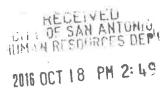
Officer Randy L. Coffman, #1246 San Antonio Police Department San Antonio, Texas



LEGAL ADVISOR'S OFFICE OCT 1 7 2016 SAN ANTONIO POLICE DEPARTMENT

Fire Fighters' and Police Officers' Civil Service Commission 111 Soledad, Suite 123 San Antonio, Texas 78205

## **AGREED SUSPENSION**

Commissioners and Officer Randy L. Coffman:

WHEREAS, Officer Randy L. Coffman, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on September 18, 2016, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Coffman was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Coffman; and

WHEREAS, Officer Coffman and his captain, Laura Andersen, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; NOW THEREFORE:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Coffman shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on October 20, 2016, and ending on October 20, 2016. Officer Coffman waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Coffman has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Coffman and grounds for suspension are as follows:

(12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Coffman has violated are as follows:

PROCEDURE 403 – COMMUNICATIONS (.09) RESPONSIBILITIES (B) Uniform Personnel (2) Continuously monitors assigned frequencies and promptly responds when called by the dispatcher throughout the tour of duty.

The factual basis for the instant disciplinary suspension is as follows:

On or about August 20, 2016, at approximately 9:00 p.m., Officer Randy CLIVED L. Coffman failed to respond to an emergency request for cover from SAN ANTUNIO officers who were a short distance away, opting instead to remain on a source of the same of the sam

	nt disciplinary suspen	sion order is being f	iled with the	Fire Fighters	' and Police
Officers' Civil Servi	ce Commission.	1 1 1 1 1			
AGREED TO BY:	WILLIAM P. MCM.	ANUS	DA	D-10-10 TE	6
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	OFFICER RANDY	L. COFFMAN, #1240	DA'	TE	TIME
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its terms.	A. C. 1246				
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WITNESSED BY:		*1			
2 Mg #39	FCTIME	E: 1736 As	DATE:	10/16/16	
7/.89	3174 TIM	1736	DATE:	10-16-16	
FILED on this the	18 day	of Oct	, 2016	, with the F	ire Fighters'
and Police Officers'	Civil Service Commis	ssion.	0000	D -	C .

DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION