

Officer William G. Watson #0717  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

LEGAL ADVISOR'S OFFICE  
JUL 24 2017  
SAN ANTONIO POLICE DEPARTMENT

2017 JUL 25 AM 10:00

RECEIVED  
CITY OF SAN ANTONIO  
JUL 25 2017

### AGREED SUSPENSION

Commissioners and Officer William G. Watson

**WHEREAS**, Officer William G. Watson, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on June 15, 2017, with a one-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Officer Watson was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Officer Watson; and

**WHEREAS**, Officer Watson and his captain, Troy Torres, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Watson shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on July 24, 2017, and ending on July 24, 2017. Officer Watson waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Watson has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Watson and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Watson has violated are as follows:

PROCEDURE 917 - FIESTA AND SPECIAL EVENT ASSIGNMENTS (.04) FIESTA EVENTS (D) Cancellations (1) Officers selected for assignment to Fiesta events may cancel their assignments in the POFs system starting on April 2 of each year and ending six (6) days prior to the first Fiesta event day. (2) On-duty officers from Patrol Sections "B," "C," or "D" shifts who

signed up to work the Battle of Flowers Parade and/or the Fiesta Night Parade, may cancel their parade assignment up to five (5) days prior to the Battle of Flowers Parade by calling the Fiesta Stand-by Office at 207-7381. (3) Officers canceling Fiesta event assignments will not work any other Fiesta event or special event assignment on the day(s) they canceled. (4) Cancellations of Fiesta event assignments within five (5) days or less prior to the first Fiesta event, or less than five (5) days prior to the Battle of Flowers Parade for on-duty officers from Patrol Sections "B," "C," or "D" shift, will only be made due to sickness or emergency situations. (a) Officers unable to work a Fiesta assignment due to sickness or emergency situation shall contact the Standby Pool Office as soon as possible, but not later than one (1) hour prior to the event. (b) Documentation regarding the sickness or emergency situation must be provided by the officer to the Tactical Support Division Office within forty-eight (48) hours of the officer returning to duty from the sickness or emergency situation. (5) Any cancellations of Fiesta event assignments within five (5) days or less prior to the first Fiesta event, or less than five (5) days prior to the Battle of Flowers Parade for on-duty officers from Patrol Sections "B," "C," or "D" shift, will be reviewed by the Deputy Chief in charge of Fiesta events for any procedural violations, and if necessary, forwarded to the officer's division commander in accordance with General Manual Procedure 303 – Discipline.

The factual basis for the instant disciplinary suspension is as follows:

On April 22, 2017, Officer William G. Watson was scheduled to work a Fiesta Market crowd assignment at 6:00 p.m. Officer Watson signed up through the Police Officer Fiesta Scheduling (POFS) system on March 14, 2017 and was assigned on March 29, 2017 to three Fiesta assignments, but failed to show up to any of the assignments. Officer Watson was off due to an on-duty injury, but was expecting to be back to full duty prior to the Fiesta events. Officer Watson was not cleared to return to full duty prior to Fiesta and did not call to cancel the assignments he was given.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:



WILLIAM P. MCMANUS  
CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

DATE

06/28/17



OFFICER WILLIAM G. WATSON, #0717  
SAN ANTONIO POLICE DEPARTMENT

DATE

7/20/17

TIME

1720 hrs



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I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

 #0717

OFFICER WILLIAM G. WATSON, #0717  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

 #4022  
 #3084

TIME: 1728

DATE: 07-20-17

TIME: 1729

DATE: 7-20-17

FILED on this the 25 day of July, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

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