbox"/>	<input type="checkbox"/>
Appraiser	<input type="checkbox"/>	<input type="checkbox"/>	Key Punch Verif.	<input type="checkbox"/>	<input type="checkbox"/>	Secretary	<input type="checkbox"/>	<input type="checkbox"/>
Bookkeeping	<input type="checkbox"/>	<input type="checkbox"/>	Microfilm	<input type="checkbox"/>	<input type="checkbox"/>	Mower Operator	<input type="checkbox"/>	<input type="checkbox"/>
Clerk	<input type="checkbox"/>	<input type="checkbox"/>	Camera Operator	<input type="checkbox"/>	<input type="checkbox"/>	Road Equip. Opr.	<input type="checkbox"/>	<input type="checkbox"/>
Clerk Typist	<input type="checkbox"/>	<input type="checkbox"/>	Editor	<input type="checkbox"/>	<input type="checkbox"/>	Truck Driver	<input type="checkbox"/>	<input type="checkbox"/>
Cashier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Inspector	<input type="checkbox"/>	<input type="checkbox"/>	Shorthand	WPM	
Cashier Mach. Use	<input type="checkbox"/>	<input type="checkbox"/>	Film Librarian	<input type="checkbox"/>	<input type="checkbox"/>	Stenotype	WPM	
Calculator	<input type="checkbox"/>	<input type="checkbox"/>				Typing Speed	WPM	<u>40</u>
Others Not Specified Above								

EMS Tech - Ambulance Driver

## PERSONAL REFERENCES

NAME	ADDRESS	OCCUPATION	TELEPHONE
<u>Charlie Benson</u>	<u>11639 SHADMAN SATX.</u>	<u>sheriff's Deputy</u>	<u>366-1079</u>
<u>Steve Simpson</u>	<u>4823 CORBIN CDR SATX.</u>	<u>FIRE FIGHTER</u>	<u>661-7463</u>
<u>Thomas Stronger</u>	<u>4107 DEER FLY SATX.</u>	<u>Retired</u>	<u>656-6089</u>

Signature

Chris Burchell

Date

Oct 11, 1983

Interviewed By

Date

Employed As

Salary

Effective

IF APPLICABLE:

BEXAR COUNTY CIVIL SERVICE COMMISSION

Employer Office

By

Authorized Signature

Certified By



(Certain information on this side of the application is a repeat of what has been furnished by you on the other side; however, to assist us in maintaining easily accessible personnel records, please complete this side.)

Name Burchell, Christian Peyton Social Security Number [REDACTED]  
Last First Middle  
Address [REDACTED] Tel. No. [REDACTED]  
Street City State Zip Code  
Date of Birth [REDACTED] Age 19 Sex M Height 6'9" Weight 145  
Place of Birth Wash. D.C. Are You a U.S. Citizen? Yes  
Marital Status Single Wife's/Husband's Name N/A  
(Single, Married, Divorced, Widowed, Separated)  
Wife/Husband Employed At N/A Wife's/Husband's Date of Birth N/A  
Names of Dependent Children N/A  
Birth Dates of Children Named N/A

In Case of Emergency Notify:

Name [REDACTED] Telephone Number [REDACTED]  
Address [REDACTED]

MILITARY SERVICE

Branch N/A From [REDACTED] To [REDACTED]  
Type Discharge N/A Rank at Discharge [REDACTED]  
Draft Classification N/A Military Obligation [REDACTED]

I certify that the statistical and personal data furnished on this application is correct and I understand that falsification of information on this application is sufficient grounds for dismissal. All new employees are fingerprinted and photographed and investigation reports are obtained from various law enforcement agencies.

I am not now and have never been a member of the Communist Party or any other organization that advocates the overthrow of the Government or the commission of acts of force or violence to deny other persons their rights under the Constitution of The United States.

Upon My Employment:

1. I agree to the conditions of employment stated in the Bexar County Personnel Rules.
2. I agree to become a member of County Group Health-Life Insurance Plan and the Texas County and District Retirement System and authorize the County Auditor to withhold the required amount from my paycheck.
- \* I understand children age 7 days to 19 years (or to age 23 years as long as unmarried and attending an accredited school full-time or beyond 23 as long as unmarried and cannot support themselves because of physical or mental handicaps if the initial proof of the child's incapacity and dependency status is submitted to the Insurance Company not more than 31 days after he reaches age 23) are eligible to be insured under the County's group insurance plan.

Employee's Signature Chris Burchell Date Oct 14, 1983

Are you a Certified Peace Officer? NO

Have you completed certification training? Yes - Reserve

Do you presently hold a deputation from any other law enforcement agency? NO

Do you now hold a license from the State Board of Private Detectives? NO

Have you ever been arrested? NO





Susan Pamerleau

Sheriff

Bexar County, Texas

## 201 Audit

Employee Name:

CHRISTIAN BURCHELL

Employee Number:

6519

PID Number:

108713

<input checked="" type="checkbox"/> Law Enforcement Officer (Peace Officer)	<input type="checkbox"/> Detention Officer (Jailer)	<input type="checkbox"/> Public Safety Operator/Dispatch (Telecommunicator)	<input type="checkbox"/> Civilian	<input type="checkbox"/> Part-time Detention Officer (Jailer)
---	---	---	-----------------------------------	---

<b>Section 1</b> <input checked="" type="checkbox"/> Personal Data Form <input type="checkbox"/> Access Card Form <input checked="" type="checkbox"/> Policy and Procedure Acknowledgement <input type="checkbox"/> Release from other Agency to view <input type="checkbox"/> Log of agency reviewing 201 <input type="checkbox"/> Lost badge/credential report <input type="checkbox"/> Any receipts	<b>Section 3</b> <input checked="" type="checkbox"/> DPS/FBI Fingerprint Return <input checked="" type="checkbox"/> Birth Certificate or Naturalization Certificate <input checked="" type="checkbox"/> Driver License <input checked="" type="checkbox"/> Social Security <input type="checkbox"/> Passport <input checked="" type="checkbox"/> HS Diploma / transcripts <input type="checkbox"/> GED <input checked="" type="checkbox"/> College Transcripts <input type="checkbox"/> F-7 Report from TCOLE <input type="checkbox"/> Military Discharge-if applicable <input type="checkbox"/> Example DD214	<b>Section 4</b> <input checked="" type="checkbox"/> L1 - signed and notarized <input checked="" type="checkbox"/> Detention <input checked="" type="checkbox"/> Peace Officer <input type="checkbox"/> L1-T (telecommunications) <input type="checkbox"/> Certificates from Training <input type="checkbox"/> TCOLE print outs <input checked="" type="checkbox"/> Copy of TCOLE License for <input checked="" type="checkbox"/> Detention <input checked="" type="checkbox"/> Peace Officer <input type="checkbox"/> Resumes <input checked="" type="checkbox"/> Award Letters or Awards <input checked="" type="checkbox"/> Deputation for Peace Officer (required)
<b>Section 2</b> <input checked="" type="checkbox"/> Employee Status Form <input type="checkbox"/> Salary Status Form <input checked="" type="checkbox"/> Orders of reassignment or promotion <input checked="" type="checkbox"/> Old time cards <input type="checkbox"/> E-5 from other company <input type="checkbox"/> Offer Letter-if applicable	<input checked="" type="checkbox"/> Printout of application <input type="checkbox"/> Employment Agreement <input checked="" type="checkbox"/> Probationary Appointment Status <input type="checkbox"/> Application Acceptance Letter <input type="checkbox"/> Conditional Offer Employment	<b>Section 5</b> <input type="checkbox"/> Counseling <input type="checkbox"/> Letter of Reprimand <input checked="" type="checkbox"/> Suspension <input type="checkbox"/> Administrative Leave
<b>Note: Bolded areas are required for TCOLE</b>	<input type="checkbox"/> Conditional Offer Employment	<b>Section 6</b> <input checked="" type="checkbox"/> Old Evaluations

☒ Additionally I checked the 201 for errors such as documents belonging to another employee or misplaced documents

Audited by:

Yolanda Tamez

Printed Name:

YOLANDA TAMEZ

Date Audited:

5/18/16





Susan Pamerleau  
Sheriff  
Bexar County, Texas

Deputy Chief George Saidler  
Criminal Investigations Division  
200 N Comal  
San Antonio, Texas 78207

4 September 2013

Sir-

This is a letter of appreciation for an outstanding effort on the part of Sgt Chris Burchell and Deputy A. C. Perez of the West afternoon shift.

2 September 2013, a traffic stop was conducted during the speed enforcement grant upon a 2001 Green Ford F-150 in the 6800 block of Ingram Road. During the course of the traffic stop, evidence was observed in plain view which led to the launch of a burglary investigation.

The investigating officer contacted Sgt Burchell for assistance and personnel to both secure the three detainees and to assist in determining the location of the burglary. Sgt Burchell assigned Deputy Perez to make the location and assist in any way possible and for whatever length of time was needed.

Upon Perez's arrival, he assisted the investigating officer and determined that one of the passengers had an active parole violation warrant for burglary. While in contact with that individual, Perez was able to effectively establish a rapport with the now arrested male.

Building from the initial rapport built by Perez, the investigating officer was able to obtain a post Miranda confession from the male, who also agreed to take officers to the location of the burglary.

Deputy Perez then transported the prisoner to an apartment complex in the 7750 block of Culebra road less than two miles away. Deputy Perez then determined that a burglary had in fact occurred at the location and advised the investigating officer.

Sgt Burchell arrived at the burglary location and called for additional units to support the investigative effort.

Due to the professionalism and commitment to duty shown by Sgt Burchell and Deputy Perez, the Criminal Investigations Division was able to apprehend three burglars and return Property in excess of \$2500.00 to the owner.

Thank you for your time and attention,

Investigator Anthony Gonzales  
Burglary Unit

200 North Comal Street • San Antonio, Texas 78207 • (210) 335-6010 • Fax (210) 335-6019 • [www.bexar.org/sheriff](http://www.bexar.org/sheriff)



13 SEP -5 AM 9:44



Susan Pamerleau  
Sheriff  
Bexar County, Texas

Deputy Chief George Saidler  
Criminal Investigations Division  
200 N Comal  
San Antonio, Texas 78207

4 September 2013

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Investigator Anthony Gonzales  
Burglary Unit

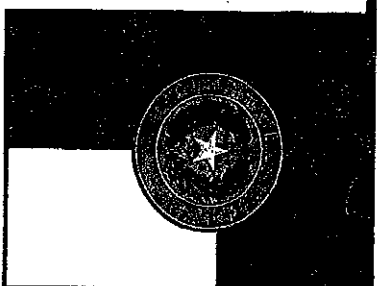
200 North Comal Street • San Antonio, Texas 78207 • (210) 335-6010 • Fax (210) 335-6019 • www.bexar.org/sheriff

Approved  
Cris 10/6  
Approved  
Sgt Burchell  
Deputy Perez



RICK PERRY  
GOVERNOR

DAVID DEWHURST  
LIEUTENANT GOVERNOR



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Hereby Awards The Certification  
of*

**MASTER PEACE OFFICER**  
*To*  
**CHRISTIAN P. BURCHELL**

*as provided for in the laws of the State of Texas and the rules of the Commission*

DAN SMITH  
PRESIDING OFFICER

September 24, 2003

D. C. JIM DOZIER, J. D., PH. D.  
EXECUTIVE DIRECTOR



# TCLEOSE

## TEXAS INSTITUTE FOR PUBLIC PROBLEM SOLVING

proudly presents this Certificate to: *Chris Burchell*

thank you for participating in: *Managing Homeland Security Meetings*

And is Awarded 8 Hours of TCLEOSE credit June 27, 2003

Presented by:

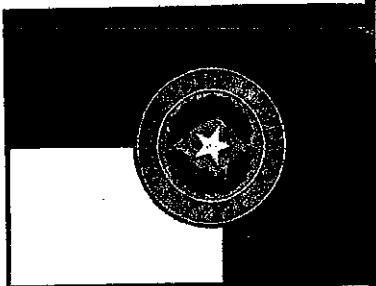
*William Spelman*

William Spelman, Executive Director  
*Texas Institute for Public Problem Solving*



RICK PERRY  
GOVERNOR

BILL RATLIFF  
LIEUTENANT GOVERNOR



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Hereby Awards The Certification  
of*

**INSTRUCTOR PROFICIENCY**  
*To*  
**CHRISTIAN P. BURCHELL**

*as provided for in the laws of the State of Texas and the rules of the Commission*

JOE A. STIVERS  
PRESIDING OFFICER

February 01, 1988

D. C. JIM DOZIER, J. D., PH. D.  
EXECUTIVE DIRECTOR



RICK PERRY  
GOVERNOR

BILL RATLIFF  
LIEUTENANT GOVERNOR



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Hereby Awards The Certification  
of*

**BASIC PEACE OFFICER**  
*To*  
**CHRISTIAN P. BURCHELL**

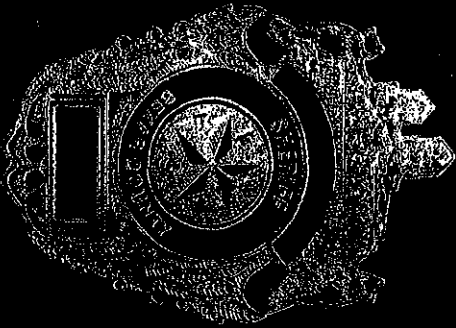
*as provided for in the laws of the State of Texas and the rules of the Commission*

JOE A. STIVERS  
PRESIDING OFFICER

April 01, 1986

D. C. JIM DOZIER, J. D., PH. D.  
EXECUTIVE DIRECTOR





# ***Bexar County Sheriff's Office Training Academy***

***Christian P. Burchell***

*is awarded this certificate of training for the successful  
completion of the course*

## **MANAGERS' IN-SERVICE**

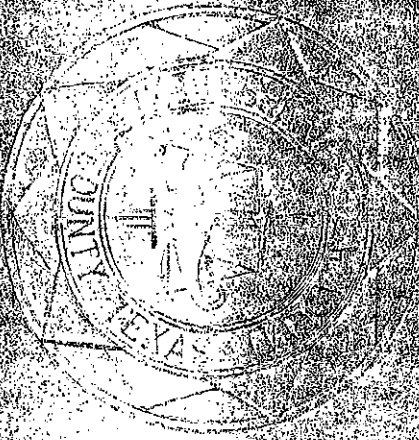
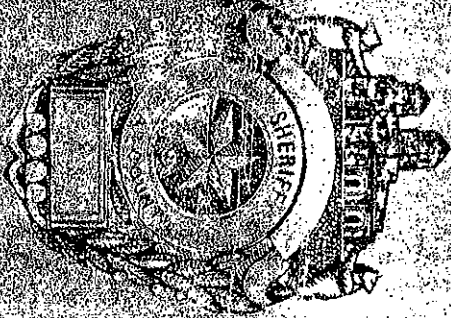
*Ralph Lopez*  
Sheriff Ralph Lopez

*Rolando R. Tafolla*  
Rolando R. Tafolla, Chief Deputy

*Ian S. Lovestock*  
Ian S. Lovestock  
Training Academy Commander

December 1 - 5, 1997  
TCLEOSE Course Number 3700/3939  
40 TCLEOSE Training Hours





# Bexar County Sheriff's Training Academy

CHRISTIAN P. BURCHELL

is awarded this certificate of training for the successful  
completion of the course

## ADVANCED MOUNTED POLICE TRAINING

*Ralph Lopez*  
\_\_\_\_\_  
Sheriff Ralph Lopez

*[Signature]*  
\_\_\_\_\_  
Training Academy Commander

Approved Training Hours: 50

*R. R. Lopez*  
\_\_\_\_\_  
Chief Deputy Rolando R. Lopez

OCTOBER 19, 1996  
\_\_\_\_\_  
Date of Completion

TELEOSTE Course Number: 3300



# Bexar County Sheriff's Training Academy

CHRISTIAN P. BURCHELL

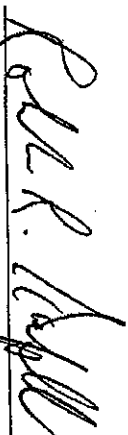
is awarded this certificate of training for the successful  
completion of the course

POLICE SUPERVISION: THEORY INTO PRACTICE

Sheriff Ralph Lopez



Chief Deputy Rolando R. Tafolla



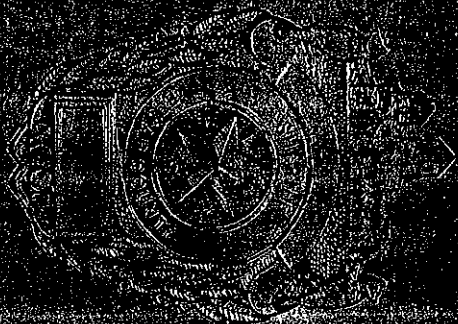
Training Academy Commander

Date of Completion

FEBRUARY 23, 1996

Approved Training Hours: 24

TELEOSE Course Number: 3737





# Bexar County Sheriff's Training Academy

CHRISTIAN P. BURCHELL

is awarded this certificate of training for the successful  
completion of the course

DEPARTMENTAL IN-SERVICE

Sheriff Ralph Lopez

Chief Deputy Rolando R. Trujillo

Training Academy Commander

Date of Completion

Approved Training Hours: 40

TCLC/EOSE Course Number: 3800

DECEMBER 22, 1995

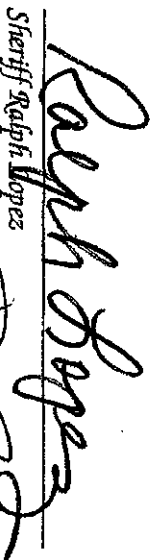


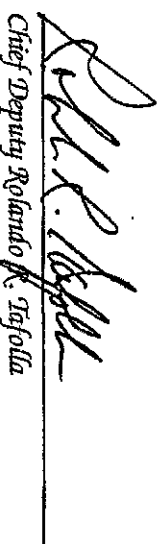
# Bexar County Sheriff's Training Academy

Christian Peyton Burchell

is awarded this certificate of training for the successful  
completion of the course

## MOUNTED POLICE TRAINING

  
Sheriff Ralph Lopez

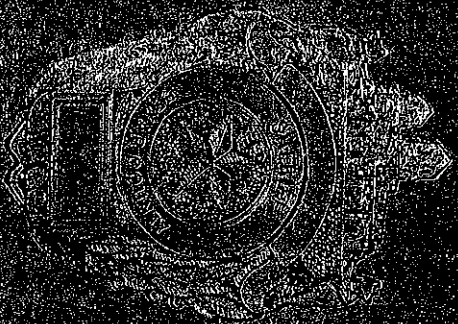
  
Chief Deputy Rolando A. Tafolla

Training Academy Commander

Date of Completion

Approved Training Hours: 40

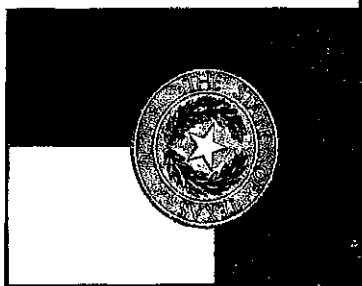
TCEOSE Course Number: 3300





GEORGE W. BUSH  
GOVERNOR

BOB BULLOCK  
Lt. Governor



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Awards The Certification  
of*

