

Detective Francisco J. Carrillo, #2027  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

### **AGREED SUSPENSION**

Commissioners and Detective Francisco J. Carrillo:

**WHEREAS**, Detective Francisco J. Carrillo, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on July 18, 2017, with a three-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Detective Carrillo was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Detective Carrillo; and

**WHEREAS**, Detective Carrillo and his captain, Alex De La Garza, have agreed and Chief McManus has approved of settling this matter with a three-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Detective Carrillo shall be suspended without pay from the San Antonio Police Department for a period of three days, commencing on August 28, 2017, and ending on August 30, 2017. Detective Carrillo waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Detective Carrillo has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Detective Carrillo and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Detective Carrillo has violated are as follows:

LEGAL ADVISOR'S OFFICE  
AUG 03 2017  
SAN ANTONIO POLICE DEPARTMENT

2017 AUG 3 9:10 AM  
REC'D  
AUG 3 2017

RULE 3.01 - ABIDE BY LAWS AND DEPARTMENTAL ORDERS (A) LAWS, ORDERS, RULES, REGULATIONS, AND PROCEDURES: Members shall abide by the laws of the United States and the State of Texas, ordinances of the City of San Antonio, and the departmental orders, rules, regulations, and procedures of the San Antonio Police Department.

The factual basis for the instant disciplinary suspension is as follows:

On or about May 17, 2017 and May 31, 2017, it was discovered that Detective Francisco J. Carrillo failed to prepare four separate cases for prosecution. Detective Carrillo also failed to forward these cases to the Bexar County District Attorney's Office and to get supervisor approval after closing out the cases in the RMS Case Management System.

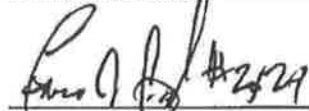
A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:



WILLIAM P. MCMANUS  
CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

07/31/17  
DATE

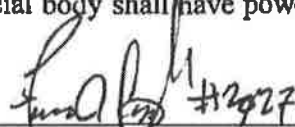


DETECTIVE FRANCISCO J. CARRILLO,  
#2027  
SAN ANTONIO POLICE DEPARTMENT

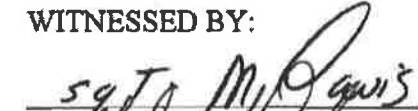
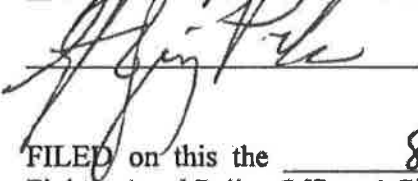
8/22/17 1356  
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed

Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

 #2027  
DETECTIVE FRANCISCO J. CARRILLO, #2027  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

TIME: 1400

DATE: 8/2/17

TIME: 1400

DATE: 08/02/17

FILED on this the 8 day of August, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

2017 AUG - 3 PM 3:43

LEGAL ADVISOR'S OFFICE

AUG 03 2017

CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION


SAN ANTONIO POLICE DEPARTMENT

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Detective Francisco J. Carrillo, #2027

UNIT OF ASSIGNMENT: ICX

JOB CLASS NO. AND DEPARTMENT: 0603 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	07	28	17	08	28	17	08	30	17

NARRATIVE REMARKS: Agreed Three-Day Suspension

AUTHORITY: Written Order of the Chief of Police

  
EMPLOYEE

8/02/17  
DATE

  
DEPARTMENT HEAD

07/31/17  
DATE

2017 AUG -3 PM 2:47