

Detective Brandon J. Campbell, #2043
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

LEGAL ADVISOR CFC
APR 29 2015
CITY ATTORNEY'S OFFICE
SAN ANTONIO, TEXAS

AGREED SUSPENSION

Commissioners and Detective Brandon J. Campbell:

WHEREAS, Detective Brandon J. Campbell, pursuant to Article XXVII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on April 20, 2015, with a contemplated indefinite suspension; and

WHEREAS, pursuant to said contract, Detective Campbell was given an opportunity to rebut those charges being brought against him to Police Chief Anthony L. Treviño, Jr.; and

WHEREAS, said opportunity was exercised by Detective Campbell; and

WHEREAS, Detective Campbell and Chief Treviño have agreed to reduce the discipline in this matter to a twenty-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Detective Campbell shall be suspended without pay from the San Antonio Police Department for a period of twenty days, commencing on May 24, 2015, and ending on June 12, 2015. Detective Campbell waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Detective Campbell has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Detective Campbell and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Detective Campbell has violated are as follows:

RULE 3.01 - ABIDE BY LAWS AND DEPARTMENTAL ORDERS
(B) ORDERS, RULES, REGULATIONS, AND PROCEDURES:
Members shall abide by the departmental orders, rules, regulations, and procedures of the San Antonio Police Department.

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC:
Members shall serve the public through direction, counseling,

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assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment. C. CONDUCT AND BEHAVIOR: Members, on-duty or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

PROCEDURE 704 - APPARENT SUDDEN DEATHS (.07)
NOTIFICATION OF LEGAL NEXT OF KIN (B) In violent deaths, legal next of kin notification will be the responsibility of the Homicide Unit detective or Night CID Unit detective assigned to the investigation if the legal next of kin lives in Bexar County.

The factual basis for the instant disciplinary suspension is as follows:

On or about October 26, 2014, Detective Brandon J. Campbell was assigned to investigate a traffic fatality in the 5700 block of IH-10 West. Detective Campbell failed to contact Mrs. Grace Revels, the next of kin of the victim, who was present at the hospital, as required, to provide notification from SAPD of the death of her son. As the investigator assigned to a fatality accident, Detective Campbell was also required to provide Mrs. Revels, as the next of kin, with a copy of the Traffic Investigations Detail Fatality Information Letter, as required, but failed to do so.

On or about February 4, 2015, Detective Campbell brought discredit on himself and the Department in an *Officer's Response to a Complaint Report* when he stated he faxed SAPD Form 110-VH to Growden Pound (Vehicle Storage Unit) on October 26, 2014. First, he brought discredit on himself and the Department when he stated he had faxed the form on October 26, 2014. (As a result, the deceased's motorcycle was auctioned on December 10, 2014.) Second, he brought discredit on himself and the Department when he texted Mrs. Revel that he was unaware of the motorcycle being auctioned until January 14, 2015. He had reported to his supervising sergeant, Scott Foulke, on January 12, 2015 that the motorcycle had been auctioned.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:


ANTHONY L. TREVIÑO, JR.
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DATE


DETECTIVE BRANDON J. CAMPBELL, #2043
SAN ANTONIO POLICE DEPARTMENT

DATE


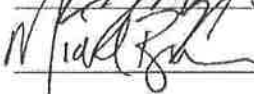
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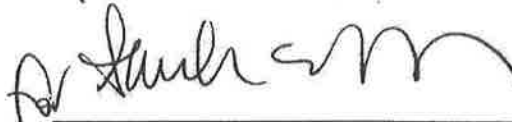
On this 29 day of April, 2015, I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.


DETECTIVE BRANDON J. CAMPBELL, #2043
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

 TIME: 1126 DATE: 4/29/15
 TIME: 1126 DATE: 4/29/15

FILED on this the 29th day of April, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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