**ADVANCED PEACE OFFICER**  
*to*

**CHRISTIAN P. BURCHELL**

*as provided for in the laws of the State of Texas and the rules of the Commission  
March, 1995*

BARBARA CHILDKRESS  
Chairman

D. C. Jim Dozier  
Executive Director



**Verona County Sheriff's Academy**  
Awards This  
**Certificate of Achievement**



To

CHRIS BURCHELL

In recognition of the successful completion of

the course in

OFF-DUTY STANDARDIZATION

#940363



SHERIFF RALPH D'PIEZ

TRAINING COORDINATOR

40

CONTACT HOURS

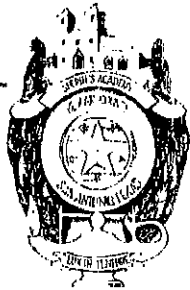
CHIEF DEPUTY

COURSE COORDINATOR

SEPTEMBER 12, 1994

DATE





CHRIS BURCHELL

[REDACTED]  
has successfully completed the course study in

SERIAL KILLERS

and is hereby awarded this

**CERTIFICATE**

MARCH 05, 1993

Date

*L. J. Stelli*

Academy Coordinator

8

Contact Hours

*[Signature]*

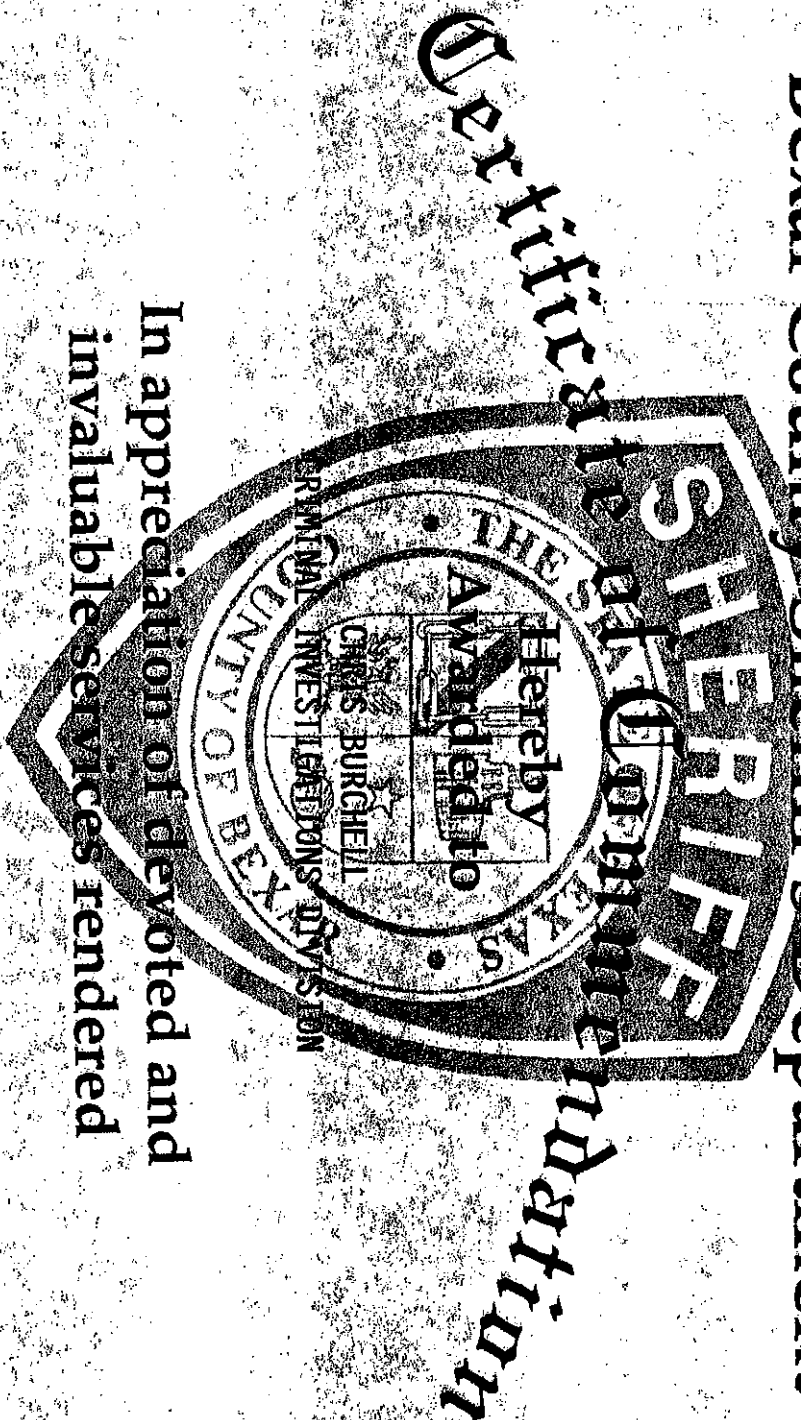
Course Coordinator

10:11 PM 12 APR 1993

PERSONNEL  
OFFICE



# Bexar County Sheriff's Department

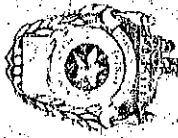


Given this 31 day of DECEMBER, 19 92.

Charles Burchell  
Sheriff



**Bexar**  
**County Sheriff's Academy**  
Awards This  
**Certificate of Achievement**



To

CHRIS P. BURCHELL

In recognition of the successful completion of  
the course in



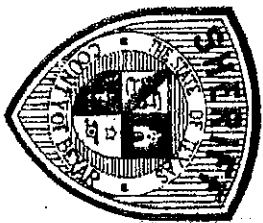
**GLOCK TRANSITION TRAINING**

SHERIFF HARLON COPELAND

ACADEMY COORDINATOR

24

CONTACT HOURS



CHIEF DEPUTY

COURSE COORDINATOR

SEPTEMBER 23, 1992

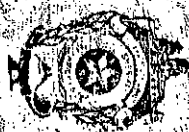
DATE



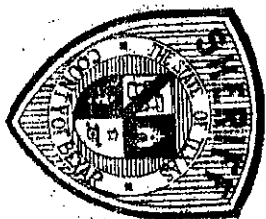
**Deer County Sheriff's Academy**  
Awards This  
**Certificate of Achievement**



to  
**CHRISTIAN P. BURCHELL**



In recognition of the successful completion of  
the course in  
**LAW ENFORCEMENT IN-SERVICE TRAINING**



*Dee Cope*  
SHERIFF HAROLD COPELAND  
*W. J. Williams*  
ACADEMY COORDINATOR

CONTACT HOURS

24

*Dee Cope*  
CHIEF DEPUTY  
*W. J. Williams*  
COURSE COORDINATOR

APRIL 09, 1992  
DATE



# The Texas A&M University System

## The National Emergency Response & Rescue Training Center

in cooperation with the  
The Texas Department of Public Safety  
Division of Emergency Management

acknowledges

*Christian Burchell*

for successful completion of the

Community Emergency Response Team Train-the-Trainer



Texarkana, Texas  
30 HOURS

February 24-27, 2004



TRAIN • SERVE • RESPOND

*Jack Colley*  
Jack Colley  
DEM State Coordinator

*Dr. G. Kemble Bennett*  
Dr. G. Kemble Bennett  
Executive Director, NERRTC

NE NE1014 0033  
State Board for Educator Certification #500132





*The Texas A&M University System  
Texas Engineering Extension Service  
Emergency Services Training Institute*

*As an accredited agency of  
National Board on Fire Service Professional Qualifications*

*Hereby certifies*

*Christian Burchell*

*as*

*Hazardous Materials: First Responder Operations*

(NFPA 472 2002 Ed.)

*January 22, 2004*



*Certificate # 156810*

*Danice G. Githens*  
*Certification Administrator*

*Joe Burchell*  
*Director*



# THE NATIONAL EMERGENCY RESPONSE & RESCUE TRAINING CENTER (NERRTC)

## DEPARTMENT OF HOMELAND SECURITY (DHS) OFFICE FOR DOMESTIC PREPAREDNESS (ODP)

IN COOPERATION WITH THE



acknowledges

*Christian Burchell*

for successful completion of the  
WMD/Terrorism Incident Operations Course for Emergency Responders

San Antonio, Texas

24 HOURS

January 20-22, 2004

# ODP

Office for Domestic Preparedness

# TR

TRAIN • SERVE • RESPOND

*C. Suzanne Mencer*  
C. Suzanne Mencer  
Director

Office for Domestic Preparedness (ODP)

*Dr. G. Kemble Bennett*  
Dr. G. Kemble Bennett  
Executive Director, NERRTC

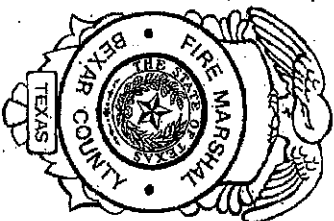
FP NE2007 0031

State Board for Educator Certification #500132



# Bexar County Fire Marshal's Office

EMERGENCY



MANAGEMENT

In conjunction with the Bexar County Sheriff's Office

HEREBY AWARDS THIS CERTIFICATE OF TRAINING TO

**CHRISTIAN BURCHELL**

FOR SUCCESSFUL COMPLETION OF THE FOLLOWING COURSE

**National Incident Management System**  
24 HOURS

TRAINING OFFICER

May 18, 2004

DATE

FIRE MARSHAL



*Bexar County Sheriff's Office*  
*Certificate of Service*

presented to

**Christian Burchell**

**For 20 years of Loyal and Dedicated Service  
To the Bexar County Sheriff's Office**

*Ralph Lopez*

Ralph Lopez, Sheriff

*Raymond Trevino*

Deputy Chief, Raymond Trevino



# REGIONAL ORGANIZED CRIME INFORMATION CENTER

*"Solving Cases Through Communication"*

## Certificate of Attendance and Training

This Certifies That

**Chris Burchell**

**Bexar County Sheriff's Office, TX**

Attended and completed all Law Enforcement Training  
(19 Hours Total)

Presented at the ROCIC Training Seminar

**"ROCIC 2004 Spring Training Conference Gangs & Violent  
Criminal Organizations"**

**March 14 - 17, 2004, in San Antonio, TX**

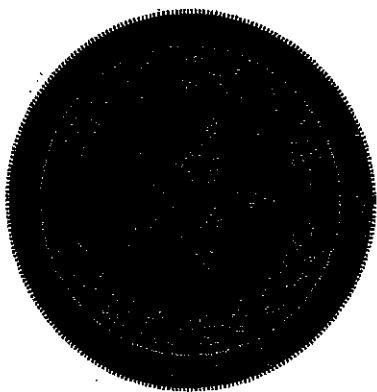
*James A. Rogers*

Director, ROCIC



Serving Since 1973 • Member, Regional Information Sharing Systems (RISS)





*Emergency Services Training Institute  
Texas Engineering Extension Service  
The Texas A&M University System*


**Christian Burchell**


has satisfactorily completed

**40 HR HAZARDOUS MATERIAL TECHNICIAN**

conducted in cooperation with  
**Texas Division of Emergency Management**

March 29-April 2, 2004

  
Division Head, Emergency Services Training Institute  
02501 0277 State Board for Educator Certification #500132

  
Director, Texas Engineering Extension Service



# Public Agency Training Council

National Criminal Justice

CERTIFICATE OF ATTENDANCE

Chris Burschell

Has completed 24 hours in

**Bomb Investigations**

San Antonio, TX

11-19-2003 through 11-21-2003

Pete King

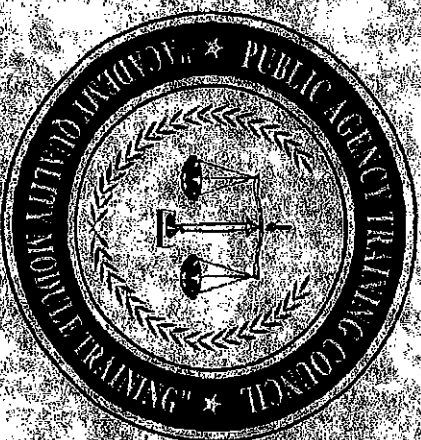
Instructor

South Carolina 047  
Indiana 35-1639066

James R. Alsop  
Director



"Dedicated to Setting Training Standards"





# The Texas A&M University System

## The National Emergency Response & Rescue Training Center

The Texas Department of Public Safety  
Division of Emergency Management

In cooperation with the

acknowledges

**Christian P. Burchell**

for successful completion of the

WMD/Terrorism Incident Functional Exercise

Brooks AFB, Texas

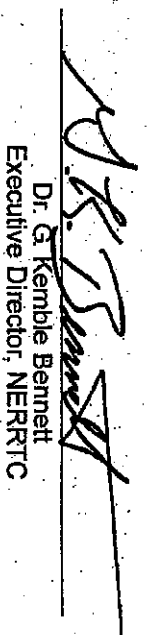
20 Hours

March 1-3, 2005



  
Jack Colley  
DEM State Coordinator



  
Dr. G. Kemble Bennett  
Executive Director, NERRTC



# The Texas A&M University System

## The National Emergency Response & Rescue Training Center

The Texas Department of Public Safety  
Division of Emergency Management

in cooperation with the

acknowledges

**Christian P. Burchell**

for successful completion of the  
Regional Coordination TableTop Exercise

San Antonio, Texas

8 HOURS

January 24, 2005



Jack Colley  
DEM State Coordinator



Dr. G. Kemble Bennett  
Executive Director, NERRTC



**United States Department of Homeland Security  
Office for State and Local Government  
Coordination and Preparedness**



This is to certify that

**Christian P. Burchell**

Has successfully met the requirements for  
National WMD Standardized Awareness Program  
(AWR-160)

February 23, 2005

A stylized, handwritten signature in black ink, appearing to read "MA".

Matt A. Mayer  
Acting Executive Director, SLOCP

Louisiana State University  
Consortium Member



**United States Department of Homeland Security**  
**Office for State and Local Government**  
**Coordination and Preparedness**



This is to certify that

**Christian P. Burchell**

Is recognized as a

National WMD Standardized Awareness Authorized Trainer  
(AWR-160-1)

February 23, 2005 - February 23, 2007

A stylized, handwritten signature in black ink, appearing to read "Matt A. Mayer".

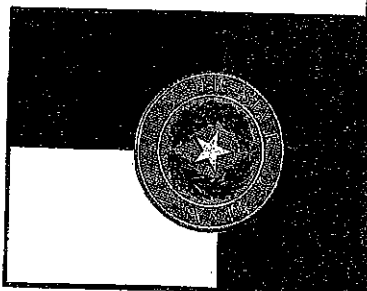
**Matt A. Mayer**  
Acting Executive Director, SLGCP

Louisiana State University  
Consortium Member



WILLIAM P. CLEMENTS, JR.  
Governor

WILLIAM P. HOBBY  
Lt. Governor



# Texas Commission on Law Enforcement Officer Standards and Education

*Hereby Awards The*  
**Instructor's Certificate**  
*to*

CHRISTIAN BURCHELL

*For having fulfilled the requirements for certification as provided  
for in the laws of the State of Texas.*

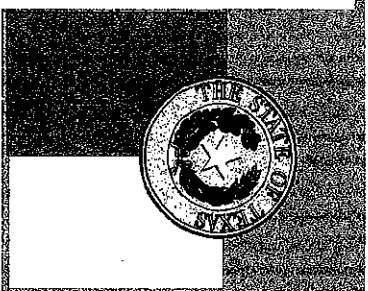
WALTER H. RANKIN  
Chairman

FRED TOLER  
Executive Director



RICK PERRY  
GOVERNOR

DAVID DEWHURST  
LIEUTENANT GOVERNOR



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Hereby Awards The Certification  
of*

**INTERMEDIATE JAILER PROFICIENCY**

*To*

**CHRISTIAN P. BURCHELL**

*as provided for in the laws of the State of Texas and the rules of the Commission*

DAN SMITH  
PRESIDING OFFICER

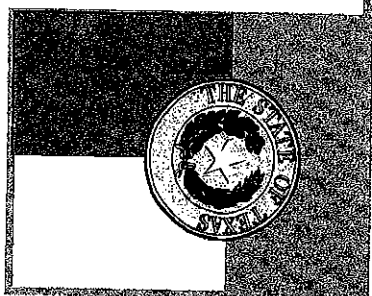
April 17, 2006

TIMOTHY BRAATEN  
EXECUTIVE DIRECTOR



RICK PERRY  
GOVERNOR

DAVID DEWHURST  
LIEUTENANT GOVERNOR



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Hereby Awards The Certification  
of*

**ADVANCED JAILER PROFICIENCY**

*To*

**CHRISTIAN P. BURCHELL**

*as provided for in the laws of the State of Texas and the rules of the Commission*

DAN SMITH  
PRESIDING OFFICER

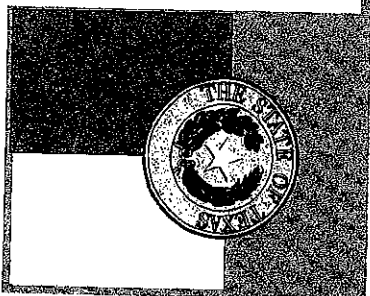
April 17, 2006

TIMOTHY BRAATEN  
EXECUTIVE DIRECTOR



RICK PERRY  
GOVERNOR

DAVID DEWHURST  
LIEUTENANT GOVERNOR



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

*Hereby Awards The Certification  
of*

**MASTER JAILER PROFICIENCY**  
*To*  
**CHRISTIAN P. BURCHELL**

*as provided for in the laws of the State of Texas and the rules of the Commission*

DAN SMITH  
PRESIDING OFFICER

April 17, 2006

TIMOTHY BRAATEN  
EXECUTIVE DIRECTOR



# Public Agency Training Council

National Criminal Justice

CERTIFICATE OF ATTENDANCE

**Chris Burchell**

Has completed 40 hours in

**New Fire/Arson Investigator Academy**

San Antonio, TX

11/29/2004 through 12/3/2004

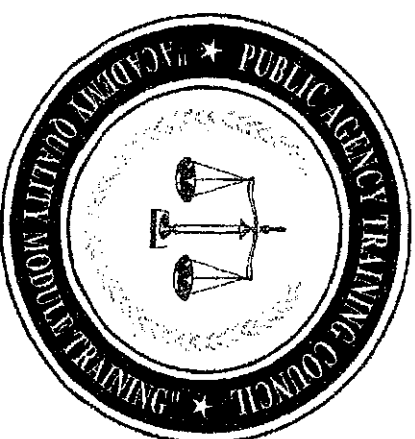
**Kevin Reilly**  
*Instructor*

**TESTED**

South Carolina 047  
Indiana 35-1639066

*[Signature]*  
James R. Alsop  
*Director*

"Dedicated to Setting Training Standards"







# Texas Commission on Law Enforcement Officer Standards and Education

*Hereby Awards This*

## **Basic Proficiency Certificate**

*to*

CHRISTIAN P. BURCHELL



*For having fulfilled the requirements of training and experience  
as a*

PEACE OFFICER



# Certificate of Appreciation



W A T E R M A R K

Hotel & Spa

La Mansión del Rio Hotel

112 College Street, San Antonio, Texas 78205

La Mansion del Rio Hotel Security Department  
is pleased to recognize

***Chris Burchell***

For providing outstanding educational and training services to our associates with the highest order of integrity and dependability and in a manner that exemplifies the goals of the Hotels.

