

[REDACTED]

Detective Charles E. Campa, #2442
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Detective Charles E. Campa:

WHEREAS, Detective Charles E. Campa, pursuant to Article XXVII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on March 31, 2015, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Detective Campa was given an opportunity to rebut those charges being brought against him to Police Chief Anthony L. Treviño, Jr.; and

WHEREAS, said opportunity was exercised by Detective Campa; and

WHEREAS, Detective Campa and his captain, Vidal Resendez, have agreed and Chief Treviño has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Detective Campa shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on May 12, 2015, and ending on May 12, 2015. Detective Campa waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Detective Campa has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Detective Campa and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Detective Campa has violated are as follows:

LEGAL ATTORNEY
APR 30 2015
CITY ATTORNEY'S OFFICE
SAN ANTONIO, TEXAS

2015 MAY 1 AM 11:07
CITY OF SAN ANTONIO
HUMAN RESOURCES DEPT.

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment.

RULE 4.03 - REQUIREMENT TO TAKE ACTION: On-duty members are required to take prompt and effective police action conforming to departmental policies with respect to violations of laws and ordinances and matters affecting public safety coming to their attention, or of which they have knowledge.

RULE 4.13 - DUTY TO TAKE ACTION: Officers are charged with the responsibility to enforce local ordinances, state laws, and federal statutes, to preserve the peace, and to protect lives and property. All officers will take immediate action to prevent any obvious felony offense, or to arrest, if reasonably possible, any known felony offender, and to protect all persons and property from imminent harm.

The factual basis for the instant disciplinary suspension is as follows:

On or about March 3, 2015, at approximately 9:21 p.m., Detective Charles E. Campa was dispatched to a disturbance call at 3815 West Avenue for a male who was criminally trespassing on the property. Upon arrival, Detective Campa contacted the suspect, who acknowledged that he was trespassing at the location. Detective Campa placed handcuffs on the suspect and arrested him for the alleged offense and placed him in his patrol vehicle. Detective Campa then drove a few blocks away from the location and released the suspect.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:


ANTHONY L. TREVIÑO, JR.
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DATE

4/27/15

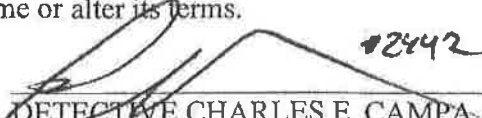

DETECTIVE CHARLES E. CAMPA, #2442
SAN ANTONIO POLICE DEPARTMENT

DATE



4-28, 2015 MP
TIME

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On this _____ day of _____, 2015, I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.


DETECTIVE CHARLES E. CAMPA, #2442
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

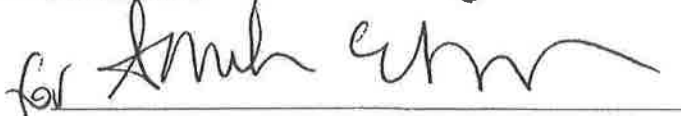
TIME: 1710

DATE: 4-28-15

TIME: 17-10

DATE: 4-28-15

FILED on this the 1st day of May, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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