

RECEIVED
CITY OF SAN ANTONIO
HUMAN RESOURCES DEPT

2017 SEP 22 AM 10:43

LEGAL ADVISOR'S OFFICE
SEP 21 2017
SAN ANTONIO POLICE DEPARTMENT

Officer Charles M. Kohlleppe, #0437
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Charles M. Kohlleppe:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Charles M. Kohlleppe from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on October 3, 2017, and ending on October 3, 2017.

Officer Kohlleppe has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Kohlleppe and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Kohlleppe has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (A) IMPROPER OR NEGLIGENT HANDLING: Improper or negligent handling of any city property or willful damage to city property is prohibited.

The factual basis for the instant disciplinary suspension is as follows:

On or about June 9, 2017, at approximately 7:04 p.m., while on duty and operating a city-owned vehicle at the intersection of Potranco Road and State Highway 151, Officer Charles M. Kohlleppe negligently struck a vehicle.

The level of this suspension is based upon Officer Kohlleppe's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

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A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

W P M C M A N U S
WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

SEP 19 2017
DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Ch M 0437
OFFICER CHARLES M. KOHLEPPEL, #0437
SAN ANTONIO POLICE DEPARTMENT

9-19-17 1722
DATE TIME

WITNESSED BY:

St. S. Alonzo Sosa DATE: 9-19-17 TIME: 5:21 pm
J. Your DATE: 9/19/17 TIME: 5:21 pm

FILED on this the 22 day of September, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

POIC: Brandis Davis
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**


LEGAL ADVISOR'S OFFICE
SEP 21 2017
SAN ANTONIO POLICE DEPARTMENT

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Charles M. Kohlleppel, #0437


UNIT OF ASSIGNMENT: WPT

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	09	15	17	10	03	17	10	03	17

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE

9-19-17
DATE


DEPARTMENT HEAD

SEP 19 2017
DATE