

Reduced to 1 day 2-17-15



Susan Pamerleau
Sheriff
Bexar County, Texas

OB
12/16/14

NOTICE OF PROPOSED SUSPENSION

EMPLOYEE: Deputy Maverick Moreland #1996, 2nd Detail – Booking Operations
DATE: December 2, 2014

You are hereby notified that the Bexar County Sheriff's Office is proposing to suspend you without pay for a total of three (3) days from the position of Detention Officer for the violation of the following subsection(s) of Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission:

- J. Poor job performance**
- O. Conduct or action that would seriously impair job effectiveness**
- P. Conduct which has proven to be detrimental or has an adverse effect of the Sheriff's Office**

In addition, to the following sections of the Bexar County Sheriff's Office Policy & Procedure Manual:

5.02 Performance of Duties

The specific reason(s) for this action: On Wednesday, October 8, 2014, you were assigned to the ID desk and received the passover from the previous shift that inmate Ochoa, Bianca #996148 needed to have a warrant added. Inmate Ochoa had posted bond on one charge and was released from an out of county charge. By not adding the warrant to her booking, it allowed inmate Ochoa to be erroneously released. If you had verified the warrant and added it to her booking, then inmate Ochoa would not have been released.

Other person(s) who have knowledge of the incident include:
Sgt. Jelane Z. Thompson #1280

The corrective action required: In the future, you will comply with any memorandums, orders, policies, or instructions as per Section 5.02 of the Sheriff's Office Manual of Policy and Procedure, which states in part, "An employee shall not perform their job assignments by failing to exercise diligence, proper demeanor, intelligence, and interest in the pursuit of their duties." Be advised that persistence in the behavior, which resulted in this Notice of Proposed Suspension, may result in more serious disciplinary action up to and including dismissal from the Sheriff's Office.



Susan Pamerleau

Sheriff

Bexar County, Texas

You are further advised that you may grieve this Notice of Proposed Suspension in person or in writing to the undersigned, to explain or countervail said specific charges. Your written response, if submitted, must be received and time stamped by supervision/management in the shift commander's office at the main jail no later than the fifth (5th) business day following receipt of this document.

LTE 1151
Lieutenant Eleazar Villareal #1151,
Booking Operations Supervisor

The Foregoing Document was served upon Deputy Maverick Moreland #1996 on 12-22, 2014 at 1458 hours by:

LTE 1151
Printed Name/Badge of Server:

LTE 1151
Signature of Server

I acknowledge receipt of this Document:

[Signature]
Signature of Employee

Original: 1) Personnel File
Copy: 2) Employee 3) Section File 4) Employee Disciplinary/Grievance Technician