

Officer Mark A. Salazar, #1086
San Antonio Police Department
San Antonio, Texas

LEGAL ADVISOR'S OFFICE
NOV 27 2017
SAN ANTONIO POLICE DEPARTMENT

CITY OF

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

SAN ANTONIO HR

NOV29 '17 9:20AM

Commissioners and Officer Mark A. Salazar:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Mark A. Salazar from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on December 11, 2017, and ending on December 11, 2017.

Officer Salazar has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Salazar and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Salazar has violated are as follows:

RULE 3.18 – CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 8, 2017, at approximately 2:29 p.m., while on duty and operating a city-owned vehicle on IH35 S near Alamo Street, Officer Mark A. Salazar negligently collided with a vehicle.

The level of this suspension is based upon Officer Salazar's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.



WILLIAM P. MCMANUS CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

NOV 21 2017

DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.


OFFICER MARK A. SALAZAR, #1086
SAN ANTONIO POLICE DEPARTMENT

11/27/2017 1345
DATE TIME

WITNESSED BY:

W. J. [Signature] DATE: 11-27-17 TIME: 1345
A. C. [Signature] DATE: 11-27-17 TIME: 1344

FILED on this the 29th day of Nov., 2017, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION