

Officer Javier A. Perales, Jr., #1489  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Javier A. Perales, Jr.:

LEGAL ADVISOR'S OFFICE  
NOV 28 2017  
SAN ANTONIO POLICE DEPARTMENT  
CITY OF

SAN ANTONIO HR  
NOV29 '17 9:21AM

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Javier A. Perales, Jr. from paid duty with the San Antonio Police Department, indefinitely, without pay, from his position as an officer of the San Antonio Police Department, effective immediately.

Officer Perales has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Perales and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Perales has violated are as follows:

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC: (C) CONDUCT AND BEHAVIOR: Members, on-or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

The factual basis for the instant disciplinary suspension is as follows:

On or about August 14, 2017, Officer Javier A. Perales, Jr. sent text messages to [REDACTED] threatening to injure her. Officer Perales also sent text messages to [REDACTED] threatening to injure [REDACTED]. The text messages included, but are not limited to: "I just saw your [REDACTED] at Lowes and he completely ignored me [...] I'm telling u now if u talks shit Im knocking him out"; "That's twice now ... u better warn him to stay away"; and, "After I fuck him up, I'm going to fuck u up." (Spelling and punctuation represents that of messages, some internal information was omitted.)

[REDACTED] believed she and her [REDACTED] were in imminent danger when Officer Perales texted, "[REDACTED] better be there cause I'm on my way." [REDACTED] then called police and informed responding officers she believed she and her family were in danger. An SAPD Offense

Report was generated under case number SAPD17179946. Officer Perales's actions did not conform to the ordinary and reasonable rules of good conduct and behavior and brought reproach and discredit on himself and the San Antonio Police Department.

CITY OF  
SAN ANTONIO HR

NOV29 '17 9:21AM

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

Following separation from the Department, the training requirements to maintain an officer's peace officer's license for the current training cycle and unit are that officer's responsibility. An officer should refer to the TCOLE website <http://www.tcole.texas.gov/content/training-requirements> for further information and to establish a TCOLE account to review current training records.

William P. McManus  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

11/28/17  
DATE

I hereby acknowledge receipt of the original of the foregoing indefinite suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

J. Perales #1489  
OFFICER JAVIER A. PERALES, JR., #1489  
SAN ANTONIO POLICE DEPARTMENT

11/28/17 1520 hrs  
DATE TIME

WITNESSED BY:

[Signature] #405 DATE: 11/28/17 TIME: 1520 hrs

[Signature] #405 DATE: 11/28/17 TIME: 1520

FILED on this the 29th day of Nov., 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.

Yvette Ruiz Fer  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION