

Officer Alfonso C. Peeler, #0904  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Alfonso C. Peeler:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Alfonso C. Peeler from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on November 5, 2018, and ending on November 5, 2018.

Officer Peeler has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Peeler and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Peeler has violated are as follows:


RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about August 6, 2018, at approximately 4:08 p.m., while on duty and operating a city-owned vehicle in the 100 block of IH-35S, Officer Alfonso C. Peeler negligently struck a vehicle.

The level of this suspension is based upon Officer Peeler's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.


A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

  
\_\_\_\_\_  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

OCT 26 2018  
\_\_\_\_\_  
DATE

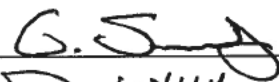

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CITY OF  
SAN ANTONIO HR

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

  
OFFICER ALFONSO C. PEELER, #0904  
SAN ANTONIO POLICE DEPARTMENT

10/26/18 2000  
DATE TIME

WITNESSED BY:

 DATE: 10-26-18 TIME: 2000  
 DATE: 10/26/18 TIME: 2000

FILED on this the 30 day of October, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

OCT30 '18 10:54AM

CITY OF  
SAN ANTONIO HR


**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Alfonso C. Peeler, #0904

UNIT OF ASSIGNMENT: NPB

JOB CLASS NO. AND TITLE: 0600 Police


<u>SAP NUMBER</u>	<u>TRANS. DATE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
	MO DA YR	MO DA YR	MO DA YR
	10 24 18	11 05 18	11 05 18

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

OCT30 '18 10:54AM

CITY OF  
SAN ANTONIO HR

  
EMPLOYEE

10/26/18  
DATE

  
DEPARTMENT HEAD

OCT 26 2018  
DATE