

Officer Leroy Medlin, Jr., #0111
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Leroy Medlin, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Leroy Medlin, Jr. from paid duty with the San Antonio Police Department for a period of ten calendar days, commencing on March 27, 2015, and ending on April 5, 2015.

Officer Medlin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Medlin and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Medlin has violated are as follows:

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment.

RULE 4.16 - ABSENCE FROM ASSIGNMENT: Members shall not leave their beats or assigned areas except in the line of duty, upon authorization of a supervisor, or at the end of a scheduled tour of duty.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 22 and 23, 2014, Officer Leroy Medlin, Jr. was assigned to routine patrol in district 6270 (South Patrol) on the Dogwatch Shift. According to GPS data, Officer Medlin left his assigned district and section and was located approximately two and a half miles outside his district at 2011 Pecan Valley in the 4260 district of East Patrol. Officer Medlin left his assigned district in violation of Department rule without being dispatched to do so and without seeking required supervisory approval. While located at 2011 Pecan Valley, Officer Medlin failed to use sound judgment when he left a female juvenile prisoner alone and unattended in his patrol vehicle for approximately 20 minutes while he left to pursue another individual on foot.

LEGAL ADVISOR CFC.
MAR 16 2015
CITY ATTORNEY'S OFFICE
SAN ANTONIO, TEXAS

RECEIVED
SAN ANTONIO
POLICE DEPARTMENT
2015 MAR 17 AM 11:19

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

A. Trevino
ANTHONY L. TREVINO, JR., CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

3/12/15
DATE

On this 13 day of March, 2015, I hereby acknowledge receipt of the original of the foregoing ten-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

L. Medlin #0111
OFFICER LEROY MEDLIN, JR., #0111
SAN ANTONIO POLICE DEPARTMENT

3-13, 2015 2240HRS
DATE TIME

WITNESSED BY:

L. Soto #3311 DATE: 3-13-15 TIME: 2240
M. Vaughn #3058 DATE: 3-13-15 TIME: 2239

FILED on this the 17 day of March, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.

Gloria D. Ramirez
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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