

Detective Josef L. Piotrowski, #2361
San Antonio Police Department
San Antonio, Texas

CITY OF

SAN ANTONIO HR

FEB 02 '18 9:31AM

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Gentlemen and Detective Josef L. Piotrowski:

WHEREAS, Detective Josef L. Piotrowski, pursuant to Article XXVII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on November 9, 2017, with a ten-day contemplated suspension; and

WHEREAS, pursuant to said contract, Detective Piotrowski was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Detective Piotrowski; and

WHEREAS, Detective Piotrowski and Chief McManus have agreed that the discipline in this matter shall be a five-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this Agreed Suspension wherein it is provided that Detective Piotrowski shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on February 19, 2018, and ending on February 19, 2018. The remaining four days of Detective Piotrowski's five-day suspension shall be held in abeyance for a period of one year. Detective Piotrowski shall serve the remaining four days if he has an allegation of similar misconduct which is subsequently sustained within twelve months from the date of July 12, 2017. Detective Piotrowski waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Detective Piotrowski has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Detective Piotrowski and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Detective Piotrowski has violated are as follows:

LEGAL ADVISOR'S OFFICE

FEB 02 2018

SAN ANTONIO POLICE DEPARTMENT

RULE 3.06 - RELATIONSHIPS WITH CO-WORKERS (C)
RESPECT TO SUPERVISORY OFFICERS: Members shall
exhibit respect for supervisory officers at all times.

CITY OF

SAN ANTONIO HR

FEB6 '18 9:31AM

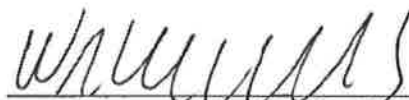
The factual basis for the instant disciplinary suspension is as follows:

On or about July 12, 2017, while investigating two robberies, Detective Josef L. Piotrowski failed to exhibit the proper respect toward a supervisory officer. Detective Piotrowski reportedly stated, "This is fucked up" and that the supervisors were "messing" with his case. These comments were made to Sergeant Justin Tidwell, and in the presence of other patrol officers.

Further, on or about July 12, 2017, while investigating two robberies, Detective Josef L. Piotrowski failed to show the proper respect toward a supervisory officer. Detective Piotrowski argued with Sergeant John Slaughter about how the investigation should be conducted. During this argument, Detective Piotrowski stated, "That's Bullshit" more than once and, according to Sergeant Slaughter, used an inappropriate tone.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

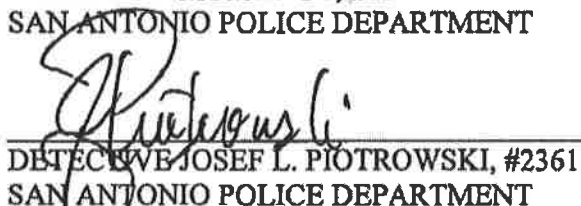
AGREED TO BY:



WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

JAN 31 2018

DATE



DETECTIVE JOSEF L. PIOTROWSKI, #2361
SAN ANTONIO POLICE DEPARTMENT

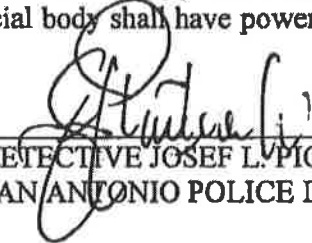
02/01/2018 1814

DATE

TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial

body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.


DETECTIVE JOSEF L. PIOTROWSKI, #2361
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

B. J. J. # 3313 TIME: 1854 Hrs DATE: 02-01-18
E. Spitzly 4014 TIME: 1854 DATE: 2-1-18

FILED on this the 6th day of Feb., 2018, with the Fire
Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE-FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

CITY OF

SAN ANTONIO HR

FEB6 '18 9:31AM

CITY OF SAN ANTONIO
NOTICE OF SUSPENSION

CITY OF

SAN ANTONIO HR


FEB 6 '18 9:32AM

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Detective Josef L. Piotrowski, #2361

UNIT OF ASSIGNMENT: IND

JOB CLASS NO. AND DEPARTMENT: 0603 Police

SAP NUMBER


TRANS DATE		
MO	DA	YR
01	31	18

BEGIN DATE		
MO	DA	YR
02	19	18

END DATE		
MO	DA	YR
02	19	18

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police



EMPLOYEE



DEPARTMENT HEAD

02/01/2018

DATE

JAN 31 2018

DATE

LEGAL ADVISOR'S OFFICE

FEB 02 2018