

Officer Robert Romo, #1611  
San Antonio Police Department  
San Antonio, Texas

LEGAL ADVISOR O.F.C.  
FEB 16 2016  
CITY OF SAN ANTONIO  
HUMAN RESOURCES DEPT

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Robert Romo:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Robert Romo from paid duty with the San Antonio Police Department, indefinitely, without pay, from his position as an officer of the San Antonio Police Department, effective immediately.

Officer Romo has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Romo and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Romo has violated are as follows:

RULE 3.01 - ABIDE BY LAWS AND DEPARTMENTAL ORDERS: (A) LAWS, ORDERS, RULES, REGULATIONS, AND PROCEDURES: Members shall abide by the laws of the United States and the State of Texas, ordinances of the City of San Antonio, and the departmental orders, rules, regulations, and procedures of the San Antonio Police Department.

RULE 3.02 - TRUTHFULNESS OF MEMBERS: Members shall speak the truth at all times. Reports and written communications from any member shall also reflect the truth.

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: Members shall serve the public through direction, counseling, assistance, and protection of life and property. Members shall also respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment. (C) CONDUCT AND BEHAVIOR: Members, on-or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

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RULE 3.18 - CITY EQUIPMENT/PROPERTY (B) LOSS THROUGH NEGLIGENCE: Officers losing their badges, firearms, or other city equipment through negligence or carelessness may be obligated to pay for the replacement cost or an amount determined by the degree of negligence on the part of the officer. Loss or damage to city property occurring while the member is acting properly in the line of duty, or in a burglary of their home, is not classified as negligence. Members should not leave removable city issued equipment in plain view in any vehicle. An officer may be found negligent if they leave city issued equipment in any vehicle and the property is stolen, as a result of a burglary of that vehicle.

RULE 3.30 - CONSORTING WITH PERSONS OF ILL-REPUTE (A) Members shall limit their personal and professional associations to persons of good character and whose reputations are beyond reproach. (B) Members shall not associate with known or suspected criminals where said associations do or tend to bring the department and/or the member into disrepute. Generally, familial associations are not prohibited by this rule. However, where an association is with a family member who still engages in criminal activity, or where the association does or tends to further criminal conduct on the part of the family member, those associations are prohibited. Associations with known or suspected criminals in furtherance of a member's duties are not prohibited by this rule.

PROCEDURE 303 – DISCIPLINARY PROCEDURES (.03) INCIDENTS INVOLVING OFFICERS (A) Officers will immediately self report, in writing, any incidents they are involved in, or have knowledge of that has the potential to result in a complaint to their immediate supervisor. If their supervisor is not available, then the officer should report the incident to an on-duty supervisor.

The factual basis for the instant disciplinary suspension is as follows:

On or about October 27, 2015, at around 2:00 a.m., off-duty Officer Robert Romo was involved in a fight behind a bar called "Mustang Sally's" (located at 3428 Roosevelt Avenue). During the fight, a weapon was discharged and Randy Campa (civilian friend of Officer Romo's) was shot in the elbow by an unknown suspect. Officer Romo failed to report the incident in writing to his immediate supervisor or to an on-duty supervisor. Officer Romo fled from the scene and subsequently failed to provide truthful information regarding his participation in the altercation that occurred at Mustang Sally's to the officers who responded to 920 SE Military Drive for a call to that location in response to a report of, "...MALE WEARING NO SHIRT, CLUTCHING HIS CHEST AND BLEEDING FROM HIS ARE IS BANGING ON THE DOOR AND ASKING FOR HELP."

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Officer Romo instead accepted a ride to his home from on-duty officers and did not give a statement concerning what had occurred during the Mustang Sally's incident until called in later to do so by detectives of the Homicide Unit. When questioned by the Homicide Unit concerning the incident, Officer Romo was untruthful in his account to Homicide detectives regarding his actions at the bar, including the location and disposition of his city-issued handgun.

During the incident, Officer Romo brought discredit and reproach to himself and the San Antonio Police Department when he drank intoxicants to the extent he felt he needed to give his car keys to a friend, and then became involved in a physical altercation which led to the shooting of his friend by witnesses to the fight.

Officer Romo also failed to use sound judgment when he allowed his friend, Randy Campa, to remove his (Officer Romo's) city-issued handgun from Officer Romo's personal vehicle and keep it on his (Mr. Campa's) person while in the bar, thus perpetrating the Felony offense of Unlawfully Carrying on Licensed Premises (where alcohol was served) prior to the altercation. Officer Romo's negligent actions regarding his city-issued handgun led to the loss of same when the handgun was lost during the incident.

During the incident at Mustang Sally's, Officer Romo was consorting with person(s) of ill-repute, based on Randy Campa's sworn statement (given on 10-27-2015) in which he details his (Mr. Campa's) past illegal drug use and reported that Officer Romo associated with known illegal drug users. Mr. Campa additionally disclosed Officer Romo used illegal drugs while under a prior suspension from the Department. Upon a subsequent consensual search of Officer Romo's personal vehicle, a small baggie of white powdery substance was found in the passenger side front seat. This substance was later tested and verified to be cocaine.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.


Following separation from the Department, the training requirements to maintain an officer's peace officer's license for the current training cycle and unit are that officer's responsibility. An officer should refer to the TCOLE website <http://www.tcole.texas.gov/content/training-requirements> for further information and to establish a TCOLE account to review current training records.

  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

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On this 16 day of February, 2016, I hereby acknowledge receipt of the original of the foregoing indefinite suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

  
OFFICER ROBERT ROMO, #1611

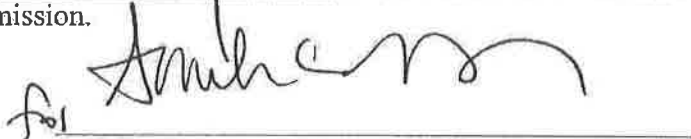
SAN ANTONIO POLICE DEPARTMENT

2-16-16, 2016 1448  
DATE TIME

WITNESSED BY:

Capt. James Reamy 324 DATE: 02/16/2016 TIME: 1448 hours  
Tony Brando 3169 DATE: 02-16-2016 TIME: 1448

FILED on this the 17th day of February, 2016, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
for  
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

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