

Officer Jamir D. Pollard, #1158
San Antonio Police Department
San Antonio, Texas

RECEIVED
CITY OF SAN ANTONIO
HUMAN RESOURCES DEPT
Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

2017 SEP 22 AM 10:52

LEGAL ADVISOR'S OFFICE
SEP 21 2017
SAN ANTONIO POLICE DEPARTMENT

Commissioners and Officer Jamir D. Pollard:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Jamir D. Pollard from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on September 28, 2017, and ending on September 28, 2017.

Officer Pollard has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Pollard and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Pollard has violated are as follows:

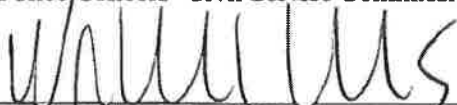
RULE 3.18 - CITY EQUIPMENT/PROPERTY (A) IMPROPER OR NEGLIGENT HANDLING: Improper or negligent handling of any city property or willful damage to city property is prohibited.

The factual basis for the instant disciplinary suspension is as follows:

On or about July 14, 2017, at approximately 11:15 p.m., while on duty and operating a city-owned vehicle in the 500 block of S. Frio Street, Officer Jamir D. Pollard negligently struck a light pole.

The level of this suspension is based upon Officer Pollard's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.


WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

09/14/17
DATE

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I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

J. Pollard #1158
OFFICER JAMIR D. POLLARD, #1158
SAN ANTONIO POLICE DEPARTMENT

9/28/2017 2240
DATE TIME

WITNESSED BY:

M. [Signature] #4084 DATE: 9-18-17 TIME: 2240

[Signature] 3114 DATE: 9/18/17 TIME: 2240

FILED on this the 22 day of September, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

For: Brandis Davis
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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HUMAN RESOURCES DEP

2017 SEP 22

CITY OF SAN ANTONIO
NOTICE OF SUSPENSION

LEGAL ADVISOR'S OFFICE

SEP 21 2017


SAN ANTONIO POLICE DEPARTMENT

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Jamir D. Pollard, #1158

UNIT OF ASSIGNMENT: CPC

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	09	11	17	09	28	17	09	28	17

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

J. Pollard #1158
EMPLOYEE

9/18/2017
DATE

W. Williams
DEPARTMENT HEAD

09/14/17
DATE

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HUMAN RESOURCES DEPT

LEGAL ADVISOR'S OFFICE

SEP 21 2017

SAN ANTONIO POLICE DEPARTMENT

2017 SEP 22 AM 10:53

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Jamir Pollard 1158
Officer's Name Badge Number

Date: 9/18/2017

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Jamir Pollard, hereby agree to the 1 day disciplinary suspension received on 9/28/2017 and request to forfeit leave time in lieu of serving the disciplinary suspension.

- Type of leave forfeited:
- Vacation
 - Compensatory Time
 - Holiday
 - Bonus Day

J. Pollard #1158
Officer's Signature

9/18/2017

Date

Request Denied/Approved.

W. Williams

Chief of Police

09/19/17
Date

The Chief of Police is not prohibited from denying this request.