Detective Jimmy Castillo, #2337
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Detective Jimmy Castillo:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Detective Jimmy Castillo from paid duty with the San Antonio Police Department for a period of three calendar days, commencing on January 26, 2014, and ending on January 28, 2014.

Detective Castillo has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Detective Castillo and ground for suspension is as follows:

> (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Detective Castillo has violated are as follows:

> RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment. (C) CONDUCT AND BEHAVIOR: Members, on-duty or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

The factual basis for the instant disciplinary suspension is as follows:

> On or about July 14, 2013, off-duty Detective Jimmy Castillo became involved in a disturbance with his girlfriend, Zulema Huerta, at her home located at 3914 Blue Oak Pass. During the incident, Detective Castillo attempted to take Ms. Huerta's cell phone away from her, leaving a red mark on her arm. Detective Castillo then grabbed Ms. Huerta's purse, which he had given her as a gift. He emptied the contents of the purse onto Ms. Huerta's kitchen counter, and left the residence with the purse, causing Ms. Huerta to report the incident to police as a robbery.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

_____   JAN 07 2014
WILLIAM P. MCMANUS, CHIEF OF POLICE   _____
SAN ANTONIO POLICE DEPARTMENT   DATE

On this __8__ day of ___JAN___, 2014, I hereby acknowledge receipt of the original of the foregoing three-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

_____   1-8-14, 2014 1804
DETECTIVE JIMMY CASTILLO, #2337   DATE   TIME
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

_____ # 3350   DATE: 1/8/14   TIME: 1804

_____   DATE: 1/8/14   TIME: 1804 ks

FILED on this the 10th day of January, 2014, with the Fire Fighters' and Police Officers' Civil Service Commission.

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for
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION