

Officer Jason Hernandez, #1518  
San Antonio Police Department  
San Antonio, Texas

LEGAL ADVISOR'S OFFICE  
OCT 06 2017  
SAN ANTONIO POLICE DEPARTMENT

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Jason Hernandez:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Jason Hernandez from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on October 20, 2017, and ending on October 20, 2017.

Officer Hernandez has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Hernandez and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Hernandez has violated are as follows:

**RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES:** City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about August 11, 2017, at approximately 10:59 a.m., while on duty and operating a city-owned vehicle in the 3000 block of W. Woodlawn Avenue, Officer Jason Hernandez negligently struck a vehicle.

SAN ANTONIO HR  
CITY OF  
OCT 10 '17 10:14AM

The level of this suspension is based upon Officer Hernandez's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

  
\_\_\_\_\_  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

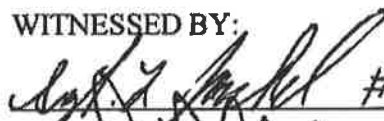

OCT 04 2017  
\_\_\_\_\_  
DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.


 1518  
OFFICER JASON HERNANDEZ, #1518  
SAN ANTONIO POLICE DEPARTMENT

10-6-17 0955  
DATE TIME

WITNESSED BY:

 #3242 DATE: 10-6-17 TIME: 0953  
 #4099 DATE: 10-6-17 TIME: 0953

FILED on this the 10 day of October, 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

SAN ANTONIO HR

CITY OF

OCT10 '17 10:14AM

CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION


LEGAL ADVISOR'S OFFICE  
OCT 06 2017  
SAN ANTONIO POLICE DEPARTMENT

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Jason Hernandez, #1518

UNIT OF ASSIGNMENT: WPA



JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	10	03	17	10	20	17	10	20	17

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

SAN ANTONIO HR  
CITY OF  
OCT10 '17 10:15AM

  
EMPLOYEE  
  
DEPARTMENT HEAD

10-6-17  
DATE  
OCT 04 2017  
DATE