

LEGAL ADVISOR'S OFFICE
AUG 03 2017
SAN ANTONIO POLICE DEPARTMENT

Officer Paul A. Carreon, #1544
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Officer Paul A. Carreon:

WHEREAS, Officer Paul A. Carreon, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on July 26, 2017, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Carreon was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Carreon; and

WHEREAS, Officer Carreon and his captain, Randall Smith, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Carreon shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on September 2, 2017, and ending on September 2, 2017. Officer Carreon waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Carreon has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Carreon and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

44-511 3-2-11 MR

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Carreon has violated are as follows:

RULE 4.07 - PROMPT RESPONSE TO ALL CALLS: Officers shall respond without delay to all calls for police service from citizens or other members. Immediately upon completion of the call, officers shall notify the dispatcher of their return to service.

The factual basis for the instant disciplinary suspension is as follows:

On or about June 7, 2017, at approximately 1:54 p.m., Officer Paul A. Carreon was assigned to a sick/injured person call. The COBAN and BWC (body worn camera) show approximately four minutes and forty seconds of actual time used on this call. Once the call was completed, Officer Carreon held on to this call for approximately one hour and submitted an overtime card for fifty-five minutes.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

William P. McManus

WILLIAM P. MCMANUS

CHIEF OF POLICE

SAN ANTONIO POLICE DEPARTMENT

07/31/17
DATE

P. Carreon 1544

OFFICER PAUL A. CARREON, #1544

SAN ANTONIO POLICE DEPARTMENT

8-1-17 10:21 AM
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police

Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

P. Carreon 1544
OFFICER PAUL A. CARREON, #1544
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

4071 TIME: 1021 DATE: 8-1-17
3263 TIME: 1021 DATE: 8-1-17

FILED on this the 8 day of August, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

For Susana Doe
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

2017 AUG 1 11 51 AM

LEGAL ADVISOR'S OFFICE
AUG 08 2017
SAN ANTONIO POLICE DEPARTMENT

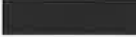
**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Paul A. Carreon, #1544

UNIT OF ASSIGNMENT: SPA

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	07	28	17	09	02	17	09	02	17

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

P. Carreon
EMPLOYEE

8-1-17
DATE

W. Williams
DEPARTMENT HEAD

07/31/17
DATE

LEGAL ADVISOR'S OFFICE

AUG 03 2017

SAN ANTONIO POLICE DEPARTMENT

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From:

Paul Carreon

Officer's Name

1544

Badge Number

Date:

8-1-17

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Paul Carreon, hereby agree to the 1 day actual
Suspension will be served 9-2-17 and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited:

- ☐ Vacation
☒ Compensatory Time
☐ Holiday
☐ Bonus Day

Paul Carreon

Officer's Signature

8-1-17

Date

Request Denied/Approved

WPM/LS

Chief of Police

08/03/17

Date

The Chief of Police is not prohibited from denying this request.