

Detective Ronald D. Haley, #2537
San Antonio Police Department
San Antonio, Texas

LEGAL ADVISOR OFC.
MAR 26 2015
CITY ATTORNEY'S OFFICE
SAN ANTONIO, TEXAS

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Detective Ronald D. Haley:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Detective Ronald D. Haley from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on April 11, 2015, and ending on April 11, 2015.

Detective Haley has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Detective Haley and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Detective Haley has violated are as follows:

RULE 4.13 - DUTY TO TAKE ACTION: Officers are charged with the responsibility to enforce local ordinances, state laws, and federal statutes, to preserve the peace, and to protect lives and property. All officers will take immediate action to prevent any obvious felony offense, or to arrest, if reasonably possible, any known felony offender, and to protect all persons and property from imminent harm.

The factual basis for the instant disciplinary suspension is as follows:

On or about October 18, 2014, Detective Ronald D. Haley failed to enforce state law when he failed to arrest Felix Aguilar for outstanding arrest warrants during a traffic stop on Southeast Loop 410 and South W.W. White Road. Detective Haley stopped Mr. Aguilar at the request of an off-duty SAPD officer for a moving violation, but released Mr. Aguilar from custody after issuing the traffic citation.

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A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

A. Treviño
ANTHONY L. TREVIÑO, JR., CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

3/20/15
DATE

On this 26th day of March, 2015, I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

[Signature]
DETECTIVE RONALD D. HALEY, #2537
SAN ANTONIO POLICE DEPARTMENT

3/26, 2015 1:59
DATE TIME

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WITNESSED BY:

[Signature] DATE: 3/26/15 TIME: 1400hrs

[Signature] DATE: 03/26/15 TIME: 1400hrs

FILED on this the 27th day of March, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION