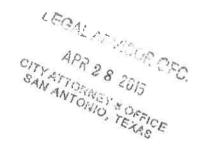


Officer Anthony Delgado, #0233 San Antonio Police Department San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission 111 Soledad, Suite 123 San Antonio, Texas 78205



AGREED SUSPENSION

Commissioners and Officer Anthony Delgado:

WHEREAS, Officer Anthony Delgado, pursuant to Article XXVII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on April 8, 2015, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Delgado was given an opportunity to rebut those charges being brought against him to Police Chief Anthony L. Treviño, Jr.; and

WHEREAS, said opportunity was exercised by Officer Delgado; and

WHEREAS, Officer Delgado and his captain, David Scepanski, have agreed and Chief Treviño has approved of settling this matter with a one-day suspension without pay; NOW THEREFORE:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Delgado shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on May 11, 2015, and ending on May 11, 2015. Officer Delgado waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Delgado has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Delgado and grounds for suspension are as follows:

(12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Delgado has violated are as follows:

RULE 3.03 - OBEY LAWFUL ORDERS: Members shall obey all lawful orders and directions given by supervisory officers and shall comply with instructions given by the police dispatcher. Such obedience shall be prompt and willing.

The factual basis for the instant disciplinary suspension is as follows:

On or about March 23, 2015, Officer Anthony Delgado was dispatched to a call for a robbery of a Little Caesar's Pizza location. Officer Delgado was assigned to a quadrant established in the 2800 block of Lake Crystal surrounding the home of the suspect in the robbery. Officer

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Delgado left the quadrant, returned to the substation, and ended his tour of duty without the approval of a supervisor or the dispatcher, when his assistance was needed at the suspect's residence for the identification and apprehension of the suspect.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police

| Officers' Civil Service | : Commission, | | | | |
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| AGREED TO BY: | ANTHONY L. T. CHIEF OF POLICE | | | 4/21) | 15 |
| Ē | OFFICER ANTH | ONY DEI GADO, POLICE DEPARTI | 7 # 333 #0233 | 04.27,20 DATE | 15 13 42 TIME |
| On this 27 day of foregoing Agreed Sust the date of receipt of the Personnel Director by the Fire Fighters' a informed that if I appeared that I have been informed that I hav | pension. I acknow he instant suspension of the City of San and Police Officers al to a hearing ex subsection 143.05 and that my right to 143.057 of the Sof the current Contonio Police Of d Suspension, I sial body have pow | ion during which to Antonio requesting s' Civil Service Coaminer/arbitrator, I 7(j) of the Texas Loappeal the decision Texas Local Gover ollective Bargaining ficers' Association, shall have no righter to review same on administrative of OFF | red notification file a written a either arbitration mmission. I ac waive all rights ocal Government on of a hearing mment Code mat Agreement by I further ackrut to appeal sa or alter its terms or judicial body | that I have fifteen ppeal of this suspen or the hearing of eknowledge that I is to appeal to a dint Code. I also acceptantially have been modified and between the Cowledge that in I id suspension note. I do hereby wait | a days from ension with f my appeal have been istrict court eknowledge or to district iffied by the City of San light of my or will any ive any and or to review \$\frac{1}{233}\$ 10233 |
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| FILED on this the | | of April | , 2015 | 5, with the Fire Fig | ghters' and |
| Police Officers' Civil S | ervice Commission | n. La Sou | un c | W | |
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