

Officer Shannon M. Purkiss, #1735  
San Antonio Police Department  
San Antonio, Texas

RECEIVED  
CITY OF SAN ANTONIO  
HUMAN RESOURCES DEPT

LEGAL ADVISOR'S OFFICE  
MAR 03 2016  
SAN ANTONIO POLICE DEPARTMENT

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

### AGREED SUSPENSION

Commissioners and Officer Shannon M. Purkiss:

**WHEREAS**, Officer Shannon M. Purkiss, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on February 5, 2016, with a one-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Officer Purkiss was given an opportunity to rebut those charges being brought against her to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Officer Purkiss; and

**WHEREAS**, Officer Purkiss and her captain, Gary Smith, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Purkiss shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on March 30, 2016, and ending on March 30, 2016. Officer Purkiss waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Purkiss has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Purkiss and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Purkiss has violated are as follows:

PROCEDURE 601 – PRISONERS (.06) SEARCHING OF PRISONERS  
(A) Officers are responsible for conducting a search, not to include a strip search or body cavity search, of prisoners to remove all weapons, dangerous objects, contraband, or evidence.

The factual basis for the instant disciplinary suspension is as follows:

On or about November 6, 2015, Officer Shannon M. Purkiss placed a subject under arrest for DWI and transported the arrested person to the

Detention Center at 401 S. Frio. When the subject was searched by detention personnel, a small packet of cocaine was found in the suspect's front watch pocket. Officer Purkiss failed to conduct a thorough search of the subject, in violation of departmental policy.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY: W.P. McManus FEB 29 2016  
WILLIAM P. MCMANUS DATE  
CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

Shannon M. Purkiss 3/3, 2016 (142)  
OFFICER SHANNON M. PURKISS, #1735 DATE TIME  
SAN ANTONIO POLICE DEPARTMENT

On this 30<sup>th</sup> day of March, 2016, I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

Shannon M. Purkiss  
OFFICER SHANNON M. PURKISS, #1735  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

[Signature]  
[Signature]

TIME: 1420 DATE: 3-3-16  
TIME: 1420 DATE: 3/3/16

FILED on this the 8 day of March, 2016, with the Fire Fighters' and Police Officers' Civil Service Commission.

Glenn D. Ramirez, Jr.  
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

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