

Officer Aaron L. Alford, #0005  
San Antonio Police Department  
San Antonio, Texas

LEGAL ADVISOR  
JAN 12 2016  
CITY ATTORNEY  
SAN ANTONIO, TEXAS

Fire Fighters' and Police Officers' Civil Service Commission 53  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Aaron L. Alford:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Aaron L. Alford from paid duty with the San Antonio Police Department, indefinitely, without pay, from his position as an officer of the San Antonio Police Department, effective immediately.

Officer Alford has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Alford and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Alford has violated are as follows:

**RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC:**  
Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment. (C) **CONDUCT AND BEHAVIOR:** Members, on-or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

**RULE 4.17 - COOPERATION WITH OTHER AGENCIES:**  
Members shall cooperate with all agencies engaged in the administration of criminal justice and other public departments, giving to each all aid and information they might be entitled to receive.

The factual basis for the instant disciplinary suspension is as follows:

On or about June 13, 2015, at approximately 12:08 a.m., Officer Aaron L. Alford texted a female acquaintance and asked her if she wanted to make extra money, as much as \$35.00 an hour and up to

\$5000.00 per day. Officer Alford advised this female, "This may sound sketchy but I swear it's legit." He further advised this female, "I am looking for VERY good looking females to help with some undercover stuff," and told her it was a covert operation and to not tell anyone. Later that day, Officer Alford texted the female a telephone number to contact and told her to use him as a reference.

A criminal investigation, conducted by the Texas Department of Public Safety and the Live Oak Police Department, revealed there was no undercover or covert operation, and criminal charges were filed against Officer Alford and two other San Antonio police officers who were allegedly posing as undercover officers. Officer Alford failed to use sound judgment when he advised the female to use the number to contact someone regarding an alleged undercover operation and when he stated to the female, "This may sound sketchy but I swear it's legit," and when he further stated in an interview with investigators it "sounded fishy to begin with" and "it sounded weird from the git go."

On or about June 22, 2015, officers from the Live Oak Police Department went to the home of Officer Aaron L. Alford in an attempt to contact him regarding information he may have pertaining to an alleged sexual assault, arising from the solicitations of the females in June. When the Live Oak PD officers found Officer Alford not home, they called Officer Alford's cell phone and left a message. When Officer Alford called the Live Oak officer back, he used abusive and profane language toward the Live Oak officer, such as, "What the fuck are you doing at my house?" and "I don't really give a fuck," and told the Live Oak officer if he wanted to talk to him to contact him (Officer Alford) at work. Officer Alford's language and verbal abuse brought reproach and discredit upon him and the San Antonio Police Department.

On or about June 23, 2015, Department of Public Safety Ranger Keith Pauska spoke to Officer Aaron L. Alford on the phone in an attempt to gain information from him pertaining to an alleged sexual assault, a felony. During that conversation, Officer Alford refused to give the Texas Ranger extremely important and pertinent information regarding that alleged felony, and demanded the Texas Ranger meet him at his roll call the next day at 5:00 p.m. to get that information. Officer Alford failed to cooperate with either the Live Oak Police officer or the Department of Public Safety Texas Ranger when he refused to give aid and information they were entitled to receive in conducting their criminal investigation.

On or about September 24, 2015, Officer Aaron L. Alford was arrested and booked into jail for an outstanding warrant for Official Oppression. Officer Alford brought reproach and discredit upon himself and the San Antonio Police Department when he was arrested and booked into jail for that warrant.

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A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

Following separation from the Department, the training requirements to maintain an officer's peace officer's license for the current training cycle and unit are that officer's responsibility. An officer should refer to the TCOLE website <http://www.tcole.texas.gov/content/training-requirements> for further information and to establish a TCOLE account to review current training records.

William P. McManus  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

JAN 11 2016

DATE

On this 11 day of JANUARY, 2016, I hereby acknowledge receipt of the original of the foregoing indefinite suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Aaron L. Alford  
OFFICER AARON L. ALFORD, #0005  
SAN ANTONIO POLICE DEPARTMENT

01-11, 2016 1550  
DATE TIME

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WITNESSED BY:

Capt. James Rann

DATE: 01/11/2016 TIME: 1550 hours

[Signature]

DATE: 1/11/2016 TIME: 1550

FILED on this the 12 day of January, 2016, with the Fire Fighters' and Police Officers' Civil Service Commission.

Cindy Lacy  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION