


reduced to 6 days 11/19/15

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Susan Pamerleau
Sheriff
Bexar County, Texas

Approved: 
Date: 10/19/15

Notice of Proposed Suspension

EMPLOYEE: Sergeant Craig Hendricks #2730, 2nd Detail, Main Jail

DATE: September 27, 2015

You are hereby notified that the Bexar County Sheriff's Office proposes to suspend you without pay for a total of **Fifteen (15)** days from the position of Detention Officer for violation of the following subsection(s) of Section 9.02 of the Bexar County Sheriff's Department Civil Service Rules:

J. Poor job performance.

K. Physical or verbal abuse of a person in custody of the Sheriff's Office.

O. Conduct or action that would seriously impair job effectiveness

P. Conduct which has proven to be detrimental or has an adverse affect on the Sheriff's Office

In addition to the following violation(s) of The Bexar County Sheriff's & Detention Manuals of Policy and Procedure, Paragraph(s):

5.01 General Discharge of Duties

5.02 Performance of Duties

5.18 Language and Behavior

5.30 Conduct Unbecoming an Officer

The specific reason(s) for this action: on August 07, 2015. You were the assigned floor supervisor for the 6th floor of the BCADC. At about 1735 you responded to an announced "code 2" in unit BK. A review of the incident video recording revealed that you used profane language and cursed at inmate Year, Felix #1052831. You yelled "You want to fucking start shit asshole", "What's your fucking problem!", after the inmate replied you responded and stated "I really want to kill you mother fucker". Your actions during this incident were conduct unbecoming, were prohibited language and behavior, were poor job performance, and abuse of a person in custody.

On July 1, 2015 you had an incident during which you harassed an Officer by comparing her to a former officer that was alleged to be involved in an inappropriate relationship. ??

On June 23, 2015 you had an incident during which you used unprofessional language and a complaint was lodged against you for your actions.

On June 3, 2015 you had an incident during which you used unprofessional language and were issued disciplinary action.

On July 1, 2014 you had an incident during which you used unprofessional language and were issued disciplinary action.