DATE: September 2004



  
Philip Farina - Director of Security



All available courses can be found on the Independent Study website at <http://training.fema.gov/IS/>

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**CHRISTIAN BURCHELL**


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00200**

**ICS for Single Resources and  
Initial Action Incidents**

*Issued this 13th Day of August, 2008*

0.3 CEU

  
**Cortez Lawrence, PhD**  
*Superintendent*  
Emergency Management Institute

FEMA Form 16-01, October 03

DETACH THIS STUB



**Bexar County Sheriff's Academy  
San Antonio, Texas**

**Christian Burchell**

**Successfully completed 8 hours of instruction in**

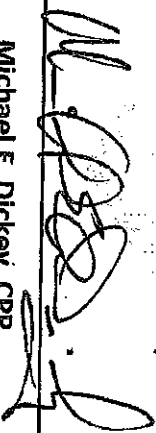
**Taser Certification**

TCOLE Course: 3344

**Awarded on this 6th day of June, 2014**

  
Deputy Robert O. Martinez  
Academy Course Instructor

  
Deputy George Barrera  
Academy Course Instructor

  
Michael E. Dickey, CPP  
Chief Training and Policy Officer

81:1 M9 P-MUL 27



# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**CHRISTIAN P BURCHELL SGT.**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00706**

**NIMS Intrastate Mutual Aid  
an Introduction**

*Issued this 13th Day of March, 2012*



*Vilma Schifano Milmo*  
Vilma Schifano Milmo  
Superintendent (Acting)  
Emergency Management Institute



# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**CHRISTIAN P BURCHELL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

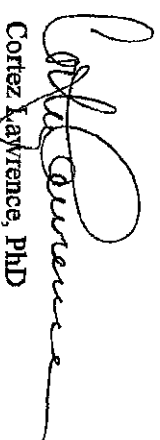
**IS-00800.b**

**National Response Framework, An Introduction**

*Issued this 23rd Day of September, 2010*



0.3 IACET CEU



Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute



All available courses can be found on the Independent Study website at <http://training.fema.gov/IS/>

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**CHRISTIAN BURCHELL**

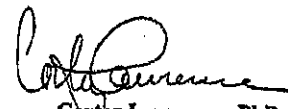
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00200**

**ICS for Single Resources and  
Initial Action Incidents**

*Issued this 13th Day of August, 2008*

0.3 CEU

  
**Cortez Lawrence, PhD**  
Superintendent  
Emergency Management Institute

FEMA Form 16-01, October 03

DETACH THIS STUB



# **Bexar County Sheriff's Academy San Antonio, Texas**


**Christian Burchell**

**Successfully completed 24 hours of instruction in**

**Law Enforcement Patrol Rifle Course**

TCLEOSE Course: 3322

**Awarded on this 28th day of August, 2013**

  
Deputy Ronald F. Jimenez  
Academy Firearms Course Instructor

  
Michael E. Dickey, CPP  
Chief Training and Policy Officer



# **Bexar County Sheriff's Training Academy San Antonio, Texas**

**Christian Burchell**

**Successfully completed 8 hours of instruction in**

**Tahoe Emergency Driving Course Familiarization**

TELEOSE Course: 2046

**Awarded on this 21st day of May, 2013**

  
Robert O. Martinez  
Academy Course Instructor

  
Michael E. Dickey, CPP  
Chief Training and Policy Officer



# Austin Police Department

**Latent Fingerprint Academy**

This is to certify that

**Chris Burchell**

Has successfully completed a 16 hour course of study in

**Human Trafficking**

As conducted by the Austin Police Department and approved and certified by the Texas Commission on Law Enforcement Officer Standards and Education as provided by the Law of the State of Texas.

Attested this 26<sup>th</sup> day of August, 2008

**TEXAS**

*John H. Romoser*  
John Romoser  
Commander, Training Command



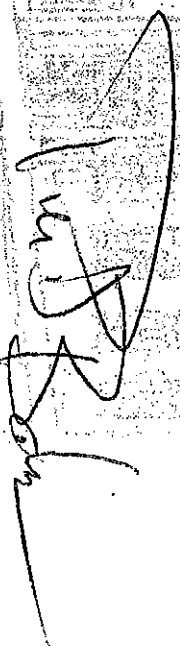
*certifies that*

*Christian Burchell*

*has successfully completed seven (7) hours training on*

*The Role of the First Responder  
in Missing Child Cases*

*September 29, 2008*



*Peter D. Banks  
Director, Training and Outreach  
National Center for Missing Exploited Children*



# OFFICE OF JUSTICE PROGRAMS



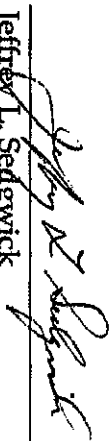
The U.S. Department of Justice recognizes your completion of the  
2008 National Symposium on Sex Offender Management and Accountability

*Sponsored by the Office of Sex Offender Sentencing, Monitoring, Apprehending,  
Registering, and Tracking (SMART), Office of Justice Programs, U.S. Department of Justice*

July 31, 2008 - August 1, 2008  
Baltimore, Maryland

August 1, 2008

Date

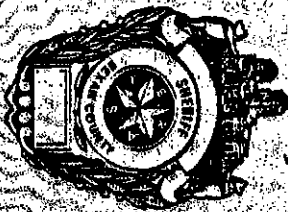
  
Jeffrey L. Sedgwick  
Acting Assistant Attorney General  
Office of Justice Programs  
U.S. Department of Justice

INNOVATION • PARTNERSHIPS • SAFER NEIGHBORHOODS

C Burchell



# Bexar County Sheriff's Academy



This is to certify that

CHRISTIAN F. BURCHELL

on AUG. 08, 1991 satisfactorily completed the 4 hour course

PISTOL SAFETY COURSE

SHERIFF

*David Copeland*

EXECUTIVE ADMINISTRATOR

*Dee D. Davis*

ACADEMY COORDINATOR

*[Signature]*

COURSE COORDINATOR

*[Signature]*



ANN W. RICHARDS  
Governor

BOB BULLOCK  
Lt. Governor



# Texas Commission on

# Law Enforcement Officer Standards and Education

Hereby Awards The

## Intermediate Proficiency Certificate to

CHRISTIAN P. BURCHELL

as provided for in the laws of the State of Texas and the rules of the Commission

CHARLES W. PHELPS  
Chairman

FRED TOLER  
Executive Director



THE ALAMO AREA LAW ENFORCEMENT ACADEMY  
OF  
THE ALAMO AREA COUNCIL OF GOVERNMENTS  
AND  
THE UNIVERSITY OF TEXAS AT SAN ANTONIO

HEREBY RECOGNIZE

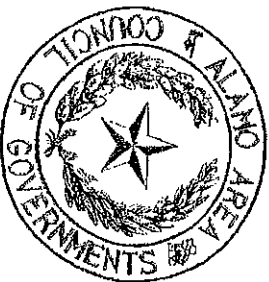
*Chris Burchell*

For consistent support of the Alamo Area Law Enforcement Academy  
and dedication to the Regional Law Enforcement Training Effort

on this 17th day of August, 1990

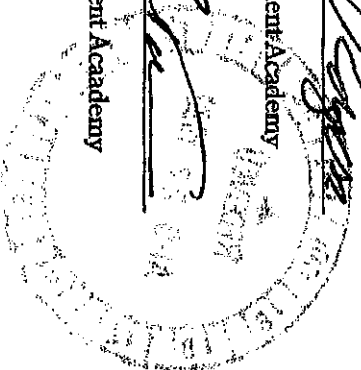
*[Signature]*  
Executive Director  
Alamo Area Council of Governments

*[Signature]*  
Criminal Justice Program Manager  
Alamo Area Council of Governments



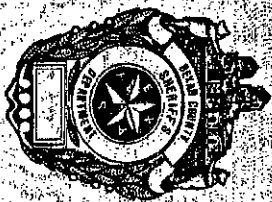
*[Signature]*  
Director  
Alamo Area Law Enforcement Academy

*[Signature]*  
Coordinator of Training  
Alamo Area Law Enforcement Academy





# Bexar County Sheriff's Academy



This is to certify that  
CHRISTIAN P. BURCHELL

on OCTOBER 20, 1989 satisfactorily completed the 26 hour course  
SPECIALIZED PERFORMANCE DRIVING

David Capeland  
SHERIFF

Dee V. Am...  
EXECUTIVE ADMINISTRATOR

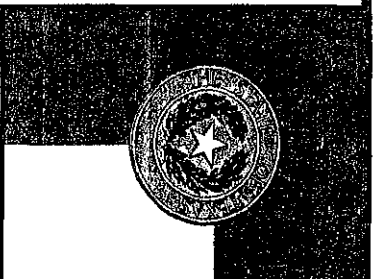
[Signature]  
ACADEMY ADMINISTRATOR

[Signature]  
COURSE COORDINATOR



WILLIAM P. CLEMENTS, JR.  
Governor

WILLIAM P. HOBBY  
Lt. Governor



**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education  
Hereby Awards The  
Instructor's Certificate  
to**

CHRISTIAN BURCHELL

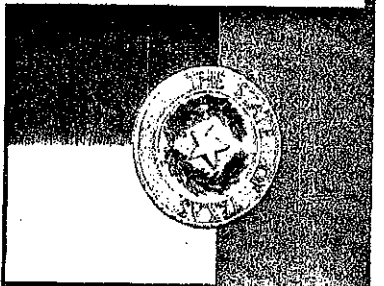
*For having fulfilled the requirements for certification as provided  
for in the laws of the State of Texas.*

WALTER H. RANKIN  
Chairman

FRED TOLER  
Executive Director



MARK WHITE  
Governor



WILLIAM P. HOBBY  
Lt. Governor

# Texas Commission on Law Enforcement Officer Standards and Education

*Hereby Awards This*

## Proficiency Certificate to

CHRISTIAN P. BURCHELL

*For having fulfilled the requirements of training and experience  
as a*

W. HENRY GARDNER  
Chairman

COUNTY JAILER

FRED TOLER  
Executive Director



# ORDER

TO : LE/Deputy Emmanuel Fultz Employee No. 9906  
FROM : Captain Charles Benson  
DATE : May 13, 2003  
SUBJ : Assignment Change Order

COPY :DC Trevino, Lt Lunan, Lt Ferrell, Lt White, Sgt Torralva, Sgt Giblin, ~~Sgt Burchell~~, Sgt Horton, Personnel ,file

Effective Saturday **17 May 2003**, your duty hours and assignment will change as indicated below.

Duty Days:	Tuesday - Saturday
Duty Hours:	2300 - 0700 (08)
Relief Days:	Sunday and Monday
Primary Duty:	East Patrol - Windsor Annex
Report to:	Lt White 465.0495 thru Sgt Torralva

**NOTE; PREVIOUS ORDER DATED 05/02/03 RESCINDED**

Please address any questions regarding this order to Captain Charles Benson at 335-4621

Authorized by:  DATE: 5-14-03  
Raymond Trevino, Jr - Deputy Chief

FILE : D:\MyFiles\DOC\ORDERS\03\ASSGN.EAST.EF.9906.133.wpd





**Susan D. Reed**  
**Criminal District Attorney**  
**Bexar County, Texas**

November 17, 2000

Shirley M. Davis  
9118 Cap Mountain Drive  
San Antonio, Texas 78255-2057

**Re: Open Records Request**

Dear Ms. Davis:

This is in response to your November 13, 2000 requests to the Bexar County Sheriff's Office under the Public Information Act (Government Code Chapter 552). One of your requests asked for the disciplinary records of Sergeant Christian Bruchell - Badge #1760. The Sheriff's Office has confirmed that there are no additional documents that are responsive to your request. As you will remember, in a letter from me dated June 15, 2000, you already were provided with such disciplinary records. (The information was provided in response to your June 7, 2000 open records act request.)

Another request asked for records documenting resolution of your complaint. There are no documents responsive to this request.

Very truly yours,

A handwritten signature in black ink, appearing to read "J. L. Schrader", is written over a horizontal line.

Jeffrey L. Schrader  
Assistant Criminal District Attorney—Civil Section



**Alamo Area Law Enforcement  
Academy**  
Adult and Continuing Education  
SAN ANTONIO COLLEGE

**Certificate**

This is to certify that

CHRISTIAN P. BURCHELL

on 11/23/84 satisfactorily completed the 320 hour course

BASIC PEACE OFFICER

*David J. Lucien*  
Dean of Continuing Education

*[Signature]*  
Executive Director, Alamo Area  
Council of Governments



*Barry C. Thompson*  
Police Training Coordinator

November 23, 1984  
Date





Coca-Cola Bottling Company of the Southwest

May 1, 1992

Sheriff Harlan Copeland  
Bexar County Sheriffs Department  
200 N. Comal  
San Antonio, TX 78207

Dear Sheriff Copeland,

Our company was recently victim to a substantial theft. When our internal security discovered the theft, contact was made with Chief Jimmy DeLesdernier. The Chief interviewed certain witnesses in the case, then assigned the investigation to Deputy Christian Burchell.

We wish to report that these officers did an excellent job with their investigation, which led to the arrest and incarceration of the offender. Further, they conducted the investigation in such a professional manner that few employees and customers, not involved in the case, knew an investigation was underway.

If these men are representative of your department, Bexar County citizens are in good hands.

Once again, thanks to your office for a job well done!

Sincerely,

Richard S. Smith  
V.P. of Human Resource

cc: Jimmy Delesdernier  
Christian Burchell



**Rickhoff, James**

---

**From:** Lehman, Wayne [soawel@co.comal.tx.us]  
**Sent:** Wednesday, June 28, 2006 10:02 AM  
**To:** Rickhoff, James  
**Subject:** Thanks

06/28/2006

Captain Rickhoff,

I just wanted to take the time to say thanks to you and three of your Detectives who helped me and my wife. First, on a personal note, My wife was a victim of a crime in Bexar County two nights ago, Re. Case # ~~2006-000000~~. I came to your Office as a concerned husband and three of your Detectives, John Mahon, Roger Pedraza, and Sergeant C. Burchell, all made my wife and I feel at home. I provided them with the information I had and they seemed to have a genuine concern for what had happened. Both made arrangements to meet with my wife and a witness and take statements from them. I spoke with my wife after she provided the statement and she informed me that your Detectives helped her out and were extremely professional. She advised that she felt good when she left your Office. My Wife informed me that she felt like your Detectives were looking out for her and helped her through a traumatic issue. She advised that she was happy with the treatment she had received from your Detectives. As a Law Enforcement Official myself, I know the importance of taking care of a victim of a violent crime. The attention your staff took with my wife has helped her cope with an otherwise traumatic experience. She walked away with the feeling that some one was looking out for her. I would like to add that it was refreshing to see the kind of care your staff provided. This is something you should be proud of; to be in charge of a group of Professionals like those who helped my wife out. This speaks well for your staff. As you know most of the time you hear from anyone involving officers you are in charge of, it's mostly negative. I just wanted to take the time to let you know your Detectives did an OUTSTANDING JOB. If you could pass my gratitude off to your Detectives as well as your administration, it would be appreciated.

I can speak for my wife in this issue and she would agree that this was a job well done.

Many Thanks.

Detective Wayne Lehman # 323  
Criminal Investigations Division.  
Comal County Sheriff's Office  
3005 W. San Antonio St.  
New Braunfels, TX 78130

06/28/06 08:07:00

06/28/06 08:07:00

6/28/2006





# COMMUNITY RELATIONS COUNCIL OF THE JEWISH FEDERATION OF SAN ANTONIO

October 26, 2007

Dr. Mike Stern  
*Chair*

Judith T. Lackritz  
*Director*

Mindi Alterman  
*Jewish Federation  
President*

Mark S. Freedman  
*Jewish Federation  
Executive Director*

Sergeant Christian Burchell  
Bexar County Sheriff's Office  
Violent and Sex Crimes Investigations  
Human Trafficking / Child Abuse  
200 North Comal  
San Antonio, Texas 78207

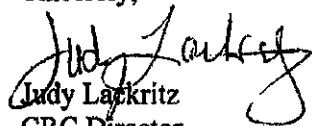
Dear Sergeant Burchell:

The Community Relations Council of the Jewish Federation of San Antonio supports your efforts to coordinate a statewide coalition to address anti-trafficking concerns. The Community Relations Council is composed of representatives of all the major Jewish organizations in San Antonio. When we have community wide consensus on an issue we speak for the organized Jewish community of San Antonio.

Al Kaufman, who is a member of the Community Relations Council, and I sit on the committee of the South Texas Coalition Against Human Trafficking and Slavery -- Education and Outreach branch. We have volunteered with that Coalition, which is organized by Catholic Charities, to work on informing our city about the problem of human trafficking, and what we can do as a community to combat it. We believe that this coalition has been very effective.

We applaud your effort to encourage us to work cohesively as a state to reduce human trafficking and to bring law enforcement on this issue to all areas in our state.

Sincerely,

  
Judy Lackritz  
CRC Director

Jewish Federation of San Antonio

Cc: Al Kaufman

RECEIVED  
OCT 30 2007  
PM 3:34

*Executive Committee*

Janet Alyn  
Irwin Barath  
Elise Barenblat  
Joan Baskin  
Sue Bell  
Rabbi Leonardo Bitran  
Rabbi Barry Block  
Rabbi Chaim Block  
Susan Blumenthal  
Susan Butler  
Anita Davis  
Bobbie Ghitis  
Ron Gossen  
Marge Gregerman  
Marvin Jacobs  
Marsha Krassner  
Harry Mazal  
Nim Meishar  
Lucille Behar Mitrani  
Barbie Scharf-Zeldes  
Rabbi Aryeh Scheinberg  
Bob Seou  
Jeff Shapiro  
Todd Silberman  
David Simon  
Mike Stern  
Max Stool  
Rachel Walsh  
Gordon Weiner  
Sylvia Weiss

*Past Chairs*

Janet Alyn  
Phyllis Braverman  
Robert Golden  
Richard Goldsmith  
Robert Greenblum  
Jonathan Gurwitz  
Mendel Kaliff  
Les Mendelsohn  
James Rosenblatt  
Bob Ross  
Barbie Scharf-Zeldes  
Joanie Schwartz  
Allan Smith  
Raphael Sonsino  
Rabbi Samuel Stahl  
Malcolm Steinberg  
Alice Viroslav  
Mel Waldgeir

Affiliated with the  
National Jewish  
Community Relations  
Advisory Council

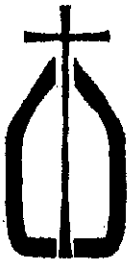
Located in the Anita and Norman Davis Suite on the Harry and Jeanette Weinberg Campus of the San Antonio Jewish Community

12500 N.W. Military Highway, Suite #200 - San Antonio, Texas 78231

(210) 302-6960 - FAX (210) 408-2332

[www.jfsatx.org](http://www.jfsatx.org)





# Catholic Charities

Archdiocese of San Antonio, Inc.

