

CITY OF

SAN ANTONIO HR

FEB 15 '18 3:15 PM

Detective Shawn K. Casiano, #2199
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Detective Shawn K. Casiano:

WHEREAS, Detective Shawn K. Casiano, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on February 2, 2018, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Detective Casiano was given an opportunity to rebut those charges being brought against her to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Detective Casiano; and

WHEREAS, Detective Casiano and her captain, David Scepanski, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Detective Casiano shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on March 5, 2018, and ending on March 5, 2018. Detective Casiano waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Detective Casiano has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Detective Casiano and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Detective Casiano has violated are as follows:

LEGAL ADVISOR'S OFFICE

FEB 12 2018

SAN ANTONIO POLICE DEPARTMENT

FEB15 '18 3:15PM

CITY OF
FEB15 '18 3:15PM

RULE 4.01 - MEMBERS SUBJECT TO DUTY: While within the corporate limits of the City of San Antonio, officers of the San Antonio Police Department will consider themselves available for duty in any emergency situation, regardless of their actual duty status. On-duty officers shall carry their police identification and an approved weapon. Off-duty officers shall carry their police identification and should carry an approved weapon.

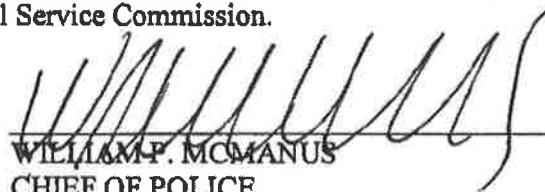
RULE 4.02 - ALERTNESS REQUIRED OF MEMBERS: Members shall at all times be attentive to their duties and by their alertness and observation, and demonstrate their interest in their work.

The factual basis for the instant disciplinary suspension is as follows:

On or about January 26, 2018, at approximately 9:30 p.m., Detective Shawn K. Casiano was at 6023 UTSA Boulevard to assist in the execution of a narcotics search warrant. At the time of the warrant execution, Detective Casiano led the entry team up to the fourth floor and to the target apartment without having her service weapon. A review of body worn cameras, the 200OR Detective Casiano was ordered to submit, and her acknowledgments regarding the outlined allegations, it is clear that Detective Casiano did not have her service weapon during the execution of the outlined narcotics search warrant.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:


WILLIAM P. MC MANUS
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

FEB 8 2018

DATE

 #2199
DETECTIVE SHAWN K. CASIANO, #2199
SAN ANTONIO POLICE DEPARTMENT

02/12/18 1235
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have

been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

S. L. O #2199
DETECTIVE SHAWN K. CASIANO, #2199
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

[Signature] #4038

TIME: 1235

DATE: 2-12-18

W. Go 3172

TIME: 1235

DATE: 2-12-18

FILED on this the 15th day of Feb., 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

CITY OF

SAN ANTONIO HR

FEB15 '18 3:15PM

**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

CITY OF

SAN ANTONIO HR


FEB 15 '18 3:16PM

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Detective Shawn K. Casiano, #2199

UNIT OF ASSIGNMENT: FCN

JOB CLASS NO. AND DEPARTMENT: 0603 Police

SAP NUMBER



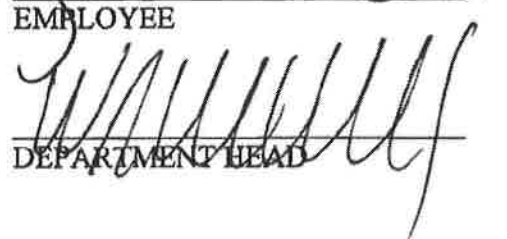
TRANS DATE		
MO	DA	YR
02	07	18


BEGIN DATE		
MO	DA	YR
03	05	18

END DATE		
MO	DA	YR
03	05	18

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE

DEPARTMENT HEAD

 02/12/18
DATE
FEB 8 2018
DATE

LEGAL ADVISOR'S OFFICE
FEB 12 2018
SAN ANTONIO POLICE DEPARTMENT