

Officer James V. Redus, 1354  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

2017 JUN 14 AM 10:46

Commissioners and Officer James V. Redus:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer James V. Redus from paid duty with the San Antonio Police Department for a period of five calendar days, commencing on June 26, 2017, and ending on June 30, 2017.

Officer Redus has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Redus and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Redus has violated are as follows:

**RULE 3.18 - CITY EQUIPMENT/PROPERTY (A) IMPROPER OR NEGLIGENT HANDLING:** Improper or negligent handling of any city property or willful damage to city property is prohibited.

The factual basis for the instant disciplinary suspension is as follows:

On or about April 20, 2017, at approximately 7:00 a.m., while on duty and operating a city-owned vehicle in the 4100 block of N.W. Loop 410, Officer James V. Redus negligently collided with a vehicle.

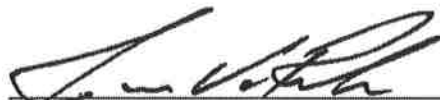
The level of this suspension is based upon Officer Redus's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

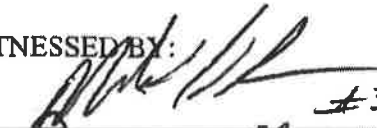
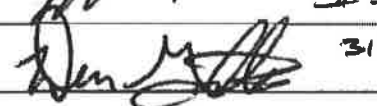
  
\_\_\_\_\_  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

06/18/17  
\_\_\_\_\_  
DATE

I hereby acknowledge receipt of the original of the foregoing five-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

  
OFFICER JAMES V. REDUS, #1354  
SAN ANTONIO POLICE DEPARTMENT

6-13-17      1353  
DATE                      TIME

WITNESSED BY:  
 #3173      DATE: 6-13-17      TIME: 1356  
 3168      DATE: 6-13-17      TIME: 1356

FILED on this the 14<sup>th</sup> day of June, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

2017 JUN 14 AM 10:47

**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer James V. Redus, #1354

ACTIVITY NO. AND NAME: 17-02-08 Police

JOB CLASS NO. AND TITLE: 0600 Police

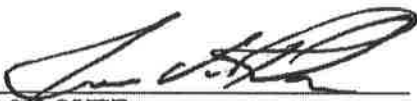
TRANS NO/TYPE	SOCIAL SECURITY NUMBER	TRANS DATE	BEGIN DATE	END DATE
1 4	5	14 16 18 MO DA YR	20 22 24 MO DA YR	26 28 30 MO DA YR
P50 3		06 12 17	06 26 17	06 30 17

NUMBER OF 32 DAYS	LAST PAY 35 INDIC	TYPE 36	REASON 37 39
30 05			022

NARRATIVE REMARKS: Five-Day Suspension

AUTHORITY: Written Order of the Chief of Police

2017 JUN 14 AM 10:47

  
EMPLOYEE

6-13-17  
DATE

  
DEPARTMENT HEAD

\_\_\_\_\_  
CITY MANAGER

# LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: JAMES REONS 1354  
Officer's Name Badge Number

Date: 6-13-17

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, JAMES REONS, hereby agree to the 5 day disciplinary  
(Print Name)  
suspension received on 6-13-17 and request to forfeit leave time in lieu of  
serving the disciplinary suspension.

Type of leave forfeited:  Vacation  
 Compensatory Time  
 Holiday  
 Bonus Day

[Signature]  
Officer's Signature

6-13-17  
Date

2017 JUN 14 AM 10:47

Request Denied/Approved.

WPVLL/S 06/14/17  
Chief of Police Date

The Chief of Police is not prohibited from denying this request.