

Officer Josue G. Vallejo-Martinez, #1345  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

### AGREED SUSPENSION

OCT19 '18 12:07PM

Commissioners and Officer Josue G. Vallejo-Martinez:

**WHEREAS**, Officer Josue G. Vallejo-Martinez, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on October 5, 2018, with a seventeen-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Officer Vallejo-Martinez was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Officer Vallejo-Martinez; and

**WHEREAS**, Officer Vallejo-Martinez and Chief McManus have agreed to reduce the discipline in this matter to a ten-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Vallejo-Martinez shall be suspended without pay from the San Antonio Police Department for a period of ten days, commencing on November 9, 2018, and ending on November 18, 2018. Officer Vallejo-Martinez waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Vallejo-Martinez has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Vallejo-Martinez and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Vallejo-Martinez has violated are as follows:

**RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES:** City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On April 30, 2018, at approximately 2:21 p.m., Officer Josue G. Vallejo-Martinez, #1345 (WPB) was dispatched to a call for an accident at 7614 Marbach Road, San Antonio, Texas. While enroute to the accident, Officer Vallejo-Martinez drove in a reckless and unsafe manner by

LEGAL ADVISOR'S OFFICE

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disregarding traffic laws and by driving through an active school zone above the posted speed limit. It is alleged by the Administration that Officer Vallejo-Martinez did not operate his marked SAPD patrol vehicle in a safe manner and in compliance with all traffic laws. This incident was handled under SAPD 18089370.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

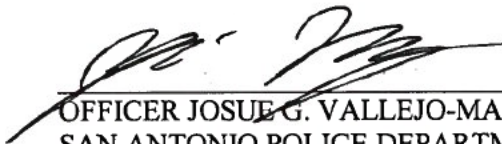


WILLIAM P. MCMANUS

CHIEF OF POLICE

SAN ANTONIO POLICE DEPARTMENT

10-18-18  
DATE



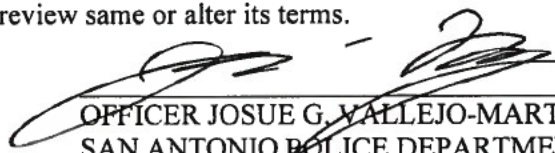
OFFICER JOSUE G. VALLEJO-MARTINEZ, #1345  
SAN ANTONIO POLICE DEPARTMENT

10-18-18 14:59  
DATE TIME

OCT 19 '18 12:07PM

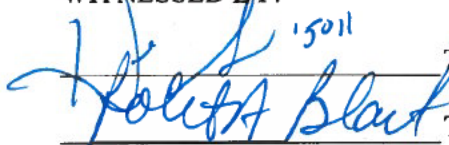
CITY OF

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.



OFFICER JOSUE G. VALLEJO-MARTINEZ, #1345  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:



TIME: 1500

DATE: 10/18/18

TIME: 1501

DATE: 10-18-18

FILED on this the 19th day of October, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.



DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Josue G. Vallejo-Martinez, #1345

UNIT OF ASSIGNMENT: WPB

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
<div style="background-color: black; width: 100px; height: 20px; margin: 0 auto;"></div>	10	18	18	11	09	18	11	18	18

NARRATIVE REMARKS: Agreed Ten-Day Suspension

OCT19 '18 12:07PM

AUTHORITY: Written Order of the Chief of Police

CITY OF

SAN ANTONIO HR

  
\_\_\_\_\_  
EMPLOYEE

10-18-18  
\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
DEPARTMENT HEAD

10-18-18  
\_\_\_\_\_  
DATE

LEGAL ADVISOR'S OFFICE

OCT 18 2018

SAN ANTONIO POLICE DEPARTMENT