

PERSONNEL ORDER 17-45

June 27, 2017

ATTENTION:

Probationary Officer Armando Alvarado, Jr., #0022 (SPT)

COPIES TO:

Assistant Chief A. Trevino (COB)
Deputy Chief J. Humphrey (PSC)
Deputy Chief J. Reyes (TSD)
Captain A. Zuniga (CTA)
Captain R Smith (SPS)
Captain B Reyes (CPR)
Accounting & Personnel
Manpower Allocation
File


SUBJECT:

Termination

On June 16, 2017, you were involved in an off-duty incident when you crashed your vehicle into a Kirby, Texas police cruiser, injuring the Kirby police officer (the "Incident"). As a result of the Incident, you were charged with DWI and taken into custody by the Bexar County Sheriff's Office. Your actions on June 16, 2017, violated state laws and numerous rules and regulations contained in the San Antonio Police Department's General Manual. Specifically, Rules 3.01 Abide by Laws and Departmental Orders; 3.04 Responsibility to Serve the Public; and 3.11 Use of Intoxicants.

Pursuant to the Collective Bargaining Agreement between the City of San Antonio and the San Antonio Police Officers' Association, as a probationary officer you can be disciplined or discharged without cause at my discretion. My decision is not reviewable by an arbitrator, the San Antonio Police Officers' and Firefighters' Civil Service Commission, or any court. You should know, and must know, that sound judgment and good behavior are qualities necessary for responsible and effective law enforcement. I, the San Antonio Police Department, and the public expect police officers to act with courage and build trust within the organization and community. Moreover, in accordance with the General Manual, you are not to commit any act tending to bring reproach or discredit upon yourself or the San Antonio Police Department. You did not meet those fundamentals on June 16, 2017.

Therefore, as a result of your actions, your employment as a police officer with the City of San Antonio is being terminated effective June 27, 2017.


William P. McManus
Chief of Police

WPM:rr

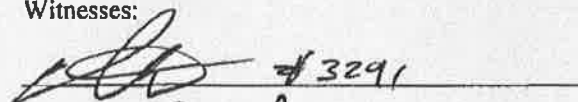

ACKNOWLEDGED:

Acknowledged to *Receipt only*


Probationary Officer Armando Alvarado, Jr., #0022

06/26/2017 1509
DATE TIME

Witnesses:

 #3291
 5012

6/26/17 1510
DATE TIME

6-26-17 1510
DATE TIME

Yvette Ramirez 6/27/17
F & P Commission