



Susan Pamerleau

Sheriff

Bexar County, Texas

NOTICE OF PROPOSED SUSPENSION

Date: 03/18/2015

LE/Deputy: Rivera, Josue #3076

Employee ID#: 20269

You are hereby notified that the Bexar County Sheriff's Office proposes to suspend you without pay for (5) days from the position of Deputy Sheriff - Law Enforcement for violation of the following:

Bexar County Sheriff's Office Civil Service Rule:

Chapter IX – Discipline/Disciplinary Action

Section 1. General

Subsection 9.02

(J.) – Poor job performance.

(P.) – Conduct which has proven to be detrimental or has an adverse effect on the Sheriff's Office.

By your actions, you are also in violation of the following rules and regulations in the Department General Manual of Policy and Procedure:

5.02 – Performance of Duties

5.24 – Conduct Unbecoming an Officer

6.10 – Reporting Incidents

Specifically, the reason for this action is:

On January 7th, 2015 at 1256 hrs, you were dispatched to 4326 Redtop Hill Drive for a criminal mischief report. While conducting your investigation, you attempted to open the hood of the vehicle in order to assess the damage in the engine compartment, but instead pulled the parking brake release. By doing so, the vehicle began to roll forward and subsequently came to a stop against the residence. Damage was caused to the vehicle and the house. After this occurred, you failed to report the damage or even your involvement which caused the damage.

Later that day, the Complainant (property owner) contacted PSI to report property damage and personal injury. The incident was not discovered until the PSI complaint was forwarded to the Patrol Division and you were confronted.

On March 18, 2015, I received notice that \$4,575 was paid for the damage to the house and truck.

The following persons have may have knowledge or information on this incident:

Sgt. Robert Garza #680 – PSI

Lt. Aaron von Muldau – East Patrol 1st

Gerard Lobosco – Bexar County Risk Management Coordinator



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The following documents are attached to and are a part of this action:

1. Minor complaint IA2015-0003
2. Bexar County Sheriff's Office offense report 2015-BCSO-000882 by Deputy J. Rivera
3. Supplemental report by Deputy J. Rivera
4. Incident Detail Report BCSO-2015-0006115
5. Supervisor Report by Lt. A. von Muldau
6. Email from Gerard Lobosco

Corrective action on your part is required. You will review Bexar County Policy and Procedures, specifically addressing sections 5.02, 5.24 and 6.10.

You are further advised that your performance will continue to be monitored. Patterns of abuse, failing to report incidents on your part will result in more serious disciplinary action, to include termination, according to Civil Service Rules.

You may respond in person or in writing to the undersigned, explaining or countervailing said specific charge. Said response must be made within five (5) business days after service of this notice to you.

Capt. T. Roach #500
Captain Tom Roach #500
Patrol – East

cc: 1) Original –Personnel file 2) Employee 3) administrative file

The foregoing Notice of Proposed Suspension was served upon on the 19th day of March, 2015.

By:

[Signature]
Server's Signature

Lt. Aaron von Muldau #1501
Printed Name

Receipt acknowledged:

[Signature]
Employee Signature

Rivera J #3076
Printed Name