

Officer Joseph M. Flores, Jr., #0154  
San Antonio Police Department  
San Antonio, Texas

LEGAL ADVISOR'S OFFICE  
SEP 22 2017  
SAN ANTONIO POLICE DEPARTMENT

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Joseph M. Flores, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Joseph M. Flores, Jr. from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on September 29, 2017, and ending on September 29, 2017.

Officer Flores has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Flores and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Flores has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (A) IMPROPER OR NEGLIGENT HANDLING: Improper or negligent handling of any city property or willful damage to city property is prohibited.

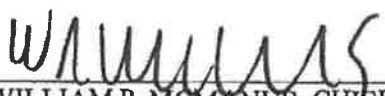
2017 SEP 27 PM 2:43

The factual basis for the instant disciplinary suspension is as follows:

On or about May 14, 2017, at approximately 12:38 p.m., while on duty and operating a city-owned vehicle in the 600 block of Porter Street, Officer Joseph M. Flores, Jr. negligently struck a pole.

The level of this suspension is based upon Officer Flores' cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

SEP 19 2017  
DATE



CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION


LEGAL ADVISOR'S OFFICE  
SEP 22 2017  
SAN ANTONIO POLICE DEPARTMENT

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Joseph M. Flores, Jr., #0154

UNIT OF ASSIGNMENT: EPA

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	09	15	17	09	29	17	09	29	17

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

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EMPLOYEE

  
\_\_\_\_\_  
DEPARTMENT HEAD

09-20-17  
\_\_\_\_\_  
DATE

SEP 19 2017  
\_\_\_\_\_  
DATE