Officer Carlos A. Granado, #0207 San Antonio Police Department San Antonio, Texas 2017 JUN 27 AM 9: 31

Fire Fighters' and Police Officers' Civil Service Commission 111 Soledad, Suite 123 San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Officer Carlos A. Granado:

WHEREAS, Officer Carlos A. Granado, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on May 18, 2017, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Granado was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Granado; and

WHEREAS, Officer Granado and his then acting captain, Lieutenant Gus Diaz, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; NOW THEREFORE:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Granado shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on June 23, 2017, and ending on June 23, 2017. Officer Granado waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Granado has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Granado and grounds for suspension are as follows:

(12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Granado has violated are as follows:

SPECIAL EVENT PROCEDURE 917 -**FIESTA** AND ASSIGNMENTS (.04) FIESTA EVENTS (C) anAttendance to Fiesta Wevent AM 9:31 Requirements (1) Officers committing assignment(s) and failing to report for duty are carried as "unauthorized absence from duty". (2) Officers receiving Fiesta event assignments are responsible for reporting to all assignments on time and in a complete regulation uniform, including the regulation hat and a traffic vest. Officers shall also have a flashlight if the event occurs during hours of darkness. (3) Officers will not arrange for other officers to substitute for them at Fiesta event assignments. (4) An officer is tardy if he arrives at roll call after his name is called by the event commander. Officers who are tardy may be replaced by officers in the Fiesta stand-by pool. (5) Officers assigned to specific posts will remain at their posts until relieved from duty by the proper supervisory authority.

The factual basis for the instant disciplinary suspension is as follows:

Officer Carlos A. Granado made himself available through the Police Officer Fiesta Scheduling System (POFS) for April 25, 2017 and was assigned/downloaded by the computer during the second round of assignments on April 14, 2017 at 11:00 a.m. Officer Granado was a "no show" on April 25, 2017 and Fiesta Standby did not receive an email or phone call from him indicating there was an issue and he could not make the assignment. Officer Granado stated he was not aware of the second round of assignments on April 14, 2017, as published in the Daily Bulletin. Officer Granado checked his initial Fiesta assignments on April 2, 2017 and was not aware he later received a third assignment.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

WILLIAM P. MCMANUS

CHIEF OF POLICE

SAN ANTONIO POLICE DEPARTMENT

OFFICER CARLOS A. GRANADO, #0207

SAN ANTONIO POLICE DEPARTMENT

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

> OFFICER CARLOS A. GRANADO, #0207 SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

3299

TIME: 1720

DATE: 06-24-17

22.27

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DATE: 06-24-17

FILED on this the

____ day of ____

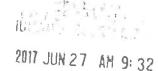
, 2017, with the Fire

Fighters' and Police Officers' Civil Service Commission.

DIRECTOR FIRE FIGHTERS AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

17 JUN 27 AM 9

CITY OF SAN ANTONIO NOTICE OF SUSPENSION 2017 JUN 27 AM 9: 32



OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Carlos	A. Granado, #0207		(**) * ((((((((((((((((
ACTIVITY NO. AND NAME: 17-02	2-09 Police						
JOB CLASS NO. AND TITLE: 0600) Police						
TRANS SOCIAL SECURITY	TRANS DATE	BEGIN DATE	END DATE				
NO/TYPE NUMBER 1 4 5	14 16 18 MO DA YR	20 22 24 MO DA YR	26 28 30 MO DA YR				
P50 3	06 21 17	06 30 17	06 30 17				
NUMBER OF LAST PAY TYPE REASON 32 DAYS 35 INDIC 36 37 39 30 01 022							
NARRATIVE REMARKS: Agreed One-Day Suspension							
AUTHORITY: Written Order of the Chief of Police							
EMPLOYEE	D	G-24-11 172	o tins				

CITY MANAGER/

LEAVE FORFEITURE FOR SUSPENSION REQUEST?

To: Chief of Police				
From: Carlos C Officer's Name Date: G- 24-12		2	, 6 2 Sadge Number	¥
Copies to: Accounting, Budg		l, Pension Board,	File	12
TYPE OR PRINT ONLY- Use ink				
1, Carlos Grand	1 d 2 m	_, hereby agree t	o the day o	disciplinary
suspension received	on	and requ	est to forfeit leave	time in lieu of
serving the disciplinar	y suspension.			
Type of leave forfeited		atory Time y		
600	> 207			
Officer's Signeture		_		
6-24-17 Dets				
	_	equest- Denied/Ac W/W/W	proved?	04/24/19 Date

The Chief of Police is not prohibited from denying this request.