October 26, 2007

Sgt. Christian Burchell  
Bexar County Sheriff's Office  
Violent and Sex Crimes Investigations  
Human Trafficking/Child Abuse  
200 N. Comal  
San Antonio, TX 78207

Dear Sgt. Burchell,

On behalf of the 123 Catholic Parishes within the Archdiocese of San Antonio, our Archbishop, the Most Reverend José Gomez, and Catholic Charities, I would like to pledge our support in your efforts to rescue and restore victims of human trafficking across the state of Texas.

Catholic Charities was recently awarded a grant from the US Department of Justice Office for Victims of Crime, to help identify and coordinate services to victims of human trafficking in the San Antonio region. The Bexar County Sheriff's Department received a sister grant to take the lead investigating and prosecuting cases. In this way, we will support people as their cases are investigated and their perpetrators are prosecuted.

The Catholic Church is a recognized leader in the fight against human trafficking and in the restoration and healing of victims and survivors. It is our mission to help people, particularly the most vulnerable members of our community, improve their lives and live in full human dignity.

We look forward to continuing our partnership with and you, other law enforcement, social service providers, civic, community and faith leaders, to form a united community against the hideous crime of human trafficking and enslavement.

The trafficking and enslavement of anyone, particularly of children, has no place in Texas,

Sincerely,

Steve Saldana  
President/CEO

Cc: Senator John Cornyn  
Senator Kay Bailey Hutchinson  
Congressman Charlie Gonzalez  
Congressman Ciro Rodriguez  
Congressman Lamar Smith  
Congressman Henry Cuellar

## W. FRENCH PL.

- Administrative Offices
- Adolescent Pregnancy & Parenting Program
- Anti-Trafficking Program
- Caregiver's Day Out
- CHIP Outreach
- Foster Grandparent Program
- Great Start
- Guardianship Services
- Healthy Spirit
- Precious Minds, New Connections
- Refugee Resettlement Program
- RSVP

## W. DURANGO

- Earned Income Tax Credit Program
- Guadalupe Community Center
- Money Management Program
- San Antonio Birth Doula's
- Supporting Healthy Marriages

## W. SALINAS ST.

- Crisis Intervention Program
- Immigration Services
- Unaccompanied Minors Pro Bono Program

## LOCKHILL-SELMA RD. (STE. 101)

- Catholic Counseling & Consultation Center

## S. TRINITY ST.

- Guadalupe Home

202 W. French Pl. • S.A., TX 78212 • Phone (210) 222-1294 • Fax (210) 222-9326  
1801 W. Durango • S.A., TX 78207 • Phone (210) 226-6178 • Fax (210) 226-9188  
2903 W. Salinas St. • S.A., TX 78207 • Phone (210) 433-3256 • Fax (210) 433-0851  
1844 Lockhill-Selma Rd., Ste. 101 • S.A., TX 78213 • Phone (210) 377-1133 • Fax (210) 377-1230  
1223 S. Trinity St. • S.A., TX 78207 • Phone (210) 476-0707 • Fax (210) 224-7388

RECEIVED OFFICE  
OCT 29 10 50 AM '07





Jay Hein, Director of the White House Office of Faith-Based and Community Initiatives (OFBCI), would like to invite you to participate in the White House **Compassion in Action Roundtable**, "Human Trafficking." This discussion will convene on October 24, 2007 from 9:30 AM to 11:30 AM in the Eisenhower Executive Office Building, Room 450.

Human trafficking is a regrettably widespread form of modern-day slavery. Every day, all over the world, people are coerced into bonded labor, bought and sold in prostitution, exploited in domestic servitude, enslaved in agricultural work and in factories, and captured to serve unlawfully as child soldiers. As President Bush stated "Human trafficking is an offense against human dignity, a crime in which human beings, many of them teenagers and young children, are bought and sold and often sexually abused by violent criminals. Our nation is determined to fight and end this modern form of slavery."

President Bush's Faith-Based and Community Initiative flows from the belief that the most effective way to address our communities' most pressing needs is to draw upon the unique strengths of every willing community and faith-based partner. Both at home and abroad, efforts to combat the great injustice of human trafficking span both the public and private sectors.

The Roundtable will focus on policy enforcement and victim care, as well as the broad expanse of efforts across the Administration.

The Roundtable audience will be comprised of government officials, policymakers, business leaders, foundation representatives, philanthropists and faith-based and community leaders. We have limited the event to approximately 100 attendees to allow for more significant interaction and discussion.

Following the Roundtable there will be an exclusive preview of the documentary film *The Better Hour: The Legacy of William Wilberforce*. We invite you to join us for this viewing which will be followed by a reception. The Roundtable events will adjourn at 2:00pm.

OFFICE OF  
PRESIDENTIAL  
CORRESPONDENCE  
10-24-07 10:34 AM



Your participation would greatly enrich this event. To register for the Roundtable, please RSVP by COB Friday, October 19 at [fbcj-rsvp@who.eop.gov](mailto:fbcj-rsvp@who.eop.gov) or (202) 456-6708. Please include your full legal name, date of birth and social security number in order to be cleared into the White House complex by the U.S. Secret Service.

PERSONAL OFFICE

08 JUN 30 PM 3:36



**From:** Brewer Intern, Jeffrey E. [Jeffrey\_E.\_Brewer\_Intern@who.eop.gov] on behalf of FN-WHO-fbci-rsvp [fbci-rsvp@who.eop.gov]  
**Sent:** Monday, October 22, 2007 1:03 PM  
**To:** Burchell, Chris  
**Subject:** FW: THE WHITE HOUSE - Confirmation and Logistics for Roundtable

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**From:** FN-WHO-fbci-rsvp  
**Sent:** Friday, October 19, 2007 6:00 PM  
**Subject:** THE WHITE HOUSE - Confirmation and Logistics for Roundtable

## THE WHITE HOUSE

WASHINGTON

October 24, 2007

Thank you for your interest in The White House *Compassion in Action Roundtable*, ""Faith-Based and Community Solutions to Combat Human Trafficking" taking place on Wednesday, October 24, 2007 from 9:30 AM to 11:30 AM in the Eisenhower Executive Office Building (EEOB), Room 450. We look forward to seeing you at the event. This email contains important logistical information regarding your attendance.

### SCHEDULE

Admittance for this event opens at 8:30 AM. You should plan to arrive and pass through security between 8:30 AM and 9:30 AM. Should you arrive earlier than 8:30 AM, be aware that you will be required to wait outside the EEOB. Please be in your seats no later than 9:30 AM as the event will start promptly at that time. Following the Roundtable there will be an exclusive preview of the documentary film *The Better Hour: The Legacy of William Wilberforce*.

### RECEPTION

A time of refreshments will immediately follow the preview in the Indian Treaty Room, EEOB Room 474. The reception will provide an opportunity to interact with fellow leaders as well as government representatives involved in ending human trafficking and serving those who have been exploited. It will conclude at 1:30 PM.

### LOCATION

You will enter the EEOB at the Pennsylvania Avenue Security Gate. This entrance is near the intersection of 17<sup>th</sup> Street and Pennsylvania Avenue, NW. We will have staff members positioned outside the EEOB to assist you with entering the building. A photo ID will be required in order to pass through security. Once inside the building, our staff will escort you to Room 450. A map of the White House complex is attached for your convenience.



## PARKING

Unfortunately, the White House is unable to provide parking for this event. Privately-owned parking garages are located less than a block away from the EEOB.

## QUESTIONS

If you have any questions or concerns about your security clearance, or encounter problems attempting to enter the EEOB, please contact OFBCI at 202-456-6708 or Ivette Dfiaz at 202-494-4017. We look forward to seeing you on Wednesday.

PLEASE DO NOT  
08 JAN 20 PM 3:35



## FAITH-BASED AND COMMUNITY SOLUTIONS TO COMBAT HUMAN TRAFFICKING

COMPASSION  
IN ACTION  
ROUNDTABLE

OCTOBER 24, 2007

9:30 AM- 11:45 AM

9:30 - 9:40 am

### Welcome and Introduction

Jay F. Hein, Deputy Assistant to the President and Director  
White House Office of Faith-Based and Community Initiatives

9:40 - 10:00 am

### Keynote Remarks

Gary Haugen, President and CEO  
International Justice Mission

10:00 - 11:00 am

### Portraits of Partnership

Ambassador Mark Lagon  
U.S. Department of State

Heidi Metcalf, Vice President  
Geneva Global

Grace Chung Becker, Deputy Assistant Secretary Attorney General  
U.S. Department of Justice

Katherine Chon, Co-Founder and Executive Director  
Polaris Project

Brent Orrell, Deputy Assistant Secretary for Policy and External Relations and Acting Director  
Office of Refugee Resettlement, ACF, U.S. Department of Health and Human Services

Anastasia Brown, Director of Refugee Programs, Migration and Refugee Services  
U.S. Conference of Catholic Bishops

Anna Rodriguez, President  
Florida Coalition Against Human Trafficking

11:00 - 11:30

### Private Sector Strategies to Raise Awareness

Dr. Beth Grant, FFAST curriculum project leader, and Co-Founder  
Project Rescue Eurasia

Linda Smith, Founder and President  
Shared Hope International

Zach Hunter, Teen Abolitionist and Founder  
Loose Change to Loosen Chains

11:45

### Exclusive Preview: *The Better Hour*

Hosted by Chuck Stetson

12:45

### Dismiss to Reception

Indian Treaty Room

RECEIVED  
08 JAN 30 PM 3:35



JOHN CONYERS, JR., Michigan  
Chairman

HOWARD L. BERMAN, California  
RICK BOUCHER, Virginia  
BERNARD HADLEY, New York  
ROBERT C. "BOBBY" SCOTT, Virginia  
MELVIN L. WATT, North Carolina  
ROD L. DEARICK, California  
SHELIA JACKSON LEE, Texas  
MAXINE WATERS, California  
WILLIAM L. DELACOURT, Massachusetts  
ROBERT WEXLER, Florida  
RONDA L. SANCHEZ, Colorado  
STEVE COHEN, Tennessee  
HENRY C. "HANK" JOHNSON, Jr., Georgia  
BETTY SUTTON, Ohio  
LUIS V. GUTIERREZ, Illinois  
BRAD SPERMAN, California  
TAMMY BALOWS, Washington  
ANTHONY D. WEINER, New York  
ADAM B. SCHIFF, California  
ARTUR DAVE, Arizona  
DEBBIE WASSERMAN SCHULTZ, Florida  
KEITH ELLISON, Minnesota

KAREN E. SMITH, Texas  
Working Majority Member

R. JAMES GIBBENS-BRENNER, Jr., Massachusetts  
HOWARD COBLE, North Carolina  
PIETRA GALLAGHER, California  
BOB GOODLATTE, Virginia  
STEVE CLAYTON, Ohio  
DANIEL E. LUNGREN, California  
CHRIS CANNON, Utah  
MICHAEL E. BERNER, Florida  
DAVID L. BONIOR, California  
MIKE PENCE, Indiana  
T. RANDY FORBES, Virginia  
STEVE KUNTZ, Nevada  
TOM DEWEY, Florida  
BRETT FRANKS, Arizona  
LOUIE GOMBERG, Texas  
JIM KORDAN, Ohio

ONE HUNDRED TENTH CONGRESS

# Congress of the United States House of Representatives

COMMITTEE ON THE JUDICIARY

2138 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6216

(202) 225-3951

<http://www.house.gov/judiciary>

October 26, 2007

Sergeant Christian Burchell  
Bexar County Sheriff's Office  
Violent and Sex Crimes Investigations  
Human Trafficking / Child Abuse  
200 N. Comal  
San Antonio, TX 78207

Dear Sergeant. Burchell:

The Committee on the Judiciary is planning to hold a full Committee hearing on "Combating Modern Slavery: Reauthorization of Anti-Trafficking Programs," on Wednesday, October 31, 2007, at 2:00 p.m. in Room 2141 of the Rayburn House Office Building. I would like to invite you to testify at this hearing.

Please prepare a written statement for submission to the Committee prior to your appearance. The written statement may be as extensive as you wish and will be included in the hearing record. To allow sufficient time for questions by members at the hearing, you will be allowed up to five minutes to make an oral statement briefly highlighting your written testimony. Oral testimony at the hearing, including answers to questions, will be printed as part of the verbatim record of the hearing. Only transcription errors may be edited subsequent to the hearing.

To facilitate preparation for the hearing, an electronic copy of the written statement and resume should be sent to the Committee by 48 hours in advance of the hearing. The Committee will publish the statement on the Judiciary Committee's website; and, therefore, we request that the documents be provided in either Word Perfect, Microsoft Word, or Adobe Acrobat. We would appreciate it if all pages of the written statement are numbered and a cover page is attached with the witness' name and position, and the date and title of the hearing. You may email your testimony to Lou Debaca, at [lou.debaca@mail.house.gov](mailto:lou.debaca@mail.house.gov).

In addition, the Committee requests that 50 copies of your statement be provided 48 hours in advance of the hearing. If a published document or report is to be introduced as part of the written statement, 50 copies should be provided. Due to delays with our mail delivery system, the copies should be hand-delivered in an unsealed package to Room 2138 Rayburn House Office Building, Washington, DC.



Sergeant Christian Burchell  
Page Two  
October 26, 2007

If you have any questions or concerns, please contact Lou Debaca at (202) 225-3951.  
Thank you for your cooperation and assistance.

Sincerely,

  
John Conyers, Jr.  
Chairman

RECEIVED  
08 JUL 30 PM 3:35



*Irma Reyes* <[irma.reyes.satx@sbcglobal.net](mailto:irma.reyes.satx@sbcglobal.net)> wrote:  
Date: Wed, 4 Jun 2008 22:33:57 -0700 (PDT)  
From: Irma Reyes <[irma.reyes.satx@sbcglobal.net](mailto:irma.reyes.satx@sbcglobal.net)>  
Subject: Fwd: Thank you  
To: "Irma F. Reyes" <[sacivtx@sbcglobal.net](mailto:sacivtx@sbcglobal.net)>

*"Kelly A. Gomes"* <[kelly@interpretfrench.com](mailto:kelly@interpretfrench.com)> wrote:  
From: "Kelly A. Gomes" <[kelly@interpretfrench.com](mailto:kelly@interpretfrench.com)>  
To: <[irma.reyes.satx@sbcglobal.net](mailto:irma.reyes.satx@sbcglobal.net)>  
CC: "Barkan, Sandra" <[SBarkan@meridian.org](mailto:SBarkan@meridian.org)>,  
"Garreau, Simone" <[sgarreau@meridian.org](mailto:sgarreau@meridian.org)>,  
"Varjabedian, Hrag X." <[VarjabedianHX@state.gov](mailto:VarjabedianHX@state.gov)>  
Subject: Thank you  
Date: Wed, 4 Jun 2008 17:51:43 -0400

Hi Irma,

I'm sorry I didn't get a chance to call you before we left San Antonio this morning. On behalf of the entire group, I wanted to thank you again for putting together a very successful program for the visitors. Their stay in San Antonio was truly unforgettable! This was mostly thanks to the incredible hospitality extended by so many. Linda was so gracious to spend not just one, but two days with us, taking us to some beautiful, fun and memorable places. The visitors particularly enjoyed the San Juan Mission, the street fair and having an authentic Tex-Mex meal at Mi Tierra. Linda even treated them to Mexican pastries that day.

As I told you over the phone, our informal meeting with Sergeant Burchell was excellent and most likely one of the most memorable moments of the entire trip so far. We met over dinner at the County Line, where the visitors thoroughly enjoyed their taste of Texas BBQ. Chris spent several hours talking to the visitors about his work, and imparted some invaluable advice and lessons learned. He also spent time telling them about his ranching, which was neat for the visitors. We took the water taxi to get there, which was fun.

The dinner with Heather and Juancho was also a great experience. They served up Texas cuisine as well, and were incredibly welcoming. They even went to the lengths of finding an Algerian flag to place at the center of the table and a CD of Algerian music.

The professional appointments were all successful as well. What a great time to meet with Carla Vela of the Democratic Party... Hilary Chester provided some helpful information about Catholic Charities' work, and the meeting with the US Attorney's office was also very informative, and gave the visitors a much better idea of how the judiciary works here in the US and in Texas (and related to border issues) in particular.

If you have any questions about the program, please let me know!

PS – Could you please send me Linda's mailing address? I forgot to get her card before we left, and wanted to be sure we send her a thank you letter.

Best,



Kelly

Kelly A. Gomes  
French Interpreter  
Washington, DC - USA  
Direct Tel: 202-236-3530  
Fax: 202-337-3633  
[kelly@interpretfrench.com](mailto:kelly@interpretfrench.com)  
[www.interpretfrench.com](http://www.interpretfrench.com)

*IRMA REYES      Have a great day!*

*Irma Reyes,*  
Executive Director  
San Antonio Council for International Visitors  
Tel. (210) 832 3259 (210) 593 0377



## Burchell, Chris

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**From:** USA-TIP@googlegroups.com on behalf of anna rodriguez [air787@earthlink.net]  
**Sent:** Wednesday, April 09, 2008 11:12 AM  
**To:** USA-TIP@googlegroups.com  
**Cc:** lisetteperez@hotmail.com  
**Subject:** [USA-TIP Listserv] 2008 Third Annual Human Trafficking Summit

Revised Agenda

2008 Third Annual Human Trafficking Summit

The Florida Coalition Against Human Trafficking and the Lee County Sheriff's Office invites you to attend our 3rd Annual Human Trafficking Summit on May 28th & 29th of 2008.

Who should attend?

Legal and victim advocates, social service providers, local, state and federal law enforcement officers, attorneys, community and faith based organizations, Academia and government representatives.

National and International Speakers:  
Welcome reception May 28th at 6:00pm  
Continental Breakfast  
Lunch will be provided on May 28th

Speakers: Laura Lederer Department of State, Inspector George Collins, Okaloosa County Sheriff's Office; Marc Klaas and Brad Dennis, Klaas Kids; Fernando Robles-Garcia, OAS; Dr. Luz Estella Nagle, Stetson University; Viviana Camino from RATT Argentina, Dr. Terry Coonan, Center for the Advancement in Human Rights; Carlos Iturregui, DHS; Marissa Ugarte, Bilateral Safety Corridor; Chris Burchell, Bexar County Sheriff's Office; Gustavo Barco, Trafficking in Bolivia and Angel Saltos, RMF.

Keynote Speaker: David Batstone

Author of Not For Sale  
President of Not For Sale Campaign

FREE  
May 28th, 2008 8:00pm to 10:00 pm TRADE Thanks to Roadside Attractions

Invited:  
Robert Moossy, US Department of Justice  
Maggie Davis, HHS Trafficking in Persons Director  
Scott Hattfield, ICE

The Summit will be held at :

Sanibel Harbour Resort and Spa  
17260 Harbour Drive  
Ft. Myers, Florida 33908  
Ph. 800-767-7777 fax. 239-466-6050

Room Rates:  
Single /double hotel rooms \$149.00  
Suite \$189.00  
Condominiums \$289.00



Hotel reservations deadline: May 25, 2008      Limited rooms.

Conference Registration fee:

\$150.00 per person

\$250.00 agency rate (up to 3 registrations)

Paid Registration deadline: May 23rd, 2008.

