

LEGAL ADVISOR'S OFFICE

JUN 23 2017

SAN ANTONIO POLICE DEPARTMENT
JUN 27 9:38 AM

Officer Bradford J. Chin, #0292
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Officer Bradford J. Chin:

WHEREAS, Officer Bradford J. Chin, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on May 9, 2017, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Chin was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Chin; and

WHEREAS, Officer Chin and Chief McManus have agreed that the discipline in this matter shall be a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Chin shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on June 30, 2017, and ending on June 30, 2017. Should Officer Chin not be involved in a chargeable traffic accident in the year following the issuance of this agreed suspension, upon application by Officer Chin within two weeks of such date, and approval by the Chief of Police, one day's pay and benefits will be returned to Officer Chin. Officer Chin waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Chin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Chin and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Chin has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (A) IMPROPER OR NEGLIGENT HANDLING: Improper or negligent handling of any city property or willful damage to city property is prohibited.

The factual basis for the instant disciplinary suspension is as follows:

On or about April 2, 2017, at approximately 12:31 a.m., while on duty and operating a city-owned vehicle in the 1800 block of Horal Drive, Officer Bradford J. Chin negligently struck a vehicle.

The level of this suspension is based upon Officer Chin's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:



WILLIAM P. MCMANUS
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

06/18/17
DATE

 #292

OFFICER BRADFORD J. CHIN, #0292
SAN ANTONIO POLICE DEPARTMENT

6-22-17 3302
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed

Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

Bradford J. Chin #292
OFFICER BRADFORD J. CHIN, #0292
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

Steve P. [unclear] TIME: 2302 DATE: 6-22-17
Sgt. [unclear] 3299 TIME: 2302 DATE: 06/22/17

FILED on this the 27th day of June, 2017, with the Fire
Fighters' and Police Officers' Civil Service Commission.

Yvette Ruiz
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

2017 JUN 27 AM 9:38

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITTING TIME

JOB CLASS NO. AND TITLE: 0600 Police

NUMBER OF 32 DAYS	LAST PAY 35 INDIC	TYPE 36	REASON 37 39
30 01			022

AUTHORITY: Written Order of the Chief of Police

SAN ANTONIO POLICE DEPARTMENT

LEGAL ADVISOR'S OFFICE

JUN 23 2017

SAN ANTONIO POLICE DEPARTMENT

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Bradford Chin 292
Officer's Name Badge Number

Date: 6-22-17

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Bradford Chin 292, hereby agree to the 1 day disciplinary
(Print Name)
suspension received on 6-22-17 and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited: ☐ Vacation
☐ Compensatory Time
☒ Holiday
☐ Bonus Day

[Signature] 292
Officer's Signature

6-22-17
Date

2017 JUN 27 AM 9:32

Request Denied/Approved.

WPVULLS
Chief of Police

06/23/17
Date

The Chief of Police is not prohibited from denying this request.