


Reduced to 2 days S-A-15



Susan Pamerleau

Sheriff

Bexar County, Texas

Approved   
Date 2/15

**NOTICE OF PROPOSED SUSPENSION**

**EMPLOYEE:** Detention Corporal Thomas Gilliland #1235, 1<sup>st</sup> Detail Main Jail  
**DATE:** February 6, 2015

You are hereby notified that the Bexar County Sheriff's Office is proposing to suspend you without pay for a total of TEN (10) days from the position of Detention Corporal for the violation of the following subsection(s) of Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission:

**J. Poor Job Performance**

**O. Conduct or action that would seriously impair job effectiveness**

**P. Conduct which has proven to be detrimental or has an adverse effect on the Sheriff's Office**

In addition to the following violation of the Bexar County Sheriff's Office Manual and Detention Manual of Policy and Procedure, Paragraph(s):

**5.01 General Discharge of Duties**

**5.02 Performance of Duties**

**The specific reason(s) for this action:** On Tuesday, February 3, 2015 you were assigned to unit BC along with 1<sup>st</sup> detail SERT Officer Ryan Ferrell #1539. You had four inmates from one group out in the unit BC right side recreation yard and four inmates from another group out in the right side dayroom of unit BC. An inmate (Mario Saenz #709479) from the group of inmates out in dayroom informed you that an inmate (Frank Reyes #678932) who was out in the recreation yard had to go to the bathroom. Upon your opening of the recreation yard door, inmate George Rojas # 652746 was assaulted by the inmates that were in the recreation yard and the inmates that were out in the dayroom. The inmates in the dayroom should have secured first before allowing any inmate to come out of the recreation yard. Your actions placed the BCSO in liable situation. Your poor job performance and dereliction of duties will not be tolerated by the BCSO. Documentation: FIR# 020315-15.

**Past offenses similar to this incident: Notice of Proposed Suspension FIR# 090214-20.**

**The corrective action required:** You will at all times be attentive with your duties to ensure that inmates under your direct supervision are not placed in situations where they may sustain serious bodily injury. Be advised that persistence in the behavior, which resulted in this Notice of Proposed Suspension, will result in more serious disciplinary action, which may include dismissal from the Sheriff's Office.



Susan Pamerleau

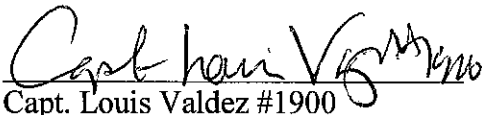
Sheriff

Bexar County, Texas

Notice of Proposed Suspension  
Detention Corporal Thomas Gilliland #1235

Page 2

You are further advised that you may grieve this Notice of Proposed Suspension in person or in writing to the undersigned, to explain or countervail said specific charges. Your written response, if submitted, must be received and time stamped by supervision/management in the shift commander's office at the main jail no later than the fifth (5th) business day following receipt of this document.



Capt. Louis Valdez #1900

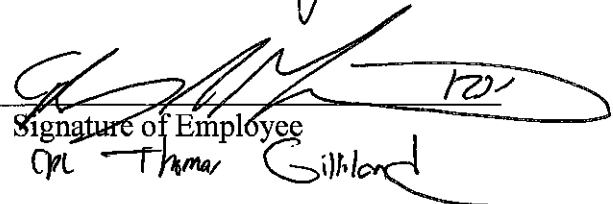
Shift Commander 1<sup>st</sup> Detail – Main Jail

The Foregoing Document was served upon Detention Corporal Thomas Gilliland #1235 on 3/14, 2015 at 1245 hours by:

Lt Charles Cagle 2721  
Printed Name/Badge of Server

Lt Charles Cagle 2721  
Signature of Server

I acknowledge receipt of this Document.

  
Signature of Employee  
Cpl Thomas Gilliland

Original: 1) Personnel File

Copy: 2) Employee 3) Section File 4) Employee Disciplinary/Grievance Technician