Payments will not be accepted during registration.

Registration forms and agenda will be available next week on our website at:  
[www.stophumantrafficking.org](http://www.stophumantrafficking.org)

To RSVP or request registration forms and hotel information please call: 1-866-630-3350 or  
1-239-390-3350

>>

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The USA-TIP Listserv is a peer-to-peer technical support mechanism that was created to foster the sharing of anti-trafficking practices and strategies for NGO and law enforcement field practitioners in Human Trafficking Task Forces, working groups, and local coalitions throughout the United States.

You received this message because you are subscribed to the Google Groups "USA-TIP Listserv" group. To post to this group, send email to [USA-TIP@googlegroups.com](mailto:USA-TIP@googlegroups.com) To unsubscribe from this group, send email to [USA-TIP-unsubscribe@googlegroups.com](mailto:USA-TIP-unsubscribe@googlegroups.com) For more options, visit this group at <http://groups-beta.google.com/group/USA-TIP?hl=en>  
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# 2008 International Summit Schedule

## Hotel Registration

May 27<sup>th</sup>, 2008

### Day One: Wednesday, May 28<sup>th</sup>, 2008

8:15 am – 9:30am      Networking Continental Breakfast & Registration

9:30 am- 10:00am      Welcome and Introductions

10:00am- 12:00 pm      Plenary Session

15 minute break 11:00am – 11:15am

12:00 pm- 1:30pm      Lunch      Keynote Speaker

**David Batstone, Author Not For Sale**

Director Not For Sale Campaign

1:45pm- 3:45pm      Plenary Session

15 minute break 3:30 pm – 3:45 pm

3:45pm- 4:30pm      Crisis Intervention

Marissa Ugarte, Bilateral Safety Corridor-San Diego/Tijuana

Plenary Session Speakers:

Dr. Terry Coonan, FSU Center for the Advancement on Human Rights

Dr. Laura Lederer, Senior Director for Global Projects US Department Of State

Carlos Itrurregui, Chief of Office of Policy and Strategy, DHS/ ICE

Dr. Luz Estella Nagle, Professor of Law Stetson University

Fernando Garcia-Robles, Organization of the Americas -Anti-Trafficking in Persons  
Section

Marc Klaas, President KlassKids Foundation

**Reception: 6:00pm – 7:00pm      Sponsored by Sanibel Harbor Resort and Spa**



**Movie- TRADE 8pm- 10:00pm Conference Room**

## **Day Two; Thursday, May 29<sup>th</sup>, 2008**

8:15 am-9:00am Networking Breakfast

9:00 am- 10:45am Human Trafficking Global Impact Panel

Mrs. Viviana Caminos, Deputy Director RATT Network in Argentina

Gustavo Barco, Investigative Reporter –Trafficking in Bolivia

Dr. Luz Estella Nagle, Colombia Gloalization Era: Human Trafficking

Dr. David Batstone, Not for Sale Campaign

### **15 minute break**

11:00 pm-11:45pm

### **11:45pm-1:00pm Lunch on your own**

1:05pm-2:05pm Domestic Trafficking

Brad Dennis, KLAAS Kids Search and Rescue Director

2:05pm-3:05pm Labor Trafficking and Visa Fraud

Inspector George Collins, Okaloosa County Sheriff's

3:05pm-4:05 Sex Trafficking Case in San Antonio, Texas

Sgt. Chris Burchell, Human Trafficking Unit

### **15 Minutes Break**

4:20pm- 4:50pm Engaging the Community

Tom Gillan, Orlando Catholic Charities Trafficking Program

4:50pm Summit Closing Remarks

**\*\* This agenda is subject to change**





U.S. Department of Justice

Office of Justice Programs

*SMART Office*

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Washington, D.C. 20531

April 16, 2008

Sergeant Christian Burchell  
Bexar County Sheriff's Office  
Sex Crimes/Violent Crimes  
Human Trafficking/Child Abuse  
200 N. Comal  
San Antonio, TX 78207

Dear Sergeant Burchell:

On behalf of the U.S. Department of Justice, Office of Justice Programs' Sex Offender Sentencing, Monitoring, Apprehending, Registering and Tracking (S.M.A.R.T.) Office, I invite you to participate in the 2008 National Workshop and Symposium on Sex Offender Management and Accountability. The conference will be held July 30-August 1, 2008, at the Sheraton Baltimore City Center Hotel, 101 Fayette Street, Baltimore, Maryland.

This annual national training symposium will bring together the nation's sex offender registry officials, law enforcement personnel (including parole and probation professionals), prosecutors and practitioners who monitor, register, track and manage sex offenders. The symposium will focus on issues related to the implementation of the Sex Offender Registration and Notification Act (SORNA) and will address issues of enforcement and policy in states, territories and Indian Country.

I invite you to provide a presentation during the session entitled "Interagency Collaboration & Coordination" on Wednesday, July 30, 2008 from 1:30pm - 3:00pm. Your team will be speaking for 45 minutes and sharing the session with Virginia Davis, Associate Counsel, National Congress of American Indians, who will be speaking for 45 minutes about Indian Country. I would encourage your team to contact Ms. Davis at (202) 466-7767 to discuss the session. Your distinguished work in this field will add an important dimension to the discussion.



I look forward to your participation and hope you are able to join us in Baltimore. To confirm your attendance please contact Ashley Marshall at (866) 662-5321.

Sincerely,

A handwritten signature in cursive script that reads "Laura Rogers".

Laura Rogers  
Director



## SAN ANTONIO BAPTIST ASSOCIATION

5807 IH-10 West  
San Antonio, Texas 78201-2867

Phone: 210-525-9954  
Fax: 210-525-1604  
Website: [www.sanantonio baptist.org](http://www.sanantonio baptist.org)



Charles Price  
Executive Director  
[cprice@sanantonio baptist.org](mailto:cprice@sanantonio baptist.org)

Gail H. Burley  
Administrative Assistant/Treasurer  
[gailh@sanantonio baptist.org](mailto:gailh@sanantonio baptist.org)

Harrell Teague  
Christian Education Consultant  
[harrellt@sanantonio baptist.org](mailto:harrellt@sanantonio baptist.org)

Roland Lopez  
Hispanic Church Consultant  
[rolandl@sanantonio baptist.org](mailto:rolandl@sanantonio baptist.org)

Gary Patterson  
African-American Church Consultant  
[garyp@sanantonio baptist.org](mailto:garyp@sanantonio baptist.org)

Wendell Skinner  
Church Community  
Health Consultant  
[wendells@sanantonio baptist.org](mailto:wendells@sanantonio baptist.org)

October 26, 2007

Chris Burchell  
Bexar County Sheriff's Office  
200 N. Comal  
San Antonio, TX 78207

Dear Deputy Burchell:

This letter is to assure you that the 270 churches of the San Antonio Baptist Association are concerned about the issue of human trafficking and are in full support of your effort to start a San Antonio Coalition to engage the faith community in this effort.

The Baptist General Convention of Texas has made this an issue of interest in the Christian Life Commission and is urging all of our churches to take responsible action to put a stop to human trafficking and to provide help for those freed from the bondage of slavery and indenture.

I will personally assist you in any way possible to make this issue a priority in the city, county and state. The San Antonio Baptist Association will make every effort to raise the awareness of our congregations and to educate the public on the prevalence of human trafficking in the San Antonio area.

People are not chattel and cannot be bought and sold like livestock. Let's put an end to slavery in all of its forms!



Wendell B. Skinner  
Church Community Health Consultant

10/26/07 12:45:34  
08/11/00 21:3:34





# The Senate of The State of Texas

Senator Leticia Van de Putte, R. Ph.  
District 26

November 20, 2008

Sgt. Chris Burchell  
Sex Crimes & Violent Crimes Specialist  
Bexar County Sheriffs Office  
200 N. Comal  
San Antonio, Texas 78207

Dear Sgt. Burchell,

The Human Trafficking Information Session was a success! I cannot thank you enough for your participation in last Monday's event. More importantly, we in the state of Texas cannot thank you enough for the work you do. As I have said before, it is concerned and engaged citizens like yourself that will inherit the fortunes of this great state and nation.

Since we held the information session, I have received great feedback from numerous state agencies and non-government organizations praising the event as a great step towards ending this vile crime. I have also received an out pouring of support from both chambers of the Texas legislature as well as both parties.

Needless to say, after Monday's information session and the response we've received, I am geared up and ready for the 81st Legislative Session. Again, I sincerely thank you for your involvement in the success of the Human Trafficking Information Session; I believe it provided us a strong platform from which we can wage our fight to end human trafficking in Texas.

Warmest regards,

A handwritten signature in cursive script that reads "Leticia Van de Putte".

Leticia Van de Putte, R. Ph.

LV/ar

700 N. St. Mary's St., Suite 1725  
San Antonio, Texas 78205  
210-733-6604  
210-733-6605 Fax

E-MAIL: [leticia.vandeputte@senate.state.tx.us](mailto:leticia.vandeputte@senate.state.tx.us)

Committees: Veteran Affairs and Military Installations, Chair  
Business & Commerce • Education • State Affairs

P.O. Box 12068  
Austin, Texas 78711  
512-463-0126  
Fax 512-463-2114  
1-888-279-0648  
Dial 711 For Relay Calls





U.S. Department of Justice

Office of Justice Programs

*SMART Office*

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Washington, D.C. 20531

August 20, 2008

Mr. Christian Burchell  
Sergeant  
Bexar County Sheriff's Office  
200 N. Cornal  
San Antonio, TX 78207

Dear Mr. Burchell:

On behalf of the U.S. Department of Justice, Office of Justice Programs' Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering and Tracking (S.M.A.R.T.), I thank you for your participation in the 2008 National Symposium on Sex Offender Management and Accountability. This annual national training symposium brought together approximately 900 of the nation's sex offender registry officials, law enforcement personnel (including parole and probation professionals), prosecutors and practitioners who monitor, register, track and manage sex offenders.

Your participation in the session entitled "The Lone Star Fugitive Task Force: Cooperation in Action" added an important dimension to the success of the Symposium. Thank you for lending your expertise to the conference.

We will receive the evaluations for your presentation in the next month. If you would like us to send you a copy of your evaluations, please let us know and we will do so. Again, thank you so much for your participation in our 2008 National Symposium on Sex Offender Management and Accountability.

Sincerely,

Laura L. Rogers, J.D.  
Director





## STATEMENT OF ELECTED/APPOINTED OFFICER

(Pursuant to Tex. Const. art. XVI, §1(h), amended 2001)

I, Sgt. Chris Buckel, do solemnly swear (or affirm), that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

**UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING STATEMENT AND THAT THE FACTS STATED THEREIN ARE TRUE.**

8/27/09

Date

Sgt. Chris Buckel

Officer's Signature

Sergeant Law Enforcement

Position to Which Elected/Appointed

San Antonio, Bexar County

City and/or County



APR 24 1986

**TEXAS COMMISSION ON LAW ENFORCEMENT OFFICER STANDARDS AND EDUCATION**

**Your Permanent License is attached.**

If there are any errors on the license please return it immediately to the Commission for correction.


Good luck in your career in law enforcement in Texas. Our address and telephone number is listed below.

Please call on us whenever we may be of assistance.

1606 Headway Circle, Suite 101

Austin, TX 78754

(512) 834-9222


<b>Texas Commission on Law Enforcement Officer Standards and Education</b>
<small>Issues</small>
BURCHELL, CHRISTIAN P.
this LICENSE to be a PEACE OFFICER by the authority of Art. 4413 (29aa) VACS



**TEXAS COMMISSION ON LAW ENFORCEMENT OFFICER STANDARDS AND EDUCATION**

**Your Permanent License is attached.**

**If there are any errors on the license please return it immediately to the Commission for correction.**

**Good luck in your career in law enforcement in Texas. Our address and telephone number is listed below.**

**Please call on us whenever we may be of assistance.**



**Texas Commission on Law Enforcement  
Officer Standards and Education**

Issues

**BURCHELL, CHRISTIAN P.**

this PERMANENT LICENSE as a COUNTY JAILER  
by the authority of Art. 4413 (29aa) VACS

W. Henry Gardner  
Chairman

Fred Taylor  
Executive Director

**1606 Headway Circle, Suite 101**

**Austin, TX 78754**

**(512) 834-9222 029100**



TEXAS COMMISSION ON LAW ENFORCEMENT  
220-E Twin Towers Office Building  
1106 Clayton Lane  
Austin, TX. 78723 (512) 459-1171

### LICENSE

Your Temporary License as a County Jailer is attached. If there are any errors on the license, please return it immediately to the Commission for correction.

You must satisfactorily complete the Basic Course of instruction for County Jailer within twelve (12) months of your original licensing.

Good luck in your career in law enforcement in Texas. Please call on us whenever we may be of assistance.

Fred Toler  
Executive Director

TEXAS COMMISSION ON  
LAW ENFORCEMENT OFFICER  
STANDARDS AND EDUCATION



BURCHELL, CHRISTIAN P.

*is temporarily licensed*

*County Jailer*



**L1**

APPLICATION FOR LICENSE

(Entire form must be completed and the required documents attached)



APPLICANT INFORMATION

Type of License Requested:

- ☐ Peace Officer  
☒ Reserve Law Enforcement Officer  
☐ Jailer or Guard

Anticipated Date of Appointment:

12 16 83  
Month Date Year

1. Social Security No.

1 1 1 1 1 1 1 1 1 1 1 1

3. Applicant's Last Name (Include Sr., Jr., etc.)

BURCHELL

First Name

CHRISTIAN

Middle Name

PEYTON

2. TCLEOSE Agency No.

0 2 9 1 0 0

4. Applicant's Rank

DETENTION OFFICER

5. Applicant's Classification

☒ Appointed

☐ Elected

6. Date of Birth

01/11/64

7. Ethnic Group (Check Appropriate Box)

- ☐ (1) Black ☐ (2) American Indian or Alaskan Native  
☐ (3) Hispanic ☐ (4) Asian or Pacific Islander ☒ (5) White

8. Sex

☒ Male

☐ Female

9. Education (Check One)

☐ GED

☒ High School

☐ 12 Hours College

Name of Appointing Law Enforcement Agency

BEXAR COUNTY SHERIFF'S DEPT.

City

SAN ANTONIO, TEXAS

County

BEXAR

Mailing Address

BEXAR COUNTY COURTHOUSE

Zip Code

78205

Agency Telephone No. (Incl. Area Code)

(512) 220-2455

AGENCY ADMINISTRATOR STATEMENT

The documents required to substantiate the above applicant's eligibility for licensing as prescribed in Article 4413(29aa) V.T.C.S. and Commission Rules and Regulations are:

☒ Attached as listed below

- ☒ Fingerprint Card (TCLEOSE FD-258)  
☒ Current Criminal History Report (Teletype return, TCIC and NCIC)  
☒ Education Report (GED-High School-12 Hrs. College)  
☒ Medical Report (TCLEOSE L-2)  
☒ Psychological Report (TCLEOSE L-3)  
☐ Discharge, if applicable (Certificate or DD-214)

☐ Already on file with the Commission

(If break in service exceeds 6 months, attach current CCH and completed FBI Fingerprint card)

Applicant currently licensed as a:

☐ Peace Officer

☐ Reserve Law Enforcement Officer

☐ Jailer or Guard

Signature of Agency Administrator or Designate

JOE NEAVES, SHERIFF

Title of Agency Administrator or Designate

CHIEF DEPUTY

Date

DEC 01 1983

APPLICANT MUST SIGN STATEMENT ON THE REVERSE SIDE





CHRIS P. BURCHELL

[REDACTED]  
has successfully completed the course study in

OFFICER TAKEN HOSTAGE (3300)

and is hereby awarded this

**CERTIFICATE**

FEBRUARY 11, 1993

Date

*D. Santilli*

Academy Coordinator

8

Contact Hours

*[Signature]*

Course Coordinator





HARLON COPELAND, SHERIFF  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

MEMORANDUM

TO: ALL DEPUTY CHIEFS  
FR: HARLON COPELAND  
SHERIFF  
RE: PROMOTIONS  
DATE: DECEMBER 31, 1990

Effective January 1, 1991 the following officers are promoted:

Investigator Larry Quintanilla to Sgt., Patrol  
Investigator Santos Chavarria to Sgt., Patrol  
Investigator Amadeo Hubbard to Sgt., CID  
Sgt. Sam Talamantez to Sgt., Warrants CID  
Patrolman Robert A. Luna to Investigator, CID  
Patrolman ~~Christian E. Burchell~~ to Investigator, CID  
Patrolman Leo Horton to Investigator, CID

With the resignation of George Denton who is going to the D.A.'s office, Investigator Daniel Garcia is promoted to Director, I.A.D.

Duty assignments to follow. Congratulations to all.

HARLON COPELAND  
SHERIFF

BY:

  
ALEX B. RAMIREZ  
CHIEF DEPUTY

C: above named officers  
Mrs. Roseann Tejeda  
201 File  
File



---

SAN ANTONIO COUNCIL ON ALCOHOL AND DRUG ABUSE

---



December 6, 1989

Deputy Chris Burchell  
Bexar County Sheriff Department  
200 N. Comal  
San Antonio, Texas 78207

*Chris*  
Dear Deputy Burchell:

On behalf of the staff and board of directors please accept my heart felt appreciation for your participation in the PSA promoting our Holidays Ahead! Campaign and the dangers of drinking and driving. It is through the efforts of conscientious community citizens as yourself that help us to increase public awareness of responsible drinking, driving and hosting during the holiday season.

Again, thank you very much and if there is ever any way in which our agency can be of service to you or your organization; please do not hesitate to call me. I hope your holidays are happy and safe!

Sincerely,

*Norma A. Villarreal*  
Norma A. Villarreal  
Holidays Ahead  
Staff Coordinator

NAV/at

1222 N. Main, Suite 300  
San Antonio, Texas 78212  
(512) 225-4741  
A United Way Service



# DEPUTATION

THE STATE OF TEXAS }  
COUNTY OF BEXAR }

HARLON COPELAND

SHERIFF

of the County of Bexar and State of Texas,

having full confidence in Christian P. Burchell of said County and State, do hereby nominate and appoint him, the said Christian P. Burchell my true and lawful deputy in my name, place and stead, to do and perform any and all acts and things done by him pertaining to the office of said SHERIFF of said County and State, hereby ratifying and confirming any and all such acts and things lawfully done in the premises by virtue hereof.

WITNESS my hand, this 24<sup>th</sup> day of Feb., 1989.  
Harlon Copeland  
Sheriff of Bexar County, Texas

THE STATE OF TEXAS }  
COUNTY OF BEXAR }

BEFORE ME, THE UNDERSIGNED

NOTARY PUBLIC in and for Bexar County, Texas,

on this day personally appeared HARLON COPELAND

SHERIFF OF BEXAR COUNTY known to me

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN under my hand and seal of office in San Antonio, Texas, this 24<sup>th</sup> day of

Feb., 1989.



