

Officer Carlos A. Granado, #0207
San Antonio Police Department
San Antonio, Texas

2017 JUN 27 AM 9:31

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Officer Carlos A. Granado:

WHEREAS, Officer Carlos A. Granado, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on May 18, 2017, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Granado was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Granado; and

WHEREAS, Officer Granado and his then acting captain, Lieutenant Gus Diaz, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay;
NOW THEREFORE:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Granado shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on June 23, 2017, and ending on June 23, 2017. Officer Granado waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Granado has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Granado and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Granado has violated are as follows:

PROCEDURE 917 - FIESTA AND SPECIAL EVENT ASSIGNMENTS (.04) FIESTA EVENTS (C) Attendance Requirements (1) Officers committing to Fiesta event assignment(s) and failing to report for duty are carried as "unauthorized absence from duty". (2) Officers receiving Fiesta event assignments are responsible for reporting to all assignments on time and in a complete regulation uniform, including the regulation hat and a traffic vest. Officers shall also have a flashlight if the event occurs during hours of darkness. (3) Officers will not arrange for other officers to substitute for them at Fiesta event assignments. (4) An officer is tardy if he arrives at roll call after his name is called by the event commander. Officers who are tardy may be replaced by officers in the Fiesta stand-by pool. (5) Officers assigned to specific posts will remain at their posts until relieved from duty by the proper supervisory authority.

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The factual basis for the instant disciplinary suspension is as follows:

Officer Carlos A. Granado made himself available through the Police Officer Fiesta Scheduling System (POFS) for April 25, 2017 and was assigned/downloaded by the computer during the second round of assignments on April 14, 2017 at 11:00 a.m. Officer Granado was a "no show" on April 25, 2017 and Fiesta Standby did not receive an email or phone call from him indicating there was an issue and he could not make the assignment. Officer Granado stated he was not aware of the second round of assignments on April 14, 2017, as published in the Daily Bulletin. Officer Granado checked his initial Fiesta assignments on April 2, 2017 and was not aware he later received a third assignment.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY: WILLIAM P. MCMANUS 06/12/17
WILLIAM P. MCMANUS DATE
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

OFFICER CARLOS A. GRANADO, #0207 6-29-17 1720
OFFICER CARLOS A. GRANADO, #0207 DATE TIME
SAN ANTONIO POLICE DEPARTMENT

**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

2017 JUN 27 AM 9:32

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Carlos A. Granado, #0207

ACTIVITY NO. AND NAME: 17-02-09 Police

JOB CLASS NO. AND TITLE: 0600 Police

TRANS NO/TYPE 1 4	SOCIAL SECURITY NUMBER 5	TRANS DATE 14 16 18 MO DA YR	BEGIN DATE 20 22 24 MO DA YR	END DATE 26 28 30 MO DA YR
P50 3		06 21 17	06 30 17	06 30 17

NUMBER OF 32 DAYS	LAST PAY 35 INDIC	TYPE 36	REASON 37 39
30 01			022

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

CG 0207
EMPLOYEE

G-24-11 1720 HRS
DATE

[Signature]
DEPARTMENT HEAD

CITY MANAGER/

2017 JUN 27 11 48 32
LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Carlos Granada 207
Officer's Name Badge Number

Date: 6-24-12

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Carlos Granada, hereby agree to the 1 day disciplinary
(Print Name)
suspension received on _____ and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited: Vacation
 Compensatory Time
 Holiday
 Bonus Day

CCO 207
Officer's Signature

6-24-12
Date

Request Denied/Approved
WPVLLS
Chief of Police

06/26/12
Date

The Chief of Police is not prohibited from denying this request.