

Reduced to 2 days 8-6-14



Susan Pamerleau

Sheriff

Bexar County, Texas

**NOTICE OF PROPOSED SUSPENSION**

Employee: Officer Jack Hernandez, Badge #2004

Date: July 9, 2014

You are hereby notified that the Bexar County Sheriff's Office is proposing to suspend you without pay for a total of Fifteen (15) days.

According to PSI Investigations #IA2014-0242, you have violated the Bexar County Sheriff's Civil Service Rules, said rules having been adopted on March 14, 1985 and thereafter from time to time amended by the Bexar County Sheriff's Civil Service Commission. The particular Civil Service Rules violated by you are as follows:

**Chapter IX, Section 9.02:**

**M. Violation of any statute, Civil Service rule, regulation or commission order.**

In addition to the following violation(s) of the Bexar County Sheriff's Office Manual of Policy and Procedure:

**5.24 CONDUCT UNBECOMING AN OFFICER**

**5.45 BRINGING DISCREDIT**

**5.52 VIOLATION OF LAWS**

**The specific reasons for this action are:** On or about May 2, 2014, Ms. Yvonne Medina exited a restaurant where she was dining, to find some employees of the restaurant gathered around her vehicle. The employees stated they had just witnessed a man matching your description drive up and kick her car door repeatedly. Later, upon investigation, you admitted to causing the damage to Ms. Medina's vehicle and further stated that you have paid for the damages. Your behavior is unacceptable and will not be tolerated by the Sheriff's Office.

**The corrective action required:** You are to read and become familiar with the Bexar County Sheriff's Office Manual of Policies and Procedures as cited above. Be advised that you shall always conduct yourself in a manner which reflects most favorably on the Sheriff's Office, whether in a duty or off-duty status as it may impair the operation of the department, or may have an adverse effect on the Sheriff's Office. No employee of the Sheriff's Office shall act or behave publicly or privately in such a manner as to bring discredit, distrust, or a lack of esteem upon themselves personally as a peace officer or corrections officer, or upon the Sheriff's Office as a whole. Be advised continued action or lack of action may

result in your dismissal from the Sheriff's Office.

You are informed and advised that you may respond to this Notice of Proposed Suspension to the undersigned, in person or in writing, to explain or countervail said specific charges. Your written response must be received no later than the fifth (5th) business day following receipt of this document.

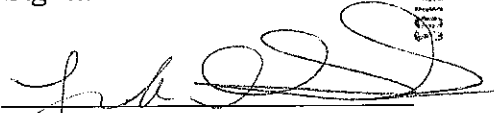
  
Deputy Chief Raul Banasco,  
Jail Administrator

The Foregoing Document was served upon Officer Jack Hernandez, #2024 on July 24, 2014 by:

Lt Paul / WRB 020 #231  
Printed Name/Badge of Server

  
Signature of Server

I acknowledge receipt of this Document:

  
Signature of Employee

Original: 1) Personnel File      2) Employee  
              3) Section File        4) Employee Disciplinary/Grievance Technician