COLLEEN CODY  
NOTARY PUBLIC FOR THE STATE OF TEXAS  
MY COMMISSION EXPIRES:  
11-24-92

Colleen Cody  
Notary Public, Bexar County, Texas

## OATH OF OFFICE

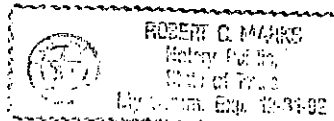
I, Christian P. Burchell, do solemnly swear or (affirm):

that I will faithfully execute the duties of the office of DEPUTY SHERIFF

in and for Bexar County, of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, and I furthermore solemnly swear (or affirm), that I have not directly paid, offered, or promised to pay, contributed, nor promised to contribute any money, or valuable thing, or promised any public office or employment as a reward to secure my appointment. So help me God.

Subscribed and sworn to before me, this 30<sup>th</sup> day of January, 1989.

Robert C. Marks  
Notary Public, Bexar County, Texas





DEPARTMENT OF THE ARMY  
K Company, 158th Aviation Regiment  
169th Maintenance Battalion  
Fort Hood, Texas 76544-5077

November 8, 1988

Sheriff Department, Bexar County  
ATTN: CPT Dan Gabehart  
200 North Comal  
San Antonio, Texas 78207

Dear CPT Gabehart,

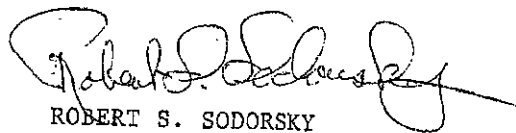
I would like to take this opportunity to thank you and your people for the assistance you provided for the 169th Maintenance Battalion "TASKMASTERS" field training exercise redeployment to Fort Hood, Texas on the 29th of October 1988.

The timely arrival of your patrols, and the critical intersections at which they were located, contributed greatly to the Battalion convoy's safe return to Fort Hood, Texas without an incident.

The placing of additional patrols at Military Highway and Loop 1604 shows a great deal of concern for the people you serve as well as your dedication to your job. The officers involved PTLM Ruben Garcia, PTLM Chris Burchell, PTLM Dale Bennett, PTLM Leo Horton, and yourself displayed a high level of professionalism and are to be commended. You have set standards for your department to be proud of.

I am looking forward to working with you again in the future. Please give my thanks to each and every one of the officers that assisted us and tell them "JOB WELL DONE".

Sincerely,



ROBERT S. SODORSKY  
SGT, U.S. Army  
Assistant Movements NCO





**HARLON COPELAND, SHERIFF**  
BEXAR COUNTY  
200 N. COMAL  
SAN ANTONIO, TEXAS 78207-3505

COMMENDATION

September 13, 1988

Cris Burchell  
Deputy Sheriff

You are hereby commended for your dedication to duty, and outstanding service to the Department and our community, during the recent MUSCULAR DYSTROPHY ASSOCIATION National Telethon, during which you donated security services during your off-duty time. These actions reflect in a positive manner on yourself and our Department, and are a fine example for all others to follow. Your donation of your time, helped to make the Jerry Lewis Labor Day Telethon, the success that it was. It is Officers like yourself that make me proud to be the Sheriff of Bexar County.

Sincerely,

Harlon Copeland  
Sheriff

CC: 201 file



JAN 22 1987

201 file



20 JAN 87

BEXAR COUNTY  
SAN ANTONIO, TEXAS 78205-3061

TO: Christian Burchell # 1092  
Patrol Division

FROM: Capt Dan Gabehart  
Patrol Division Commander

RE: Detection of Burglary  
Apprehension of Suspects  
# 87-02313

You are to be commended for your alertness and attention to duty, in detecting the above referenced burglary, rather than having to wait to be dispatched at a later date. Your initiative in following up suspicious circumstances, led to the apprehension of the actors. This type of action speaks highly of your personal motivation, and is essential in the execution of our duties; that of suppressing crime and conserving the peace.

Your good work is not going unnoticed, and I want you to know that the administration appreciates a job well done.

Sincerely,

Daniel Gabehart, Captain # 1500  
Patrol Division -Commander-

CC: 201 file  
Watch Commander  
Patrol Administrator  
Sheriff  
Bulletin Board





**BEXAR COUNTY ADULT DETENTION CENTER**  
218 SOUTH LAREDO STREET  
SAN ANTONIO, TEXAS 78207  
(512) 220-2800

**SHERIFF  
HARLON COPELAND**

February 18, 1985

Officer: Christian Burchell

DOB: ~~07/11/63~~ 63

SSN: ~~██████████~~

Dates of Attendance: 10/01/84 to 11/23/84

How attended: AACOG 320

Final Average: 81

Licensing Exam Score: 126 Passed

**\*\*All Officers must achieve a score of 105 or better in order to pass licensing.**



# DEPUTATION

THE STATE OF TEXAS }  
COUNTY OF BEXAR }

I, HARLON COPELAND

SHERIFF

of the County of Bexar and State of Texas,

having full confidence in CHRISTIAN P. BURCHELL of said County and State, do hereby nominate and appoint his, the said CHRISTIAN P. BURCHELL my true and lawful deputy in my name, place and stead, to do and perform any and all acts and things done by his pertaining to the office of said SHERIFF of said County and State, hereby ratifying and confirming any and all such acts and things lawfully done in the premises by virtue hereof.

WITNESS my hand, this 1st day of January, 1985.

Harlon Copeland  
Sheriff of Bexar County, Texas

THE STATE OF TEXAS }  
COUNTY OF BEXAR }

BEFORE ME, THE UNDERSIGNED

NOTARY PUBLIC

in and for Bexar County, Texas,

on this day personally appeared HARLON COPELAND

SHERIFF OF BEXAR COUNTY

known to me

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN under my hand and seal of office in San Antonio, Texas, this 1st day of January, 1985.

Notary Public, Bexar County, Texas

## OATH OF OFFICE

I, CHRISTIAN P. BURCHELL, do solemnly swear or (affirm):  
that I will faithfully execute the duties of the office of DEPUTY SHERIFF  
in and for Bexar County, of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, and I furthermore solemnly swear (or affirm), that I have not directly paid, offered, or promised to pay, contributed, nor promised to contribute any money, or valuable thing, or promised any public office or employment as a reward to secure my appointment. So help me God.

Subscribed and sworn to before me, this 1st day of January, 1985.

Janice R. Ramos  
Notary Public, Bexar County, Texas



March 7, 1984

To Whom It May Concern:

I Officer Chris Burchell, wish to apply for a position in the 320 hour, Peace Officer Certification Course. I feel this would be beneficial to me for a career in Law-Enforcement.

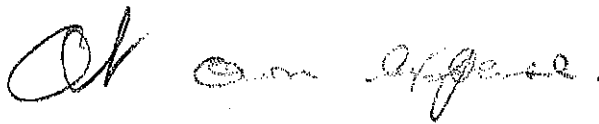
Also I need a Basic Certification to take the Intoxilizer Course and many other courses. This would also enable me to work off-duty jobs (Security) to gain a little extra income.

I feel this would help me a great deal and also help raise the standards of the Sheriff's Department.

Thank You,

A handwritten signature in cursive script that reads "Chris Burchell".

Chris Burchell

A handwritten signature in cursive script, likely of an official, which appears to read "Ok on appeal".



**VERIFICATION OF COMMISSION QUALIFICATION  
REQUIREMENTS TO ATTEND A TRAINING SCHOOL  
OR COURSE CERTIFIED BY TCLEOSE**

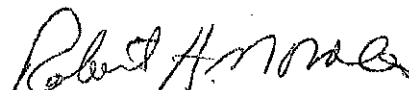
**TO:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**RE:** Cris Burchell  
(Applicant's Name)  
[REDACTED]  
(Applicant's Social Security No.)

In compliance with Rule No. 210.01.02.005 of Texas Commission On Law Enforcement Officer Standards and Education, this is to certify that the above named applicant for admission to a Training School or Course of Instruction certified by said Commission now meets all the Minimum Standards for Appointment as a peace officer required by Commission Rule No. 210.01.02.001.. as amended.

8 March 84

(Date)

  
Robert H. Morales

(Department Administrator)  
Assistant Director

Bexar County Sheriff's Department

(Name of Department or Agency)



**R. REMENTS TO ATTEND A TRAIN. SCHOOL  
OR COURSE CERTIFIED BY TCLEOSE**

(a) A person who is an applicant for a peace officer, reserve law enforcement officer, or jailer or guard of a county jail license shall:

- (1) be a citizen of the United States of America;
- (2) be at least 18 years of age;
- (3) be fingerprinted and be subject to a search of local, state, and national records and fingerprint files to disclose any criminal record;
- (4) not be on probation for a criminal offense;
- (5) not have been convicted of a misdemeanor offense of the grade of "Class A" or its equivalent, within the last 12 months;
- (6) not have been convicted of a misdemeanor of the grade of "Class B" or its equivalent within the last six months;
- (7) not have been convicted of the offense of driving while intoxicated or driving under the influence of drugs within the last two years;
- (8) not be under indictment for a felony offense;
- (9) not have ever executed at any time a confession to a felony offense, such confession being admissible as evidence against the person in any criminal proceeding in any state or federal court;
- (10) not have ever been convicted at any time of a felony offense as defined by Texas Civil Statutes, Article 4413(29aa), 8A(c);
- (11) be subject to a thorough background investigation to be conducted by the agency desiring to license the applicant;
- (12) be a high school graduate or have passed a General Educational Development Test indicating high school graduation level or have attained the equivalent of 12 semester hours credit at an accredited college or university;
- (13) be examined by a licensed physician and be declared in writing to be physically sound and free from any defect which may adversely affect the performance of duty as a peace officer, reserve law enforcement officer, or jailer or guard of county jail;
- (14) be examined by a licensed psychologist or a licensed physician and be declared in writing by the psychologist or physician to be in satisfactory psychological and emotional health to be a peace officer, reserve law enforcement officer, or jailer or guard of county jail, as required by Texas Civil Statutes, Article 4413(29aa) 7A;
- (15) be interviewed personally prior to appointment by representatives of the appointing authority;
- (16) have been discharged from all military service under honorable conditions; and
- (17) not have had a license issued by the commission previously revoked.

Charles R. Buckell

(Applicant's Name)

Robert H. Mc

(Department Administrator)

[REDACTED]

(Applicant's Social Security No.)

Bexar County Sheriff's Dept.

(Name of Department or Agency)

3 APR 84

(Date)





Susan Pamerleau  
Sheriff  
Bexar County, Texas

**FORFEITURE OF LEAVE IN LIEU OF SUSPENSION**

Pursuant to Civil Service Rule 5.53, I, Sgt. Chris Bruehl am requesting that ( 3 ) days of my accumulated annual leave or compensatory time be applied towards my suspension of ( 3 ) days, to be enacted on the 11 day of October, 2015. I understand the application of my leave and compensatory time is voluntary on my part and **I will be required to work while serving the suspension days covered by the leave or compensatory time.** I further understand and agree that in choosing to use this option, I will be forfeiting and waiving my right to appeal this suspension to the Civil Service Commission.

Please designate which leave is to be forfeited:

Vacation \_\_\_\_\_ Holiday \_\_\_\_\_ Comp Time  
Overtime \_\_\_\_\_

Sgt. Chris Bruehl

10/7/15  
Date

Served by:

A. E. C. [Signature]





Susan Pamerleau  
Sheriff  
Bexar County, Texas

**ENACTMENT OF SUSPENSION**

**Date:** 10/7/2015

**LE/Deputy:** Sgt. Burchell, Chris #1760

**Employee #**6519

On October 7<sup>th</sup>, 2015, you were served with an Agreed Order of (3) Day Suspension.

Please be advised pursuant to Civil Service Rule 5.53 you may opt to forfeit leave up to a total of five (5) days in one calendar year.

Accordingly, the Order of Suspension is being enacted on the following days:

October      11, 12, 13, 2015  
Month              Date / Day

Cy. J. Roach #500  
Captain Tom Roach #500

\_\_\_\_\_  
Date

I acknowledge receipt of this document:

Sgt. Chris Burchell

10/7/15  
Date





Susan Pamerleau  
Sheriff  
Bexar County, Texas

**ENACTMENT OF SUSPENSION**

**Date:** 10/7/2015

**LE/Deputy:** Sgt. Burchell, Chris #1760

**Employee:** ~~XXXX~~

On October 7<sup>th</sup>, 2015, you were served with an Agreed Order of (3) Day Suspension.

Please be advised pursuant to Civil Service Rule 5.53 you may opt to forfeit leave up to a total of five (5) days in one calendar year.

Accordingly, the Order of Suspension is being enacted on the following days:

October      11, 12, 13, 2015  
Month              Date / Day

Cpt. T. Roach #500  
Captain Tom Roach #500

\_\_\_\_\_  
Date

I acknowledge receipt of this document:

Sgt. Chris Burchell

10/7/15  
Date





Susan Pamerleau  
Sheriff  
Bexar County, Texas

**AGREED ORDER OF SUSPENSION**

**Date:** 10/7/2015

**LE/Deputy:** Burchell, Chris #~~XXXX~~

**Employee #6519**

**This is a reduced action which will supersede the discipline issued by Captain Tom Roach, dated 09/10/2015. You have consented to this reduced action and agreed to waive further grievance and appeal procedures regarding this issue.**

**You are hereby notified that the Bexar County Sheriff's Office is suspending you without pay for ( 3 ) days from the position of Deputy Sheriff - Law Enforcement Sergeant for violation of the following:**

Bexar County Sheriff's Office Civil Service Rule:

Chapter IX – Discipline/Disciplinary Action

Section 1. General

Subsection 9.02

(J.) – Poor job performance.

(O.) – Conduct or action that would seriously impair job effectiveness.

(P.) – Conduct which has proven detrimental or has an adverse effect on the Sheriff's Office.

**By your actions, you are also in violation of the following rules and regulations in the Department General Manual of Policy and Procedure:**

- 3.06 – Responsibility of Supervision
- 5.02 – Performance of Duties
- 5.35 – Care of County Property and Equipment
- 5.37 – Operation of County Motor Vehicles
- 5.39 – Damage or Crashes Involving County Motor Vehicles
- 6.11 – Official Reports
- 9.04 - Training
- 13.06 – Procedures
- 13.07 – Pursuit Tactics
- 13.09 – Pursuit Management Continuum
- 13.10 – Other Tactical & Operational Considerations

**Specifically, the reason for this action is:**

On 06/25/2015, PCT 3 Deputy Constable K. Novak, assisted by additional units from PCT 3, were involved in a vehicle pursuit along Austin Highway. Choosing to involve yourself in this pursuit by an outside agency, you attained speeds of 101mph while traveling Walzem Rd (@ New World) enroute to the general area of the pursuit. While PCT 3 Constables were adequately pursuing vehicle down Harry Wurzbach, you turned in front of the pursuit, forcing violator

200 North Comal Street • San Antonio, Texas 78207 • (210) 335-6010 • Fax (210) 335-6019 • [www.bexar.org/sheriff](http://www.bexar.org/sheriff)





Susan Pamerleau  
Sheriff  
Bexar County, Texas

around into the oncoming lane, which also cut off the PCT 3 units. You then assumed the lead unit in the pursuit by another agency, failing to supervise Sheriff's Office patrol units that were coming to assist. A Sheriff's patrol unit also cut in front of the pursuit which caused the violator to choose to drive oncoming lanes and by pursuing parallel, violator was unable to come back into correct lanes. Once back into the correct lanes, you failed to follow at a reasonable distance and ended up striking the back of the vehicle when they braked. You continued following, striking the vehicle several times. At one point, the violator's brakes are applied and you continued pushing them over a curb, into a grassy median to which after doing so, they continued fleeing. Again, due to following too close during a pursuit, you struck the vehicle at IH 35 N n/b access road (@ Judson). Just past Judson Rd, you struck the rear of the vehicle several times. Your attempt at pinning him along the guard rail failed due to failing to correctly execute a "pit" maneuver, lack of training and failing to direct additional units to block the violator. Again, by assuming the lead position, when it was unnecessary, you failed to see the additional units following too close to the pursuit.

Upon stopping and taking violator into custody, you utilized OC spray to assist in the arrest. The only mention of violator being pepper sprayed is in Deputy Constable Novak's offense report. Due to a previous incident involving the use of pepper spray by you, it was found that you were not in compliance regarding certifications. Although you supplied a copy of your TCOLE record, there is no indication that you completed the initial course or recertification, nor did you point out any courses that may have been when you took the training as you claim. You were given benefit of the doubt that you took the initial class based upon you stating you had and that TCOLE/TCLEOSE course could have been recorded under course # 3800. Nonetheless, at that time, there was not a copy of a certificate indicating completion of any OC training in your file. As a result, you were counseled and advised to complete a recertification course and not to carry OC spray until doing so. An email from you, dated Friday, February 13, 2015 indicated you had found a course for recertification through AACOG and SAC and requested dates in order to attend. Based upon this recent incident, current TCOLE records still do not indicate any OC training nor does your training file have any certificates. Other training certificates in your file date back several years.

Also as a result of your actions during this pursuit, damage afforded to Patrol Unit #8548 was appraised at \$2,706.91.

In regards to reporting, you completed a Patrol Supervisors Report of Incident, but failed to complete an Assignment Report or CRASH Report. Since you assumed the lead in this pursuit, and the serious criminal violations vaguely described in your Supervisors Report should have taken place on a BCSO Offense Report for presentation to the Magistrate. Even the supplemental reports you had the (4) additional Deputies complete were general and non-descriptive for the events that took place.





Susan Pamerleau

Sheriff

Bexar County, Texas

**The following persons have may have knowledge or information on this incident:**

PCT 3 Constables Office:

Novak, Kent	Unit 1339
Chavez, Martin	Unit 1329
Perales, Jaime	Unit 1345

Sheriff's Office:

Colbert, Eric Lt.  
Gabriel, Ryan  
Hernandez, Cynthia  
Glaze, Charles IV  
Tuttle, Xerxes  
Farmer, Jack  
Anderson, Calvin

**The following documents are attached to and are a part of this action:**

Coban dash video PCT 3  
PCT 3 Offense Report 2015CO3 001030 (Novak)  
PCT 3 Supplemental Report 2015-CO3-001030 (Chavez)  
BCSO Assignment Reports (Gabriel/Glaze/Farmer/Hernandez)  
Supervisor Report of Incident 15-25338 (Burchell)  
Damage Appraisal Report Claim #8548  
AVL record 06/25/2015  
TCOLE transcript Sgt. Burchell 8/26/2015  
Email from Sgt. Burchell dated Friday, February 13, 2015  
TCOLE transcript Sgt. Burchell 2/9/2015  
Incident Detail Report

**Corrective action on your part is required.**

You are to read and become familiar the Bexar County Sheriff's Office Policy and Procedure Chapter 3.06, Chapter 5 (.02, .35, .37, .39,), Chapter 6.11, Chapter 9.04 and Chapter 13 (.06, .07, .09, .10. You are also to read and become familiar with Bexar County Civil Service Rule 9.02 (J, O, P). By understanding your role as a Supervisor, you will be able to effectively carry out those responsibilities given. Regardless of rank, correct assignment reports will be completed, submitted and approved in order to provide accurate details. You will, without further delay, take action to comply with all training requirements, to include but not limited to OC spray and cease carrying such until approved to do so. You will further ensure that your job performance and work product as a Supervisor is at an acceptable and satisfactory level.

