

Officer Leroy Medlin, Jr., #0111  
San Antonio Police Department  
San Antonio, Texas

2015 MAY 27 PM 12:58

LEGAL ADVISOR DFC  
MAY 27 2015  
CITY ATTORNEY'S OFFICE  
SAN ANTONIO, TEXAS

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Leroy Medlin, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Leroy Medlin, Jr. from paid duty with the San Antonio Police Department, indefinitely, without pay, from his position as an officer of the San Antonio Police Department, effective immediately.

Officer Medlin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Medlin and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Medlin has violated are as follows:

RULE 3.02 - TRUTHFULNESS OF MEMBERS: Members shall speak the truth at all times. Reports and written communications from any member shall also reflect the truth.

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment.

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

PROCEDURE 620 - VEHICLE PURSUITS AND STOP TECHNIQUES (.07) VEHICLE PURSUITS (B) Vehicle Pursuit Management: (3) Officers will not continue a vehicle pursuit or assist in a vehicle pursuit unless immediate authorization to continue the vehicle pursuit or assist is received from the managing supervisor.

The factual basis for the instant disciplinary suspension is as follows:

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On or about January 24, 2015, Officer Leroy Medlin, Jr. pulled over a vehicle for a traffic stop in the 7300 block of N.W. Loop 410 access road. The driver fled from the traffic stop in his vehicle before he had been positively identified by Officer Medlin. Officer Medlin engaged and pursued the vehicle without the required authorization from a supervisor. Officer Medlin pursued the fleeing vehicle from the above location to the intersection of Timber Path and Timberwilde, a distance of approximately five miles.

After beginning the pursuit, Officer Medlin advised the West Patrol dispatcher "Somebody took off on me, wanted person, he's got a felony warrant." But after the managing supervisor terminated the pursuit, Officer Medlin transmitted over the radio, "We don't have any ID on this guy, he lied to me twice about his name, I can't verify who he is." Officer Medlin was not truthful in his radio transmissions regarding the reason he was pursuing the vehicle.

When he had first contacted the driver of the vehicle, Officer Medlin observed a toddler in the rear of the vehicle. Officer Medlin failed to exercise sound judgment when he pursued the fleeing vehicle knowing a toddler was inside the suspect vehicle. At various times during the pursuit, Officer Medlin reached unsafe operating speeds of up to 101 mph.

In addition to operating his patrol vehicle at unsafe speeds, the following traffic violations were committed by Officer Medlin as he drove in an unsafe manner during the unauthorized pursuit:

- Disregarded a Red Light at W. Military and Potranco;
- Lane Direction Violation—Drove in the Turn Lane in the 7900 block of Potranco;
- Disregarded a Red Light at Potranco and Micron;
- Disregarded a Stop Sign at Micron and Van Ness;
- Disregarded a Stop Sign at Micron and Ingram Road;
- Disregarded a Stop Sign at Pipers Creek and Culebra;
- Disregarded a Red Light at Culebra and Grissom Pass;
- Disregarded a Stop Sign at Old Grissom and Grissom Road;
- Disregarded a Red Light at Grissom and Timber Path.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

Following separation from the Department, the training requirements to maintain an officer's peace officer's license for the current training cycle and unit are that officer's responsibility. An officer should refer to the TCOLE website <http://www.tcole.texas.gov/content/training-requirements> for further information and to establish a TCOLE account to review current training records. PH 12: 59

A. Treviño  
ANTHONY L. TREVIÑO, JR., CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

5/26/15  
DATE

On this \_\_\_\_\_ day of \_\_\_\_\_, 2015, I hereby acknowledge receipt of the original of the foregoing indefinite suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

L. Medlin #0111  
OFFICER LEROY MEDLIN, JR., #0111  
SAN ANTONIO POLICE DEPARTMENT

5-26, 2015 1508 Hrs  
DATE TIME

WITNESSED BY:

[Signature] 465 DATE: 5-26-15 TIME: 1508  
[Signature] 3160 DATE: 5-26-2015 TIME: 1508

FILED on this the 27<sup>th</sup> day of May, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.

Gustavo Ramirez FOR  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION