

Probationary Officer Julissa M. Bryant, #0150  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

LEGAL ADVISOR'S OFFICE  
JAN 18 2018  
SAN ANTONIO POLICE DEPARTMENT

### AGREED SUSPENSION

Gentlemen and Probationary Officer Julissa M. Bryant:

**WHEREAS**, Probationary Officer Julissa M. Bryant, pursuant to Article XXVII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on December 8, 2017, with a one-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Probationary Officer Bryant was given an opportunity to rebut those charges being brought against her to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Probationary Officer Bryant; and

**WHEREAS**, Probationary Officer Bryant and Chief McManus have agreed that the discipline in this matter shall be a one-day suspension held in abeyance for a period of one (1) year; **NOW THEREFORE:**

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Probationary Officer Bryant shall be suspended without pay from the San Antonio Police Department for a period of one day. The one-day suspension of Probationary Officer Bryant shall be held in abeyance for a period of one year, after which time the suspension will be vacated. Probationary Officer Bryant shall serve the suspension if she is found to have committed any violations of similar misconduct which are subsequently sustained within twelve months of October 23, 2017. Probationary Officer Bryant waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Probationary Officer Bryant has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Probationary Officer Bryant and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Probationary Officer Bryant has violated are as follows:

**RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES:** City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

JAN 19 '18 10:16F

CITY OF

SAN ANTONIO HR

On or about October 23, 2017, at approximately 9:20 p.m., while on duty and operating a city-owned vehicle in the 1700 block of W. Huisache Avenue, Probationary Officer Julissa M. Bryant negligently struck a fire hydrant.

The level of this suspension is based upon Probationary Officer Bryant's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.16 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

William P. McManus  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

JAN 11 2018

DATE

Julissa M. Bryant  
PROBATIONARY OFFICER JULISSA M. BRYANT, #0150  
SAN ANTONIO POLICE DEPARTMENT

1/15/18 1350  
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

Julissa M. Bryant  
PROBATIONARY OFFICER JULISSA M. BRYANT, #0150  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

Donna Hayman 3324  
TIME: 1350  
RET 403 TIME: 1350

DATE: 1/15/18

JAN19 '18 10:16AM

DATE: 01/15/18

CITY OF

FILED on this the 19 day of January, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

for Susan Ornes  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

SAN ANTONIO HR