



Susan Pamerleau
Sheriff
Bexar County, Texas

NOTICE OF PROPOSED SUSPENSION

EMPLOYEE: Sgt. Perry-Barrow, Carla #1460, Employee #20706

Page 1 of 2

DATE: May 10, 2016

You are hereby notified that the Bexar County Sheriff's Office proposes to suspend you without pay for ten (10) days from the position of Detention Sergeant, for violation of the Bexar County Sheriff's Civil Service Rules; said rules having been adopted on March 14, 1985 and thereafter from time to time amended by the Bexar County Sheriff's Civil Service Commission. The particular Civil Service Rule violated by you are as follows:

9.02 J. Poor job performance

And violation of the following Bexar County Sheriff's Office and/or Detention Manuals of Policy and Procedure Paragraph(s):

BCSO Sheriff 3.04 Supervisory Responsibility G. Sergeant
BCSO Sheriff 5.02 Performance of Duties

The specific reason(s) for this action:

On Thursday, April 7, 2016, you signed for the release of inmate Gonzales, Jesse sid #572828 that should have been inmate Gonzales, Jesse Jr. sid #908854. Gonzales sid #572828 was booked for Agg Asslt W/Deadly Weapon and was housed in a Mental Health Unit. Inmate Gonzales sid #572828 later arrested by SAPD for an on-site charge for Assault Family 2nd Offense along with BCSO's Warrant for the erroneous release. **BCSO Policy 3.04 G.** A sergeant is responsible for the direct supervision of the deputies assigned to the shift, which includes their overall performance of duties. As the sergeant in charge, you are responsible to check for any errors that may have been made. This inmate was released erroneously and against the court order. **BCSO Policy 5.02 B. 4.** Fail to exercise diligence, proper demeanor, intelligence, and interest in the pursuit of their duties.

The corrective action required:

You are directed to review CJIS, all judicial activities for all charges, and Post Orders, as well as all official documents received to verify you are releasing the right person. You must adhere and comply with policies, procedure and Post Orders of the Bexar County Sheriff's office or be subjected to further disciplinary action.

Be advised that persistence in deviating from your supervisory duties, which resulted in this Notice of Proposed Suspension, may result in more serious disciplinary action, which may include dismissal from the Sheriff's Office.



Susan Pamerleau

Sheriff

Bexar County, Texas

Notice of Proposed Suspension
Sgt. Perry-Barrow, Carla #1460

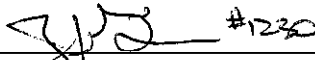
Page 2 of 2

Other persons who have knowledge of the incident:

Lt. Torres, Janette #4331, Booking Operations Supervisor

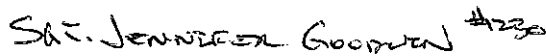
Cpl. Manuel Gutierrez #1125

You are further advised that you may grieve this Notice of Proposed Suspension, in writing, to: Lt. Torres, Janette #4331, Booking Operations Supervisor, within five (5) business days of the receipt of this document. Send copies of your grievance to: 1) Civil Service Commission at 211 S. Flores, San Antonio, Texas, 78204; 2) Personnel Administrator, Bexar County Sheriff's Office. Any further information regarding your Civil Service rights may be obtained at the Civil Service Office by calling (210) 335-0728.

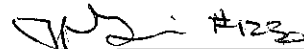
 #1230

Sgt. Jennifer Goodwin #1230
Booking Liaison Sergeant

The foregoing document was served upon Sgt. Perry-Barrow, Carla #1460 on this 11 day of May 2016 by:

 #1230

Printed Name/Badge #

 #1230

Signature of Server

I acknowledge receipt of this document:

 #1460

Signature of Employee

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