You are further advised that your performance will be monitored and continued unsatisfactory performance will result in more serious disciplinary action, to include termination, according to Civil Service Rules.





Susan Pamerleau  
Sheriff  
Bexar County, Texas

**You were served with the Notice of Proposed Suspension on the 15<sup>th</sup> of September, 2015.**  
Your rights to respond were explained in that Notice, to which you requested a Loudermill Hearing. Present for that hearing on Thursday, October 1, 2015 were:

Sgt. Chris Burchell  
Robert Leonard – CLEAT staff attorney  
Captain Tom Roach

After reviewing your case, proposed discipline was reduced to (3) days and the carrying of OC spray will cease until obtaining certification, both of which was agreed to. Accordingly, the enactment will follow. Be advised that by agreeing to this reduced action, you are also agreeing to waive further grievance and appeals procedures regarding this issue.

Capt. T. Roach #500  
**Captain Tom Roach #500**  
**Patrol**

cc: 1) Original –Personnel file 2) Employee 3) administrative file

The foregoing Notice of Proposed Suspension was served upon Sgt. Chris Burchell on the 7<sup>th</sup> day of October, 2015.

By:

Lt. Eric J. Colbert #801  
Server's Signature

Lt. Eric J. Colbert #801  
Printed Name

Receipt acknowledged:

Sgt. Chris Burchell  
Employee Signature

Sgt. Chris Burchell  
Printed Name

and/or via email:

\_\_\_\_\_  
CLEAT staff attorney

\_\_\_\_\_  
Printed Name





Bexar County Sheriff's Office  
Ralph Lopez, Sheriff

November 20, 2000

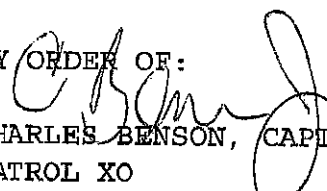
ENACTMENT OF SUSPENSION

Sergeant Christian P. Burchell 1760  
North East Patrol - Windsor Annex  
Employee # 6519

On 12/01/00 you were served with an order of suspension, this is an agreed Order in response to a hearing held on 11/14/00.

You are hereby suspended without pay for one day from the position of Law Enforcement Sergeant. To be effective 12/11/00.

BY ORDER OF:

  
CHARLES BENSON, CAPTAIN  
PATROL XO

I acknowledge receipt of this ENACTMENT OF SUSPENSION. This acknowledge of receipt does not necessarily acknowledge agreement.  
Employee Christian Burchell Date 12/01/00

CC: 1) Personnel  
2) Administration  
3) File

C:\DOC\DAB\00\CPB\6519.SUSP.15.8



**FORFEITURE OF LEAVE**  
**IN LIEU OF SUSPENSION**

Pursuant to Paragraph 5.53, Chapter 5, of Bexar County Sheriff's Civil Service Commission Rules, I am requesting that 1 day (10 hours) of my accumulated:

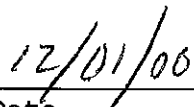
- ☐ Vacation
- ☒ Compensatory time
- ☐ Holiday time

be applied towards my suspension of 1 Day (10 hours) enacted on 12/11/00 .

I understand that applying accumulated time towards this suspension is voluntary on my part and that I will be required to work. I further understand and agree that by choosing to use this option, I also forfeit and waive my right to appeal this suspension to the Sheriff's Civil Service Commission.

 #1760

Sergeant Christian P. Burchell 1760  
North East Patrol - Windsor Annex  
Employee No. 6519

  
Date





*Bexar County Sheriff's Office*  
*Ralph Lopez, Sheriff*

---

November 20, 2000

ORDER OF SUSPENSION

Sergeant Christian P. Burchell 1760  
Northeast Patrol - Windsor Annex  
Employee # 6519

You are hereby notified that the Bexar County Sheriff's Office is suspending you without pay for one day from the position of Law Enforcement Sergeant for violation of the following subsections of section, 9.02 of the Bexar County Sheriff's Office Civil Service Rule:

J. Poor Job Performance

By your action you may also be in violation of the following rules and regulations of the General Manual of Policy and Procedure:

- 13.04 Pursuits - Section C. (para. 1, 2)
- 13.05 Restrictions - Section D.

The reason for this action is:

1. On 8/24/00 at about 0215 hours, Deputy N. Cartwright began a high speed pursuit. The pursuit very quickly ended up on the wrong way on the Loop 410 frontage road. You were aware of the chase from the onset according to your MDT records. You had the responsibility to complete a pursuit evaluation. Your evaluation did not detect the violation committed by Deputy Cartwright. He pursued the vehicle on the wrong side of 410 against pursuit policy.
2. The pursuit continued for several minutes. The pursuit ended in the Aspen Apartment Complex at 2447 Harry Wurzbach. Deputy Cartwright ran into the violators vehicle as the chase terminated and the suspect driver



fled. Deputy Cartwright was unable to identify the driver or any occupant of the vehicle.

The following persons may have information or knowledge of the above incident:

Deputy Steven N. Cartwright - Traffic Safety Unit

The following documents are a part of this action and were supplied to you with the Notice of Proposed action. Copies are available through my office.

PS&I Case IAD 00.046

Corrective action on your part is required. You will read and be familiar with the General Manual of Policy and Procedure. Specifically, chapter 13.

You were served with notice of Proposed Suspension on 11/7/00. Your rights to respond were explained in said notice. You did respond in writing on 11/9/00. A hearing was held on 11/14/00, present at this hearing was your CLEAT staff attorney John Curtis.

During this hearing you agreed to this modified Order of Suspension. In response to the modified order you also agree to waive all further Civil Service Appeal Rights.

BY ORDER OF:

  
CHARLES BENSON, CAPTAIN  
PATROL XO

I acknowledge receipt of this ORDER OF SUSPENSION. This acknowledgement of receipt does not necessarily acknowledge agreement.

Employee

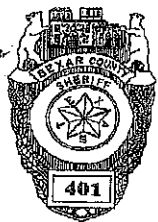


Date

12/01/00

- CC: 1) Personnel  
2) Administration  
3) File c:\DOC\DAB\00\CPB.6519.SUSP.15.7





**Bexar County Sheriff's Office**  
**Ralph Lopez, Sheriff**

---

COPY

November 2, 2000

**NOTICE OF PROPOSED SUSPENSION**

Sergeant Christian P. Burchell 1760  
North East Patrol - Windsor Annex  
Employee # 6519

You are notified that the Bexar County Sheriff's Office proposes to suspend you without pay for Fifteen days from the position of Law Enforcement Sergeant for violation of the following subsections of section 9.02 of the Bexar County Sheriff's Office Civil Service Rule:

- J. Poor Job Performance.
- M. Violation of any statute, rule regulation of order.
- O. Conduct or action that would seriously impair job effectiveness.
- P. Conduct which has proven to be detrimental or has an adverse affect on the Sheriff's Office.

By your actions you may also be in violation of the following rules and regulation in the Department General Manual of Policy and Procedure:

- 13.04 Pursuits - Section C. (para. 1,2)
- 13.05 Restrictions - Section D.
- 17.04 Stops and Questions - Section H. and K.
- 18.01 Field Identification - Section D. and J.

The reason for this action is:

1. On 8/24/00 at about 0215 hours, Deputy N. Cartwright began a high speed pursuit. The pursuit very quickly ended up on the wrong way on the Loop 410 frontage road. You were aware of the chase from the onset according to your MDT records. You had the responsibility to terminate the chase when Deputy Cartwright drove on the wrong side of Loop 410 and continued a dangerous pursuit for a minor traffic violation.



2. The pursuit continued for several minutes. The pursuit ended in the Aspen Apartment Complex at 2447 Harry Wurzbach. Deputy Cartwright ran into the violators vehicle as the chase terminated and the suspect driver fled. Deputy Cartwright was unable to identify the driver or any occupant of the vehicle.
3. Upon your arrival at the apartment complex you were the first unit to arrive to assist Deputy Cartwright. A subject named James Penny darts in front of your car and you stop him and use force to apprehend him. James Penny is 16 years old and begins to yell for Shanika Bradshaw (18 yoa) and Marquel Penny (15 yoa) to help him. The latter two individuals can be seen standing in the apartment complex watching the situation on Deputy Cartwrights on board camera. They are seen running toward James Penny and Sergeant Burchell when the yelling starts.
4. Other sheriff deputies arrive on scene and assisted you in detaining James Penny. In your report you indicated you deployed your OC (pepper) spray to control a large unruly crowd from attacking you. Reports submitted by the other officers do not substantiate this. The other officers report that the OC was deployed on the only other three people there, Marquel Penney, Marcus Adkins and Shanika Bradshaw. They do report however that a large number of people had come out of their apartments to see the spectacle but they did not approach you and stayed near their apartments.
5. The additional three subjects are taken into custody for interfering with the arrest of James Penny. At the time the three were in custody Deputy Cartwright had not transmitted a description of the subjects. In fact he advised he could not identify them and attempted to cancel the SAPD Blue Eagle helicopter. You directed the helicopter to continue.
6. The subjects were not identified by Deputy Cartwright but were held for almost an hour before being release by you. You have no satisfactory explanation for holding the subjects for that length of time. The duration they were held is against current policy and is seen as an attempt by you to "find" something to justify actions you had



already taken.

The following persons may have knowledge or information on this incident:

Deputy Magallanes 0286	- NE Patrol
Deputy Louis 0326	NE Patrol
Deputy Rodriguez 4093	NE Patrol
Deputy Bailey 0318	NE Patrol
Deputy Molina 0285	K9 Unit
Deputy Benoy 0352	K9 Unit
Mr Steven Walker	complex resident
Mr Joseph Campbell	complex resident
Mr Jose Martinez	complex resident

The following documents are a part of this action:

PS&I Case IAD 00.046

Corrective action on your part is required. You will read and be familiar with the General Manual of Policy and Procedure. Specifically, chapter 13, 17 and 18.

You are further advised that your performance will continue to be monitored. Patterns of abuse on your part, will result in more serious disciplinary action, to include termination, according to Civil Service Rules. You may respond in person or in writing to the undersigned, explaining or countervailing said specific charge. Said response must be made within five (5) business days after service of this notice to you.

  
CHARLES BENSON, CAPTAIN  
PATROL XO

I acknowledge receipt of this NOTICE OF PROPOSED SUSPENSION. This acknowledgement of receipt does not necessarily acknowledge agreement.

EMPLOYEES SIGNATURE: 

DATE: 11-7-00

cc: 1) Personnel  
2) Administration  
3) File

C:\DOC\DAW\CPB.6519.8USP.15



OFFICE OF  
JOE NEAVES, SHERIFF



BEXAR COUNTY  
SAN ANTONIO, TEXAS 78205

PERFORMANCE RATING

NAME BURCHELL, CHRISTIAN DEPT. JAIL DIV DATE HIRED 01-01-84  
JOB CLASSIFICATION DETENTION OFFICER MONTHS SUPERVISED SIX MONTHS  
BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING SECURITY, CARE AND CUSTODY

Instructions to Evaluator:

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

RATINGS

PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	

OVERALL EVALUATION

No. of times absent due to illness last 6 months 5. No. times tardy last 6 months 2. No. of times docked due to unexcused absense last 6 months     

Supervisor's Comments: Officer Burchell is doing a fairly good job in his work assignments but needs to improve his attendance

Sgt. Johnny Reyes

SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree ( ) or disagree ( ) with this evaluation.

EMPLOYEE'S SIGNATURE

7-8-84

DATE



OFFICE OF  
JOE NEAVES, SHERIFF



BEXAR COUNTY  
SAN ANTONIO, TEXAS 78205

PERFORMANCE RATING

NAME Officer Burchell, Christian DEPT. Detention DATE HIRED 01-01-84  
JOB CLASSIFICATION Deputy/Assigned to Detention MONTHS SUPERVISED July 84 to Dec. 84  
BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING Supervises inmates.

Instructions to Evaluator:

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

RATINGS

PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	

OVERALL EVALUATION

No. of times absent due to illness last 6 months 2 No. times tardy last 6 months 2 No. of times docked due to unexcused absence last 6 months 0

Supervisor's Comments: Please turn over page for full details. (over)

The preceding and above comments were discussed with me. I agree (X) or disagree ( ) with this evaluation.

SUPERVISOR'S SIGNATURE

EMPLOYEE'S SIGNATURE

DATE



- 1.) Officer Burchell, has always tried to achieve the best he can do in his work.
- 2.) Officer has no problem following orders.
- 3.) Officer is well liked by his fellow officers.
- 4.) Officer Burchell, takes this job a little more serious than just an everyday eight hour job.  
Officer Burchell was born and raised in the city of Chicago.
- 5.) Officer will always try to achieve and finish his daily assignments.
- 6.) Officer is very much aware of safety practices.
- 7.) Officer possesses the intelligence to achieve whatever assignments given to him.
- 8.) Same as #4.
- 9.) With more experience, this particular officer can achieve a ranking position.
- 10.) Officer is intelligent, is well liked by his fellow officers as well as his supervisor

X

X

X

X

X

X

X

X

X

Subclassroom number:

Department/Agency to be reviewed:

With 14 to 160: 14

Officer/Supervisor/Officer:

Department:

12-11-04



**BEXAR COUNTY SHERIFF'S OFFICE  
EMPLOYEE PERFORMANCE APPRAISAL**

NAME:

Burchell, Chris

DIVISION:

Patrol/Traffic

JOB TITLE:

Sgt, Grants/Weapons of Mass Destruction

WORK PHONE:

830-701-3600

APPRAISAL DATE: 10-29-03

APPRAISAL PERIOD: June to October 2003

JOB FACTOR	Factor Weight	5 Excellent	4 Above Average	3 Competent	2 Below Average	1 Unacceptable	Total Points
1. JOB KNOWLEDGE	5x	5					25
2. COOPERATIVENESS	5x	5					25
3. INITIATIVE	5x	5					25
4. QUANTITY OF WORK	5x	5					25
5. QUALITY OF WORK	5x	5					25
6. SAFETY AWARENESS	4x	5					20
7. ATTENDANCE /PUNCTUALITY	4x	5					20
8. APPEARANCE	4x	5					20

Overall Rating	Point Range	Total Points:
Excellent	167 to 185	185
Above Average	130 to 166	
Competent	93 to 129	
Below Average	56 to 92	
Unacceptable	55 and below	
		Overall Rating: Excellent

Whenever a score of 5, 4, 2, or 1 is given, supporting details must be provided. Attach additional paper if needed.

JOB FACTOR	COMMENTS
1. Job Knowledge	Possesses the knowledge to handle work of the most complex nature
2. Cooperativeness	Is the first to volunteer and promotes cooperativeness in the work place
3. Initiative	Innovates and creates new and unique methods and procedures.
4. Quantity of Work	Performs and maintains at peak efficiency.
5. Quality of Work	He shows professional concern for quality work.
6. Safety Awareness	Keeps alert to current safety practices
8. Appearance	Takes pride in personal appearance and makes positive first impressions.



**GOALS, OBJECTIVES, CHANGES, IMPROVEMENTS FOR NEXT EVALUATION PERIOD:**

Needs to continue this Law Enforcement Management education. Should attend the Bill Blackwood Law Enforcement Management Institute.

**Comments:**

Evaluator's Signature:

*[Signature]*  
N. Kyle Coleman #101

Date: October 29, 2003

I certify that this performance appraisal has been discussed with me and I agree ☒ Disagree ☐ With the scores.

I wish to appeal this appraisal and I will pursue the appropriate appeal process. ☐ (Employee's Initials)

A copy of this appraisal will be provided after all comments have been made. Date copy provided  /  /

**Comments:**

Employee's Signature:

*[Signature]*  
Sept Ch. Buehler

Date: 11 / 3 / 03

**Comments:**

Department Authority or Designee's Signature:

*[Signature]*  
N. Coleman #101

Date: 11 / 13 / 03



**CLATSOP COUNTY SHERIFF'S OFFICE BLAKES COUNTY SHERIFF'S OFFICE  
EMPLOYEE PERFORMANCE APPRAISAL**

**NAME:** BURCHELL, CHRIS

**DIVISION :** Patrol

**JOB TITLE:** SERGEANT

**WORK PHONE:** 335-6000

**APPRAISAL DATE :** \_\_\_\_\_

**APPRAISAL PERIOD:** 8/01 - 8/02

JOB FACTOR	Factor Weight	5 Excellent	4 Above Average	3 Competent	2 Below Average	1 Unacceptable	Total Points
1. JOB KNOWLEDGE	5x		X				20
2. COOPERATIVENESS	5x			X			15
3. INITIATIVE	5x		X				20
4. QUANTITY OF WORK	5x		X				20
5. QUALITY OF WORK	5x		X				20
6. SAFETY AWARENESS	4x		X				20
7. ATTENDANCE AND PUNCTUALITY	4x	X					20
8. APPEARANCE	4x	X					20

Grand Total: 155

Overall Rating	Point Range	
Excellent	167 TO 185	Total Points: 155  Overall Rating : ABOVE AVERAGE
Above Average	130 TO 166	
Competent	93 TO 129	
Below Average	56 TO 92	
Unacceptable	55 AND BELOW	

Whenever a score of 5, 4, 2, or 1 is given, supporting details must be provided. Attach additional paper if needed.

