



Bexar County Sheriff's Office

Javier Salazar, Sheriff



DETENTION ADMIN.

2017 MAR -2 P 4: 56

ORDER OF SUSPENSION

EMPLOYEE: Deputy Jerome Richmond #4273; 3rd Detail – Main Jail

DATE: March 2nd, 2017

You are hereby notified that the Bexar County Sheriff's Office is suspending you without pay for a total of **Fifteen (15) days** from the position of Detention Officer for violation of the following subsection of Chapter 30 of the Rules for the Bexar County Sheriff's Office:

M. Violation of any statute, Civil Service rule, regulation or Commission order

In addition to the following violations of the Bexar County Sheriff's Office Manual of Policy and Procedure:

5.44 Violations of Law (Penal Code 46.13 – Making a Firearm accessible to a Child)

8.11 Security and Control over Firearms

The specific reason(s) for this action: Around 2030 hours on October, 7th 2016 a child under your care and custody (grandson) was able to get possession of your personal firearm (Glock Model 22 .40 caliber pistol) and discharge it one time injuring himself in the process due to improper handling when the slide ejected the spent round. The incident was initially reported to the Media County Sheriff's Office and a subsequent investigation was conducted by the Professional Standards & Integrity Division of the Bexar County Sheriff's Office. That investigation determined that the incident occurred because by your own admission you removed the weapon from a holster and placed it in the center of a ping pong table before climbing out a second floor window to retrieve a pair of gloves on your roof top. You subsequently state that after climbing back into the house you went downstairs to utilize the restroom while leaving your weapon sitting on the ping pong table and that while in the restroom you heard the weapon discharge injuring your grandson.

The corrective action required: In the future, you will ensure that any firearm that you are responsible for is kept in a safe and secure manner at all times. Specifically you shall comply with section **5.44 Violation of Law** of the Bexar County Sheriff's Office Manual of Policy & Procedure which states in part "No employee of the Sheriff's Office shall knowingly or willfully violate any federal statute; law of the State of Texas or any other state of the Union," Furthermore you shall comply with section **8.11 Security & Control over Firearms** which states in part "Firearms must not be stored in unlocked desks or cabinets, or otherwise left in places where they become accessible to unauthorized persons." Be advised that repetition of the action (or lack of action) which resulted in this Order of Suspension, may result in more serious disciplinary action, which may include dismissal from the Sheriff's Office.

Documentation: PSI Investigation #IA-2016-0518

On February 15th, 2017, you were served with a Notice of Proposed fifteen (15) day suspension. You were made aware of your rights regarding the said discipline. You did request a loudermill hearing and one was held on Wednesday, March 1st, 2017 in the Annex Conference Room. .

Present at the hearing were the following:

Capt. Brian E. Barabasz #1500, Shift Commander, 3rd Detail

Deputy Jerome Richmond #4273, grievant

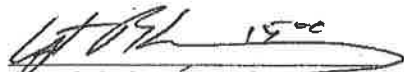
Attorney Morris Munoz, Legal Representative

200 North Comal | San Antonio, Texas 78207 | www.bexar.org/sheriff | (210) 335-6010 Office | (210) 335-6019 Fax

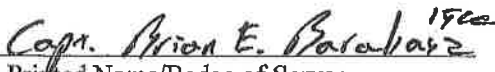
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During that hearing I offered to reduce the disciplinary action from fifteen (15) days to an Agreed Order & Enactment of Suspension for ten (10) days. You declined to accept this offer and are thus being issued this Order of Suspension. You are advised that you may grieve this Order of Suspension in writing to Detention Administration. Your written response, if submitted, must be received and time stamped by Detention Administration no later than the tenth (10th) business day following receipt of this document. Send copies of your grievance to: 1) the Bexar County Sheriff's Civil Service Commission, 211 S. Flores, San Antonio, Texas, 78204: 2) and to the Bexar County Sheriff's Personnel Office. Any further information regarding your Civil Service rights may be obtained from the Director of the Civil Service Commission, at (210) 335-2688.

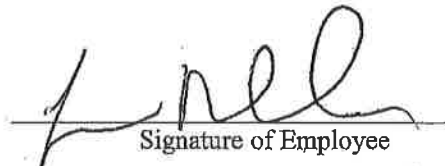

Captain Brian E. Barabasz #1500
3rd Detail Shift Commander

The Foregoing Document was served upon Deputy Jerome Richmond #4273 2 March, 2017 at 200 hours
by:


Printed Name/Badge of Server


Signature of Server

I acknowledge receipt of this Document.


Signature of Employee

DETENTION ADMIN.
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Original: 1) Personnel File
Copy: 2) Employee 3) Section File 4) Employee Disciplinary/Grievance Technician