

Officer Jason W. Reno, #1588
San Antonio Police Department
San Antonio, Texas

APR 24 '18 10:15AM
CITY OF
SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Officer Jason W. Reno:

WHEREAS, Officer Jason W. Reno, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on April 12, 2018, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Reno was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Reno; and

WHEREAS, Officer Reno and his captain, Miles Earwood, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Reno shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on May 7, 2018, and ending on May 7, 2018. Officer Reno waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Reno has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Reno and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Reno has violated are as follows:

LEGAL ADVISOR'S OFFICE

APR 20 2018

SAN ANTONIO POLICE DEPARTMENT

PROCEDURE 402 – DIFFERENTIAL POLICE RESPONSE (.02)
CALLS FOR SERVICE (CFS) REPORTING PROGRAM (D)
Dispositions, N-Code Numbers and Statements: CO2 CLR TRAFFIC
STOP-NO RPT: This disposition is used to clear the officer after he
has completed a traffic stop and has NOT obtained a case number to
write a report. Officer shall add comments to either the Call Screen or
within the disposition comments box, to include actions taken and
citations issued.

PROCEDURE 503 – OBTAINING AND EXECUTING ARREST
WARRANTS (.01) INTRODUCTION (C) It is the duty of every
officer to execute an arrest warrant in the manner provided by law, by
the guidelines established in this procedure, and by adhering to each
respective unit's standard operating procedures. An officer does not
refuse to execute a valid warrant on other than legal grounds.

PROCEDURE 618 – RACIAL/BIAS PROFILING/IMMIGRATION
POLICY (.08) DATA COLLECTION (A) Racial Profile data must be
collected on the operator of any motor vehicle stopped for an alleged
violation of a law or ordinance. Officers who initiate a motor vehicle
stop, which does not result in the production of an Incident or Offense
report, shall document such occurrence by submitting one the
following forms: (1) Traffic citation; (2) Traffic warning citation; (3)
Curfew violation (Form 87-J15); (4) Field Interview (Form 2-3); (5)
DWI report (Form 24-1A); or (6) Gang Contact Data Sheet (Form
2055-GCD).

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The factual basis for the instant disciplinary suspension is as follows:

SAN ANTONIO HR

On or about February 15, 2018, Officer Jason W. Reno failed to
generate a Calls for Service (CFS) report on a traffic stop. Officer
Reno failed to document the racial profiling information for the stop
and failed to arrest the driver for his three outstanding municipal court
warrants.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and
Police Officers' Civil Service Commission.

AGREED TO BY:


WILLIAM P. MCMANUS
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

'APR 19 2018

DATE


OFFICER JASON W. RENO, #1588
SAN ANTONIO POLICE DEPARTMENT

4-19-18 1400
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.


OFFICER JASON W. RENO, #1588
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:


543

TIME: 1400

DATE: 4-18-18

B. Jenkins #3234

TIME: 1400

DATE: 04/19/18

FILED on this the 24 day of April, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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CITY OF
SAN ANTONIO HR


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Jason W. Reno, #1588

UNIT OF ASSIGNMENT: NCS

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER


TRANS DATE		
MO	DA	YR
04	18	18

BEGIN DATE		
MO	DA	YR
05	07	18

END DATE		
MO	DA	YR
05	07	18

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

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CITY OF

SAN ANTONIO HR

 1588
EMPLOYEE

4-19-18
DATE


DEPARTMENT HEAD

APR 19 2018
DATE

LEGAL ADVISOR'S OFFICE
LEGAL ADVISOR'S OFFICE

APR 20 2018

APR 20 2018

SAN ANTONIO POLICE DEPARTMENT

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: J. Reno 1546
Officer's Name Badge Number

Date: 4-19-18

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, J. Reno, hereby agree to the 1 day actual
Suspension will be served MAY 7th and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited:

- ☐ Vacation
☐ Compensatory Time
☐ Holiday
☒ Bonus Day

J. Reno
Officer's Signature

4-19-18
Date

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Request Denied/Approved.

WPM
Chief of Police

04/20/18
Date

LEGAL ADVISOR'S OFFICE

APR 20 2018

SAN ANTONIO POLICE DEPARTMENT

The Chief of Police is not prohibited from denying this request.