

CITY OF
SAN ANTONIO HR
JUN 13 9:58AM

Officer Robert S. Ferguson, Jr., #0919
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Robert S. Ferguson, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Robert S. Ferguson, Jr. from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on June 13, 2018, and ending on June 13, 2018.

Officer Ferguson has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Ferguson and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Ferguson has violated are as follows:

RULE 3.18 – CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about March 28, 2018, at approximately 1:45 p.m., while on duty and operating a city-owned vehicle in the 5000 block of Prue Road, Officer Robert S. Ferguson, Jr. negligently struck a vehicle.

The level of this suspension is based upon Officer Ferguson's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

LEGAL ADVISOR'S OFFICE

JUN 01 2018

SAN ANTONIO POLICE DEPARTMENT

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

William P. McManus
WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

MAY 29 2018
DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Robert S. Ferguson, Jr. #919
OFFICER ROBERT S. FERGUSON, JR., #0919
SAN ANTONIO POLICE DEPARTMENT

5/31/18 1340
DATE TIME

WITNESSED BY:

John 4012

DATE: 5-31-18 TIME: 1340

M Carb 3200

DATE: 5-31-18 TIME: 1340

FILED on this the 1st day of June, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

Yvette Ramirez (for)
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION