

Officer Aaron L. Klopp, #0862  
San Antonio Police Department  
San Antonio, Texas

CITY OF

SAN ANTONIO HR

APR 11 '18 10:43AM

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

### AGREED SUSPENSION

Commissioners and Officer Aaron L. Klopp:

**WHEREAS**, Officer Aaron L. Klopp, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on March 21, 2018, with a one-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Officer Klopp was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Officer Klopp; and

**WHEREAS**, Officer Klopp and his captain, Vidal Resendez, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Klopp shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on May 6, 2018, and ending on May 6, 2018. Officer Klopp waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Klopp has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Klopp and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Klopp has violated are as follows:

LEGAL COUNSEL'S OFFICE

APR 11 2018

SAN ANTONIO POLICE DEPARTMENT



RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC (A) IMPARTIAL ATTITUDE: Members, while being vigorous and unrelenting in the enforcement of the law, must maintain an impartial attitude toward complainants and violators. Members shall, at all times, consider it their responsibility to be of service to anyone who may be in danger or distress, regardless of race, color, creed, gender, or national origin.

RULE 3.28 - RESPONSIBILITY TO KNOW LAWS AND PROCEDURES (A) LAWS AND ORDINANCES: Members shall learn and thoroughly understand the laws and ordinances which they are charged with enforcing.

The factual basis for the instant disciplinary suspension is as follows:

On or about February 2, 2018, at approximately 5:00 p.m., Officer Aaron L. Klopp responded to an Assault call, but failed to write the proper report and gave the victim misleading information concerning what constitutes an assault and what a hate crime is. During this same call, Officer Klopp failed to show an impartial attitude to the victim. After speaking to the other party in the incident and returning to the victim, Officer Klopp's demeanor and statements were very short and derogative towards the victim.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.



AGREED TO BY:		MAR 30 2018
	WILLIAM P. MCMANUS CHIEF OF POLICE SAN ANTONIO POLICE DEPARTMENT	DATE
	 862	4/09/2018
	OFFICER AARON L. KLOPP, #0862 SAN ANTONIO POLICE DEPARTMENT	DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code.

I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

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OFFICER AARON L. KLOPP, #0862  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

 2107 TIME: 1708 DATE: 4/9/18  
 2407 TIME: 1708 DATE: 4/9/18

FILED on this the 11<sup>th</sup> day of April, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

 (for)  
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DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

CITY OF

SAN ANTONIO HR

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