

Officer Travis Hazelton, #0223
San Antonio Police Department
San Antonio, Texas

AUG 18 9:56AM
CITY OF
SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Travis Hazelton

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Travis Hazelton from paid duty with the San Antonio Police Department for a period of two calendar days, commencing on August 24, 2018, and ending on August 25, 2018.

Officer Hazelton has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Hazelton and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Hazelton has violated are as follows:

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC (C) CONDUCT AND BEHAVIOR: Members, on-or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

RULE 3.26 - TREATMENT OF PRISONERS: Prisoners shall be protected in their legal rights, given humane treatment, and shall not be subjected to verbal abuse or unnecessary physical violence.

PROCEDURE 501 - USE OF FORCE (.11) OFFICER RESPONSIBILITIES (A) Although an officer's presence, verbal communication, open/empty hands control techniques, or the brandishing or displaying of a weapon does not require the completion of SAPD Form #62-UOF, *Use of Force Report*, the details must be documented in the officer's report.

The factual basis for the instant disciplinary suspension is as follows:

On or about March 12, 2018, at approximately 10:33 p.m., Officer Travis Hazelton, #0223 (CFB) was notified of a fight in the 200 block of Losoya (SAPD-2018-0270754). Officer Hazelton, along with other officers, arrived at the location to investigate the incident. Two days after the incident, on March 14, 2018, Angel Vaughn called the police to complain about the officers who contacted her. Upon reviewing the body worn cameras of the officers involved in the incident, the Administration alleges that Officer Hazelton brought reproach and/or discredit on himself and the Department when he used profane language toward the individuals involved in the incident. When Officer Hazelton first contacted Kiara Alvarez, he commanded her to "get on the fucking wall" and then told her "get your ass on the wall." Moments later he asked Angel Vaughn, who was the other party to the fight, "don't fucking what?" He also told her "you lost your fucking mind." He then shouted at Angel Vaughn "...no one gives a shit what you think."

On the same date during the call (SAPD-2018-0270754), body worn camera footage showed Officer Hazelton and another officer separating Kiara Alvarez and Angel Vaughn, who were involved in the fight. As Officer Hazelton attempted to detain Angel Vaughn in handcuffs, she became belligerent and resisted the detention. Officer Hazelton pushed Angel Vaughn up against a wall and secured her in handcuffs. Angel Vaughn continued to pull away. Officer Hazelton used open/empty hand control techniques, to include lifting her handcuffed arms in the air behind her back and forcibly placing her on the ground. Angel Vaughn alleged that as a result of the actions of Officer Hazelton, she experienced arm and leg bruising and pain. She also claimed her mouth was bloodied, and received abrasions to her face, wrists, and shoulder.

As previously stated, during the call (SAPD-2018-0270754), body worn camera footage showed Officer Hazelton and another officer separating Kiara Alvarez and Angel Vaughn, who were involved in the fight. Officer Hazelton handcuffed Kiara Alvarez and then attempted to handcuff Angel Vaughn. Angel Vaughn was belligerent and resisted the detention. Officer Hazelton used open/empty hand techniques to gain compliance from her by forcing Angel Vaughn to the ground and raising her handcuffed arms. Once the investigation was completed, the parties were released from the scene. The case cleared as on-site activity and no report was written. Upon reviewing the incident, the Administration

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alleges Officer Hazelton failed to complete a written report as required by procedure.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

William P. McManus
WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

JUL 23 2018
DATE

I hereby acknowledge receipt of the original of the foregoing two-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Travis Hazelton
OFFICER TRAVIS HAZELTON, #0223
SAN ANTONIO POLICE DEPARTMENT

27 July 16 1742
DATE TIME

WITNESSED BY:

B. P. [Signature] 3226 DATE: 7/27/18 TIME: 1800
[Signature] #4022 DATE: 7/27/18 TIME: 1800

FILED on this the 7 day of August, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

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CITY OF
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**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Travis Hazelton, #0223


UNIT OF ASSIGNMENT: CFB

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	07	19	18	08	24	18	08	25	18

NARRATIVE REMARKS: Two-Day Suspension

AUTHORITY: Written Order of the Chief of Police



EMPLOYEE

223



DEPARTMENT HEAD

27 July 18
DATE

JUL 23 2018

DATE

SAN ANTONIO HR
CITY OF
AUG 7 10 30 AM

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: T. HAZELTON 223
Officer's Name Badge Number

Date: 07/27/18

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, T. Hazelton, hereby agree to the 2 day actual
Suspension served on 24/25 Aug and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited:

- Vacation
- Compensatory Time
- Holiday
- Bonus Day

[Signature]
Officer's Signature 223

27 July 18
Date

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CITY OF

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Request Denied/Approved.

[Signature]
Chief of Police 07/31/18
Date

The Chief of Police is not prohibited from denying this request.