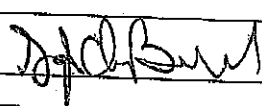
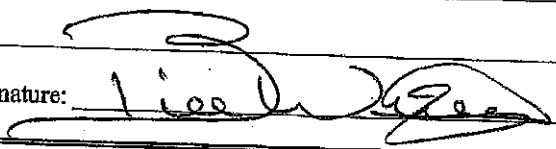
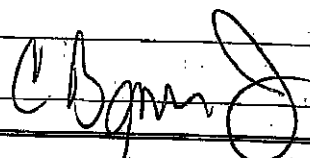
**JOB FACTOR COMMENTS**

- HAS NO PROBLEM WITH JOB KNOWLEDGE OR ABILITY TO APPLY SAME
- VERY CO-OPERATIVE NEEDS TO BRIEF SUPERIORS ON CERTAIN INCIDENTS PRIOR TO INITIATING
- VERY AGGRESSIVE IN THIS AREA , SOMETIMES TOO AGGRESSIVE BUT HE'S WORKING ON IT
- HAS NO PROBLEMS IN THIS AREA KEEPS WORK LOAD FOR SGTS. DOWN
- VERY GOOD ALWAYS COMPLETES ASSIGNMENTS
- VERY CONSCIOUS REGARDING SAFETY AT WORK PLACE AND IN THE FIELD
- PUNCTUAL AND DEPENDABLE
- ALWAYS NEAT IN APPEARANCE



GOALS, OBJECTIVES, CHANGES, IMPROVEMENTS FOR NEXT EVALUATION PERIOD:

TO NOTIFY SUPERIORS BEFORE ANY MAJOR DECISIONS ARE MADE  
TO IMPLEMENT NEW PROJECTS THAT WOULD ENHANCE THE MORAL WITHIN THE SUBSTATION

I certify that this performance appraisal has been discussed with me and I agree <input checked="" type="checkbox"/> disagree <input type="checkbox"/> with the scores	
I wish to appeal this appraisal and I will pursue the appropriate appeal process. _____ (Employee's Initials)	
A copy of this appraisal will be provided after all comments have been made. Date copy provided _____	
Comments : _____ _____ _____	
Employee's Signature : <u></u>	Date: <u>9/16/02</u>
Comments: Deputy _____ _____ _____	
Evaluator's Signature: <u></u>	Date: <u>9-16-02</u>
Comments: _____ _____ _____	
Department Authority or Designee's Signature: <u></u>	Date: <u>9-17-02</u>

EMPLOYEE PERFORMANCE APPRAISAL

NAME: \_\_\_\_\_

JOB  
TITLE:

Patrolman

DIVISION: Patrol

WORK  
PHONE: 335-6000

02 SEP 17 PM 2:28  
PERSONNEL OFFICE



**BEXAR COUNTY SHERIFF'S OFFICE  
EMPLOYEE PERFORMANCE APPRAISAL**

NAME: Chris Burchell

DIVISION: Patrol

JOB TITLE: Sergeant

WORK PHONE: 465-0495

APPRAISAL DATE: 10-26-99

APPRAISAL PERIOD: 03-99/10-99

JOB FACTOR	Factor Weight	5 Excellent	4 Above Average	3 Competent	2 Below Average	1 Unacceptable	Total Points
1. JOB KNOWLEDGE	5x	X					25
2. COOPERATIVENESS	5x	X					25
3. INITIATIVE	5x		X				20
4. QUANTITY OF WORK	5x		X				20
5. QUALITY OF WORK	5x		X				20
6. SAFETY AWARENESS	4x	X					20
7. ATTENDANCE AND PUNCTUALITY	4x	X					20
8. APPEARANCE	4x	X					20

GRAND TOTAL: 170

Overall Rating	Point Range	Total Points: <u>170</u>
Excellent	167 TO 185	
Above Average	130 TO 166	
Competent	93 TO 129	
Below Average	56 TO 92	
Unacceptable	55 AND BELOW	
		Overall Rating: <u>Excellent</u>

Whenever a score of 5, 4, 2, or 1 is given, supporting details must be provided. Attach additional paper if needed.

JOB FACTOR      COMMENTS

See attached comments.

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Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Evaluator's Signature: *Theresa L. ...*

Date: 10-26-99

I certify that this performance appraisal has been discussed with me and I agree ☒ disagree ☐ with the scores.

I wish to appeal this appraisal and I will pursue the appropriate appeal process. ☐ (Employee's Initials)

A copy of this appraisal will be provided after all comments have been made. Date copy provide \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee's Signature: *Ch Baker*

Date: 10-27-98

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Department Authority or Designee's Signature: *C. ...*

Date: 11/99



# **Bexar County Sheriff's Office**

## **Employee Performance Appraisal**

<b>Job Factor</b>	<b>Comments</b>
1	Sergeant Burchell demonstrates exceptional job knowledge, and is aware of his duties and responsibilities.
2	Sergeant Burchell is extremely cooperative with superiors and is always quick to respond to suggestions and instructions.
3	Sergeant Burchell's high level of enthusiasm is evident in the good ideas, recommendations, and suggestions he makes.
4	Sergeant Burchell occasionally produces a volume of work that exceeds the expectations of a sergeant in his position.
5	Sergeant Burchell's consistent attention to detail allows him to produce work that is accurate, complete, and occasionally above the level of quality that is acceptable for his position.
6	Sergeant Burchell's high awareness of the need for safety procedures allows him to set an example for other employees. He recognizes the importance of safety in this environment and makes sure it is a prime consideration of all employees.
7	Sergeant Burchell has an outstanding attendance and punctuality record.
8	Sergeant Burchell has a complete knowledge of Chapter 7 of the Bexar County Sheriff's Office Policy and Procedure Manual and always presents an image that is in compliance with those guidelines.



BEXAR COUNTY SHERIFF'S OFFICE  
EMPLOYEE PERFORMANCE APPRAISAL

NAME: Chris Burchell

DIVISION: Patrol / Communications

JOB TITLE: Sergeant

WORK PHONE: 270-6001

APPRAISAL DATE: September 10, 1998

APPRAISAL PERIOD: \_\_\_\_\_

JOB FACTOR	Factor Weight	5 Excellent	4 Above Average	3 Competent	2 Below Average	1 Unacceptable	Total Points
1. JOB KNOWLEDGE	5x	<u>5</u>	_____	_____	_____	_____	<u>25</u>
2. COOPERATIVENESS	5x	<u>5</u>	_____	_____	_____	_____	<u>25</u>
3. INITIATIVE	5x	<u>5</u>	_____	_____	_____	_____	<u>25</u>
4. QUANTITY OF WORK	5x	_____	<u>4</u>	_____	_____	_____	<u>20</u>
5. QUALITY OF WORK	5x	<u>5</u>	_____	_____	_____	_____	<u>25</u>
6. SAFETY AWARENESS	4x	<u>5</u>	_____	_____	_____	_____	<u>20</u>
7. ATTENDANCE AND PUNCTUALITY	4x	<u>5</u>	_____	_____	_____	_____	<u>20</u>
8. APPEARANCE	4x	<u>5</u>	_____	_____	_____	_____	<u>20</u>

GRAND TOTAL: 180

Overall Rating	Point Range	Total Points: <u>180</u>
Excellent	167 TO 186	Overall Rating: <u>Excellent</u>
Above Average	130 TO 166	
Competent	93 TO 129	
Below Average	56 TO 92	
Unacceptable	56 AND BELOW	

Whenever a score of 5, 4, 2, or 1 is given, supporting details must be provided. Attach additional paper if needed.

JOB FACTOR      COMMENTS

\_\_\_\_\_ See attached page

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Comments:

Evaluator's Signature:

*Lt. Robert Haddock*

Date:

*9-14-98*

PERSONNEL OFFICE  
98 SEP 14 PM 2:02

I certify that this performance appraisal has been discussed with me and I agree ☒ disagree \_\_\_ with the scores.

I wish to appeal this appraisal and I will pursue the appropriate appeal process. \_\_\_ (Employee's Initials)

A copy of this appraisal will be provided after all comments have been made. Date copy provide \_\_\_

Comments:

Employee's Signature:

*Chi Bushell*

Date:

*9-14-98*

Comments:

Department Authority or Designee's Signature:

*C. Byrnes-J*

Date:

*9-15-98*



**BEXAR COUNTY SHERIFF'S OFFICE  
EMPLOYEE PERFORMANCE APPRAISAL**

**NAME:** CHRISTOPHER BURCHELL  
**JOB TITLE:** SERGEANT/PATROL (COMMUNICATIONS)  
**APPRAISAL DATE:** SEPTEMBER 10, 1998

**JOB FACTOR:**

1. **Job Knowledge:** I have supervised Sgt. Burchell for approximately 5 months. During this time I have found that Sgt. Burchell's knowledge is very impressive and is very versed in every aspect of his job. Sgt. Burchell has had past experience as a supervisor in communications.
2. **Cooperativeness:** Sgt. Burchell is very cooperative, not only with me but also with the public. Sgt. Burchell also works very well with other sections of the Sheriff's Office and other law enforcement agencies.
3. **Initiative:** Sgt. Burchell demonstrates very good initiative. He does not hesitate in using new ideas and has on several occasions brought to my attention new ideas, which have been initiated. Always thinking of ways to streamline the operation.
4. **Quantity of Work:** Sgt. Burchell is responsible for running his shift. He keeps track of the work schedules, makes schedules for dispatchers who need training. Sgt. Burchell handles disciplinary problems that arise and is very familiar with policy and procedure.
5. **Quality of Work:** I have never experienced a problem with Sgt. Burchell's work.
6. **Safety Awareness:** One quality of a good supervisor is his safety awareness. Sgt. Burchell has these qualities, not only for himself but also the staff and officers he supervises.
7. **Attendance and Punctuality:** Sgt. Burchell has always made it a habit of being punctual.
8. **Appearance:** Sgt. Burchell always looks professional and is in compliance with department policy.



**BEXAR COUNTY SHERIFF'S OFFICE  
EMPLOYEE PERFORMANCE APPRAISAL**

NAME: BURCHELL, CHRISTIAN

DIVISION: C.I.D.

JOB  
TITLE: INVESTIGATOR

WORK  
PHONE: 270-6070

APPRAISAL  
DATE: Sept. 10, 1997

APPRAISAL  
PERIOD: Sept. 1996 to Sept. 1997

JOB FACTOR	Factor Weight	5 Excellent	4 Above Average	3 Competent	2 Below Average	1 Unacceptable	Total Points
1. JOB KNOWLEDGE	5x	—	X	—	—	—	20
2. COOPERATIVENESS	5x	—	X	—	—	—	20
3. INITIATIVE	5x	X	—	—	—	—	25
4. QUANTITY OF WORK	5x	—	—	X	—	—	15
5. QUALITY OF WORK	5x	—	—	X	—	—	15
6. SAFETY AWARENESS	4x	—	—	X	—	—	12
7. ATTENDANCE AND PUNCTUALITY	4x	—	—	X	—	—	12
8. APPEARANCE	4x	X	—	—	—	—	20

GRAND TOTAL: 139

Overall Rating	Point Range	Total Points: <u>139</u>
Excellent	167 TO 185	
Above Average	130 TO 166	
Competent	93 TO 129	
Below Average	56 TO 92	
Unacceptable	55 AND BELOW	
		Overall Rating: <u>Above Average</u>

Whenever a score of 5, 4, 2, or 1 is given, supporting details must be provided. Attach additional paper if needed.

JOB FACTOR    COMMENTS

1      Has above average knowledge of job requirements.

2      Very good interaction with other employees.

3      Self starter, is consistently involved in making improvements.

8      Always presents a professional image in appearance and grooming.



GOALS, OBJECTIVES, CHANGES, IMPROVEMENTS FOR NEXT EVALUATION PERIOD:

Comments:

Evaluator's Signature:

*Sgt. [Signature]*

Date:

*9-11-97*

I certify that this performance appraisal has been discussed with me and I agree disagree with the scores.

I wish to appeal this appraisal and I will pursue the appropriate appeal process. (Employee's Initials)

A copy of this appraisal will be provided after all comments have been made. Date copy provide *9-16-97*

Comments:

Employee's Signature:

*Chr. Buchelt*

Date:

*9-11-97*

Comments:

Department Authority or Designee's Signature:

*Emilio Cavaza*

Date:

*9-15-97*



DEPT. Sheriff's/CID      DATE HIRED      12-05-83

JOB CLASSIFICATION Criminal Investigator MONTHS SUPERVISED 52

BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING Investigator assigned to the  
daytime Utility Section.

**Instructions to Evaluator:**

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

## RATINGS

## PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
			X
			X
			X
			X
		X	
			X
			X
		X	
			X
			X
			X

## OVERALL EVALUATION

No. of times absent due to illness last 6 months 3. No. times tardy last 6 months         . No of times docked due to unexcused absense last 6 months         .

Supervisor's comments:

SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree ( ) or disagree ( )  
with this evaluation.

EMPLOYEE'S SIGNATURE

DATE \_\_\_\_\_

351-129 JUN '86



## PERFORMANCE EVALUATION

NAME Christian Burchell DEPT. Sheriff DATE HIRED 12-05-83

JOB CLASSIFICATION Criminal Inv. MONTHS SUPERVISED 40

BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING Burglary Investigator  
assigned to daytime Utility Unit.

**Instructions to Evaluator:**

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

## RATINGS

## PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
			X
			X
			X
			X
		X	
		X	
			X
		X	
			X
			X
			X

## OVERALL EVALUATION

No. of times absent due to illness last 6 months 3. No. times tardy last 6 months \_\_\_\_\_. No of times docked due to unexcused absense last 6 months \_\_\_\_\_.

Supervisor's comments: \_\_\_\_\_

SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree ☒ or disagree ( )

EMPLOYEE'S SIGNATURE

DATE \_\_\_\_\_

351-129 JUN '86



## PERFORMANCE EVALUATION

**NAME** Burchell, Christian **DEPT.** Sheriff **DATE HIRED** 12-05-83

**JOB CLASSIFICATION** Criminal Investigation **MONTHS SUPERVISED** 16

BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING Burglary Investigator  
assigned to daytime Burglary Unit.

**Instructions to Evaluator:**

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

## RATINGS

## PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
			X
			X
			X
			X
		X	
		X	
			X
		X	
			X
			X

## OVERALL EVALUATION

No. of times absent due to illness last 6 months 0. No. times tardy last 6 months         . No of times docked due to unexcused absense last 6 months         .

Supervisor's comments:

SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree ( ) or disagree ( )  
with this evaluation.

EMPLOYEE'S SIGNATURE

4-5-92  
DATE

351-120 11 IN '86



# PERFORMANCE EVALUATION

NAME BURCHELL, Christian DEPT. Patrol-TSU DATE HIRED \_\_\_\_\_

JOB CLASSIFICATION Patrolman MONTHS SUPERVISED \_\_\_\_\_

BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING High Profile DWI and Traffic Enforcement Duties

**Instructions to Evaluator:**

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

## RATINGS

**PERFORMANCE FACTORS**


1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
		X	
		X	
			X
			X
		X	
			X
			X
		X	
			X
0	0	5	5

**OVERALL EVALUATION**

No. of times absent due to illness last 6 months \_\_\_\_\_. No. times tardy last 6 months \_\_\_\_\_. No. of times docked due to unexcused absense last 6 months \_\_\_\_\_.

Supervisor's comments: Good employee overall. Required additional supervision to insure meeting BCSO standards, but after such supervision showed an excellent improvement. Very knowledgable in job areas and a vast improvement in his personal outlook and department goals

 **627 M. VOLVODICH**  
Sergeant

The preceding and above comments were discussed with me. I agree ( ) or disagree ( ) with this evaluation.

EMPLOYEE'S SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_



NAME CHRISTIAN BURCHELL

DEPT. JAIL DIVISION DATE HIRED 12-5-83

JOB CLASSIFICATION DETENTION OFFICER

MONTHS SUPERVISED THREE

BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING BOOKING DESK RUNNER

Instructions to Evaluator:

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

RATINGS

PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	
	X		
		XX	
		X	

OVERALL EVALUATION

No. of times absent due to illness last 6 months 3. No. times tardy last 6 months 1. No. of times docked due to unexcused absense last 6 months 0.

Supervisor's comments: Officer Burchell is a good officer, but needs to

control his temper. Overall evaluation is good.

Sgt Frank M. Liles #1008  
SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree ( ) or disagree (X) with this evaluation.

Christian B. Burchell  
EMPLOYEE'S SIGNATURE

7/28/85  
DATE



NAME BURCHELL, CHRISTAIN DEPT. DETENTION CENTER DATE HIRED 12-05-83  
JOB CLASSIFICATION DETENTION OFFICER MONTHS SUPERVISED 6 MONTHS  
BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING SECURITY, CARE AND CUSTODY

Instructions to Evaluator:

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

RATINGS

PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
		X	
		X	
			X
			X
		X	
			X
			X
		X	
		X	
		X	

OVERALL EVALUATION

No. of times absent due to illness last 6 months 0. No. times tardy last 6 months 0. No. of times docked due to unexcused absense last 6 months 0.

Supervisor's comments: COMMENTS ON BACK

SGT M FILOTEO1570  
SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree ☒ or disagree ( ) with this evaluation.

Chris Burchell #1032  
EMPLOYEE'S SIGNATURE

01/15/87  
DATE



1. QUALITY OF WORK: OFFICER BURCHELL DOES ALL DUTIES ASSINGED TO HIM EACH DAY.
2. COOPERATION WITH SUPERVISOR: OFFICER BURCHELL HAS GOOD COOPERATION WITH SUPERVISOR.
3. COOPERATION WITH FELLOW EMPLOYEES: OFFICER BURCHELL COOPERATION WITH FELLOW OFFICER IS GOOD.
4. ATTITUDE TOWARDS JOB: OFFICER BURCHELL HAS A VERY GOOD ATTITUDE IN HIS JOB AND HIS ATTENTENTS RECORD SHOWS THIS.
5. QUANTITY OF WORK: OFFICER BURCHELL DEES A GOOD QUANTITY OF WORK EACH DAY.
6. SAFETY PRACTICES: OFFICER BURCHELL HAS GOOD SAFETY PRACTICES.
7. ABILITY TO LEARN NEW DUTIES: OFFICER BURCHELL PICKS UP NEW DUTIES VERY WELL AND QUICKLY.
8. INITIATIVE: OFFICER BURCHELL WILL DO HIS DUTIES AND WILL THEN LOOK FOR NEW DUTIES TO DO AND LEARN.
9. POTENTIAL FOR PROMOTION : OFFICER BURCHELL HAS THE ABILITY TO HANDLE MORE RESPONSIBILITIES.
10. PERSONAL QUALITIES: OFFICER BURCHELL IS A WELL LIKED OFFICER AND HAS A NEAT APPEARANCE.



NAME BURCHELL, CHRISTIANDEPT. JAIL DIVISION DATE HIRED 01-01-84JOB CLASSIFICATION SECURITYMONTHS SUPERVISED 6 MONTHSBRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING SECURITY, CUSTODY AND CARE OF INMATES

## Instructions to Evaluator:

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

## RATINGS

## PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	
		X	

## OVERALL EVALUATION

No. of times absent due to illness last 6 months 1. No. times tardy last 6 months 0. No of times docked due to unexcused absense last 6 months 0.

Supervisor's comments: (OVER)

SGT JIMMY MEDELLIN/1340

SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree (X) or disagree ( ) with this evaluation.

EMPLOYEE'S SIGNATURE

DATE

7/16/86



NAME BURCHELL, C.DEPT. DETENTIONDATE HIRED 12-05-83JOB CLASSIFICATION DETENTION OFFICER

MONTHS SUPERVISED

6MOS.BRIEF DESCRIPTION OF WORK EMPLOYEE HAS BEEN PERFORMING SUPERVISES INMATES ENGAGED IN VARIOUS ACTIVITIES AND MAINTAINS INSTITUTIONAL SECURITY.

## Instructions to Evaluator:

1. Consider only one trait or quality at a time. Do not let your judgement concerning one trait influence your judgement of other traits.
2. Consider the employee's entire work performance. Do not base your judgement on only one or two occurrences.
3. Please check one box on each line below.

## RATINGS

## PERFORMANCE FACTORS

1. Quality of Work
2. Cooperation with Supervisor
3. Cooperation with Fellow Employees
4. Attitude towards Job
5. Quantity of Work
6. Safety Practices
7. Ability to Learn New Duties
8. Initiative
9. Potential for Promotion
10. Personal Qualities

UNSATISFACTORY	FAIR	GOOD	EXCELLENT
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	
		XX	

## OVERALL EVALUATION

No. of times absent due to illness last 6 months 14. No. times tardy last 6 months 0. No of times docked due to unexcused absense last 6 months 0.

Supervisor's comments: OVERALL EVALUATION GOOD, NOTE: OFFICER HAD DOCTORS EXCUSE FOR 08-25-09-14-85.

SUPERVISOR'S SIGNATURE

The preceding and above comments were discussed with me. I agree (X) or disagree ( ) with this evaluation.

EMPLOYEE'S SIGNATURE

DATE