

AUG 20 '18 10:59AM  
CITY OF  
SAN ANTONIO HR

Officer Amanda R. DeHoyos, #1343  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

### **AGREED SUSPENSION**

Commissioners and Officer Amanda R. DeHoyos:

**WHEREAS**, Officer Amanda R. DeHoyos, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on July 21, 2018, with a one-day contemplated suspension; and

**WHEREAS**, Officer DeHoyos and her captain, Tracy Powers, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE:**

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer DeHoyos shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on August 30, 2018, and ending on August 30, 2018. Officer DeHoyos waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer DeHoyos has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer DeHoyos and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer DeHoyos has violated are as follows:

LEGAL ADVISOR'S OFFICE

AUG 20 2018

SAN ANTONIO POLICE DEPARTMENT

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC (B)  
COURTESY: Members shall at all times be courteous, kind, patient, and respectful in dealing with the public, and shall strive to merit the esteem of all law abiding citizens by an impartial discharge of their official duties.

The factual basis for the instant disciplinary suspension is as follows:

On or about June 15, 2018, Officer Amanda R. DeHoyos met up with Officer Ralph Gomez after completing separate calls. Officer Gomez advised Officer DeHoyos about a female from his call who had given him a personal phone number while at the Silver Creek Apartments. During Officer DeHoyos' conversation with Officer Gomez, she was informed that the aforementioned female had suggested a dinner meeting with Officer Gomez and had touched him. A short time after Officer DeHoyos' meeting with Officer Gomez, Officer DeHoyos phoned the manager of the Silver Creek Apartments and made numerous accusations towards the manager, believing she was the person in question. Officer DeHoyos accused the manager of flirting with Officer Gomez and warned the manager that she was going to call the Silver Creek Apartments complex's corporate office to file a complaint against this manager for sexual harassment. In the investigation of this incident, it was discovered that the manager in question was not the party who had spoken to Officer Gomez. The actions taken by Officer DeHoyos brought embarrassment to herself, the Northwest Substation, and the San Antonio Police Department.

AUG20 '18 11:00AM

CITY OF

SAN ANTONIO HR

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

  
WILLIAM P. MCMANUS  
CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

AUG 14 2018

DATE

  
OFFICER AMANDA R. DEHOYOS, #1343  
SAN ANTONIO POLICE DEPARTMENT

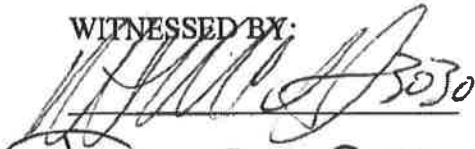
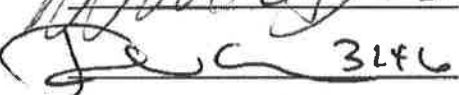
8-17-18 0021  
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel

Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

  
OFFICER AMANDA R. DEHOYOS, #1343  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

  
  
3146

TIME: 0618

DATE: 08-17-18

TIME: 0618

DATE: 08-17-18

FILED on this the 20 day of August, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

AUG20 '18 11:00AM  
CITY OF  
SAN ANTONIO HR

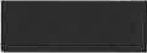
**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Amanda R. DeHoyos, #1343

UNIT OF ASSIGNMENT: PPA

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	08	13	18	08	30	18	08	30	18

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

  
\_\_\_\_\_  
EMPLOYEE  
  
\_\_\_\_\_  
DEPARTMENT HEAD

AUG20 '18 11:00AM  
CITY OF  
SAN ANTONIO HR

0-17 -10  
DATE  
  
AUG 14 2018  
DATE

LEGAL ADVISOR'S OFFICE

AUG 20 2018

SAN ANTONIO POLICE DEPARTMENT

## LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Off. Amanda DeHoyos 1343  
Officer's Name Badge Number

Date: 8-17-18

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Off. Amanda DeHoyos, hereby agree to the 1 day actual  
Suspension served on 8-30-18 and request to forfeit leave time in lieu of  
serving the disciplinary suspension.

Type of leave forfeited:

- ☒ Vacation
- ☐ Compensatory Time
- ☐ Holiday
- ☐ Bonus Day

[Signature]  
Officer's Signature

8-17-18  
Date

AUG28 '18 11:00AM

CITY OF

SAN ANTONIO HR

Request Denied/Approved

[Signature]  
Chief of Police

8/17/18  
Date

The Chief of Police is not prohibited from denying this request.

LEGAL ADVISOR'S OFFICE

AUG 20 2018

SAN ANTONIO POLICE DEPARTMENT

San Antonio Police Department  
SAPD Form 61-LF (06/05)