Officer Joseph M. Flores, Jr., #0154 San Antonio Police Department San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission 111 Soledad, Suite 123 San Antonio, Texas 78205 LEGAL ADVISOR'S OFFICE

SEP 2 2 2017

SAN ANTONIO POLICE DEPARTMENT

Commissioners and Officer Joseph M. Flores, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Joseph M. Flores, Jr. from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on September 29, 2017, and ending on September 29, 2017.

Officer Flores has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Flores and ground for suspension is as follows:

(12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Flores has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (A) IMPROPER OR NEGLIGENT HANDLING: Improper or negligent handling of any city property or willful damage to city property is prohibited.

The factual basis for the instant disciplinary suspension is as follows:

On or about May 14, 2017, at approximately 12:38 p.m., while on duty and operating a city-owned vehicle in the 600 block of Porter Street, Officer Joseph M. Flores, Jr. negligently struck a pole.

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The level of this suspension is based upon Officer Flores' cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

WILLIAM P. MCMANUS, CHIEF OF POLICE SAN ANTONIO POLICE DEPARTMENT SEP 19 2017

DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

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OFFICER JOSEPH M. FLORES, JR., #01 SAN ANTONIO POLICE DEPARTMENT	-	ATE	TIME
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FILED on this the 21 day of Acand Police Officers' Civil Service Commis	Stepher sion.	, 2017, with t	he Fire Fighters
		RE FIGHTERS' AND	

2017 SEP 27 PM 2: 4:3

LEGAL ADVISOR'S OFFICE

SEP 22 2017

SAN ANTONIO POLICE DEPARTMENT

CITY OF SAN ANTONIO NOTICE OF SUSPENSION

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Joseph M. Flores, Jr., #0154

UNIT OF ASSIGNMENT: EPA

JOB CLASS NO. AND TITLE: 0600 Police

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MBI	SK	

TRANS. DATE		
МО	DA	YR
09	15	17

BEC	IN DA	ATE
МО	DA	YR
09	29	17

END DATE		
МО	DA	YR
09	29	17

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

- A 177177

09-22-17

SEP 19 2017

DATE

EMPLOYEE

EMPLOTEE

DEPARTMENT HEAD