

Detective Brandon J. Campbell, #2043
San Antonio Police Department
San Antonio, Texas

LEGAL ADVISOR OFC.
APR 28 2015
CITY ATTORNEY'S OFFICE
SAN ANTONIO, TEXAS

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Detective Brandon J. Campbell:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Detective Brandon J. Campbell from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on May 10, 2015, and ending on May 10, 2015.

Detective Campbell has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Detective Campbell and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Detective Campbell has violated are as follows:

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment. (C) **CONDUCT AND BEHAVIOR:** Members, on-duty or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

The factual basis for the instant disciplinary suspension is as follows:

On or about November 15, 2014, at approximately 3:30 p.m., Detective Brandon J. Campbell was stopped while off duty by Bexar County Constable Perales for a traffic violation in the 6400 block of Eckhert. During the traffic stop, Deputy Perales determined that Detective Campbell had an outstanding class B warrant for the offense of Theft by Check, \$20-\$500. Detective Campbell was issued a warning for the traffic violation, but was arrested for the warrant. Detective Campbell's arrest brought

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reproach and discredit on himself and the San Antonio Police Department.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

A. Treviño
ANTHONY L. TREVIÑO, JR., CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

4/22/15
DATE

On this 28th day of April, 2015, I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Brandon Campbell 2043
DETECTIVE BRANDON J. CAMPBELL, #2043
SAN ANTONIO POLICE DEPARTMENT

28 April, 2015 10:21
DATE TIME

WITNESSED BY:

[Signature] 3256 DATE: 4/28/15 TIME: 1024-1025
[Signature] 3261 DATE: 4-28-15 TIME: 1025-1025

FILED on this the 29th day of April, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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