

Officer Pedro Carvajal, #0073
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Pedro Carvajal:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Pedro Carvajal from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on August 31, 2018, and ending on August 31, 2018.

Officer Carvajal has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Carvajal and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Carvajal has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about June 3, 2018, at approximately 3:30 p.m., while on duty and operating a city-owned vehicle in the 7500 block of New Laredo Highway, Officer Pedro Carvajal negligently struck a rock.

The level of this suspension is based upon Officer Carvajal's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.


WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

AUG 15 2018
DATE

LEGAL ADVISOR'S OFFICE

AUG 20 2018

SAN ANTONIO POLICE DEPARTMENT

SAN ANTONIO HR

CITY OF

AUG 22 '18 10:14AM

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

P. Carvajal #73
OFFICER PEDRO CARVAJAL, #0073
SAN ANTONIO POLICE DEPARTMENT

8/17/18 1337
DATE TIME

WITNESSED BY:

Sgt. [Signature] 3202 DATE: 8/17/18 TIME: 1337
[Signature] #4012 DATE: 8-17-18 TIME: 1337

FILED on this the 20th day of August, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

AUG22 '18 10:16AM

CITY OF

SAN ANTONIO HR


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Pedro Carvajal, #0073

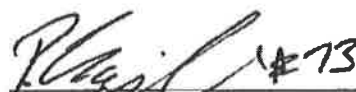
UNIT OF ASSIGNMENT: SPB

JOB CLASS NO. AND DEPARTMENT: 0600 Police

| SAP NUMBER | TRANS DATE | | | BEGIN DATE | | | END DATE | | |
|---|------------|----|----|------------|----|----|----------|----|----|
| | MO | DA | YR | MO | DA | YR | MO | DA | YR |
|  | 08 | 14 | 18 | 08 | 31 | 18 | 08 | 31 | 18 |

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE


DEPARTMENT HEAD

8/17/18
DATE

AUG 15 2018
DATE

LEGAL ADVISOR'S OFFICE

AUG 20 2018

SAN ANTONIO POLICE DEPARTMENT

AUG22 18 10:17AM

CITY OF

SAN ANTONIO HR

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Pedro Carvajal

Officer's Name

73

Badge Number

Date: 8/17/18

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Pedro Carvajal, hereby agree to the 1 day actual
Suspension served on 8/31/18 and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited:

- ☐ Vacation
☒ Compensatory Time
☐ Holiday
☐ Bonus Day

XPR [Signature] #73

Officer's Signature

X 8/17/18

Date

Request Denied/Approved.

[Signature]

Chief of Police

1 AUG 20 2018

Date

The Chief of Police is not prohibited from denying this request.

REC-22 18 18:17PM

CITY OF

SAN ANTONIO HR

LEGAL ADVISOR'S OFFICE

AUG 20 2018

SAN ANTONIO POLICE DEPARTMENT

San Antonio Police Department
SAPD Form 61-LF (06/05)