

Officer Terry L. Harrah, #0256
San Antonio Police Department
San Antonio, Texas

LEGAL ADVISOR OFC.
SEP 28 2015
CITY ATTORNEY'S OFFICE
SAN ANTONIO, TEXAS

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Officer Terry L. Harrah:

WHEREAS, Officer Terry L. Harrah, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on August 27, 2015, with a thirty-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Harrah was given an opportunity to rebut those charges being brought against her to Police Chief Anthony L. Treviño, Jr.; and

WHEREAS, said opportunity was exercised by Officer Harrah; and

WHEREAS, Officer Harrah and Chief Treviño have agreed to reduce the discipline in this matter to a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Harrah shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on October 12, 2015, and ending on October 12, 2015. Officer Harrah waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Harrah has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Harrah and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Harrah has violated are as follows:

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RULE 3.06 - RELATIONSHIPS WITH CO-WORKERS: Members shall conduct themselves in such a manner so as to bring about the greatest courtesy or understanding and cooperation among the various units of the Department. (C) RESPECT TO SUPERVISORY OFFICERS: Members shall exhibit respect for supervisory officers at all times.

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The factual basis for the instant disciplinary suspension is as follows:

On or about April 14, 2015, Officer Terry L. Harrah called the Bike Patrol Office in reference to a homeless person letting his dog run off leash around the 400 block of Commerce Street. Officer Harrah spoke with Sergeant Curtis Walker, who stated to Officer Harrah that the person had already been dealt with that morning and nothing else would be done. After being told this, Officer Harrah was disrespectful when she told Sergeant Walker to disregard the call and that she would deal with the situation when she was on duty and Sergeant Walker was not.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission

AGREED TO BY: A. Treviño 9/23/15
ANTHONY L. TREVIÑO, JR. DATE
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT


T. Harrah 256 9/28, 2015 1226
OFFICER TERRY L. HARRAH, #0256 DATE TIME
SAN ANTONIO POLICE DEPARTMENT

On this 28 day of September, 2015, I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further

acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.


OFFICER TERRY L. HARRAH, #0256
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:


8203

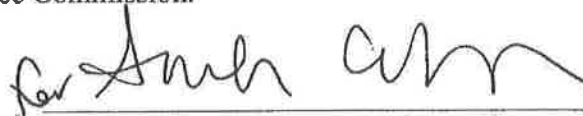
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DATE: 9-28-15

TIME: 1226

DATE: 9-28-15

FILED on this the 15th day of October, 2015, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

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