

Reduced to 2 days 8-18-15



Susan Pamerleau

Sheriff

Bexar County, Texas

Approved
Date 6/4/15

NOTICE OF PROPOSED SUSPENSION

EMPLOYEE: Detention Corporal Thomas Gilliland #1235, 1st Detail Main Jail
DATE: May 27, 2015

You are hereby notified that the Bexar County Sheriff's Office is proposing to suspend you without pay for a total of FIVE (5) days from the position of Detention Corporal for the violation of the following subsection(s) of Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission:

J. Poor job performance

O. Conduct or action that would seriously impair job effectiveness

P. Conduct which has proven to be detrimental or has an adverse affect on the Sheriff's Office

In addition to the following violation of the Bexar County Sheriff's Office Manual and Detention Manual of Policy and Procedure, Paragraph(s):

5.01 General Discharge of Duties

5.02 Performance of Duties

5.03 Obedience

The specific reason(s) for this action: On Tuesday, May 26, 2015, you were assigned to one-on-one observation of inmate Jonathan Chapa SID# 1036848 in MHU and in accordance with the memorandum issued by Deputy Chief Henry Reyes. On this date inmate Chapa was able to stab himself a metal rod that was broken off the floor flush grate while under your direct supervision. An investigation into this incident revealed that you failed to comply with the directives cited in the memo and you failed to listen to your immediate supervisor, Sergeant Corey Maciel #1320, and your coworker's pleas to watch inmate Chapa more carefully. Furthermore, in your report you indicated that you temporarily left your post to secure toilet paper for inmate Chapa. You also reiterated this statement to me in the presence of Deputy Chief Henry Reyes. Your actions placed the BCSO in liable situation. Your poor job performance and dereliction of duties will not be tolerated by the BCSO. Documentation: FIR# 052615-21

The corrective action required: You will at all times be attentive with your duties to ensure that inmates under your direct supervision are not placed in situations where they may sustain serious bodily injury to themselves or others. Be advised that persistence in this behavior, which resulted in this Notice of Proposed Suspension, will result in more serious disciplinary action, which may include dismissal from the Sheriff's Office.

✓ 15-2018

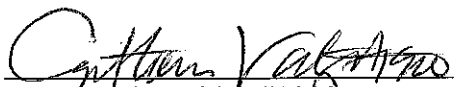


Susan Pamerleau
Sheriff
Bexar County, Texas

Notice of Proposed Suspension
Detention Corporal Thomas Gilliland #1235

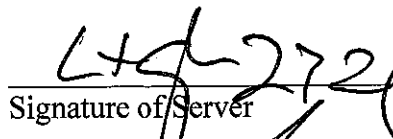
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You are further advised that you may grieve this Notice of Proposed Suspension in person or in writing to the undersigned, to explain or countervail said specific charges. Your written response, if submitted, must be received and time stamped by supervision/management in the shift commander's office at the main jail no later than the fifth (5th) business day following receipt of this document.

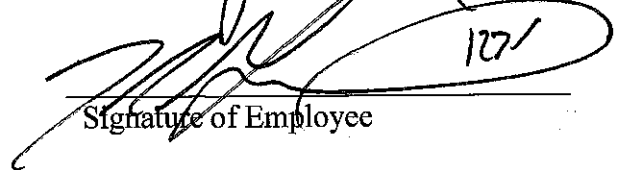

Capt. Louis Valdez #1900
Shift Commander 1st Detail – Main Jail

The Foregoing Document was served upon Detention Corporal Thomas Gilliland #1235 on 6/9, 2015 at 0700 hours by:

C + Cagle C 2721
Printed Name/Badge of Server


Signature of Server

I acknowledge receipt of this Document.


Signature of Employee

Original: 1) Personnel File
Copy: 2) Employee 3) Section File 4) Employee Disciplinary/Grievance Technician