

Reduced to 1 day 10-26-16

DETENTION ADMINISTRATION  
IN-CUSTODY DETENTION

2016 AUG 26 PM 1:48



DETENTION ADMINISTRATION  
IN-CUSTODY DETENTION

2016 SEP 22 AM 11:27

Susan Pamerleau

Sheriff

Bexar County, Texas

**NOTICE OF PROPOSED SUSPENSION-3 Days**

Approved 

Date 08-26-16

**EMPLOYEE:** Corporal Esequiel Romero #4068, Detention Special Operations (K-9)

**DATE:** August 26, 2016

You are hereby notified that the Bexar County Sheriff's Office is suspending you without pay for a total of three (3) days from the position of Detention Officer for violation of the following subsection 9.02 of the Bexar County Sheriff's Office Civil Service Rules:

**J. Poor Job Performance**

In addition to the following violation(s) of the Bexar County Sheriff's Office Manual of Policy and Procedure, Paragraph:

- 5.14 Proper Handling of Evidence
- 5.18 Language and Behavior

**The specific reason(s) for this action:** On July 13, 2016, Mr. Robert Saucedo filed a complaint with the Bexar County Sheriff's Office, Professional Standards and Integrity (PSI) in regards to your language, behavior, and confiscation of his expired Texas driver's license. The incident occurred on July 1, 2016 at Walgreens at 1106 Culebra Rd., San Antonio, Texas, where you were working off-duty employment. The investigation revealed you approached Mr. Saucedo in the Walgreens parking lot, due to him selling items from his vehicle. It's noted that you were unprofessional with Mr. Saucedo by your language and behavior. Your unprofessional behavior, conduct, language and behavior is documented in part by these statements, "you want to play fucking games, do something about it, I don't give a shit, give me that fucking license too." This has been determined to be a similar pattern with other complaints by citizens in reference to your language and behavior and leads credibility to what Mr. Saucedo described. It's noted you failed to enter Mr. Saucedo driver's license into the property room and document the confiscated property in a report as commanded by policy. Such conduct and behavior by you is unacceptable and will not be tolerated by the Bexar County Sheriff's Office. Reference P.S.I. (2016-0358)

**The corrective action required:** In the future, you will comply with the Bexar County Sheriff's Office Manual of Policy and Procedure, Paragraph 5.18. Paragraph 5.18 states "Employees shall not use vulgar, insulting, threatening language, uncomplimentary terms of speech, intentionally antagonize, or behave in an arrogant manner toward any other member of the Sheriff's Office, the public, or inmates in the custody of the Sheriff's Office. Be advised that persistence in the behavior, which resulted in this Notice of Proposed Suspension, may result in dismissal from the Sheriff's Office.

**Persons who have knowledge of this incident:** Deputy Chief Raul S. Banasco, Captain Timothy D. Walston #1300, Sergeant Angela Freveletti #660

You are advised that you may respond to this Notice of Proposed Suspension to the undersigned, in person or in writing, to explain or countervail said specific charges. Your written response must be received and time stamped by Detention Administration Office no later than the fifth (5<sup>th</sup>) business day following receipt of this document.



Captain Timothy D. Walston #1300  
Detention Administration

The Foregoing Document was served upon Corporal Esequiel Romero #4068 on 9/22 2016 at 1110 hours by:

  
Printed Name/Badge of Server

  
Signature of Server

I acknowledge receipt of this Document:

  
Signature of Employee

Original- Personnel File 2) Employee 3) Commander 4) Employee Disciplinary Technician