

Detective Leroy Medlin, Jr., #2386
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

OCT19 '18 12:06PM

CITY OF

Commissioners and Detective Leroy Medlin, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Detective Leroy Medlin, Jr. from paid duty with the San Antonio Police Department, indefinitely, without pay, from his position as an officer of the San Antonio Police Department, effective immediately.

Detective Medlin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Detective Medlin and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Detective Medlin has violated are as follows:

SAPD Rules and Regulations:
Section 3.02 – Truthfulness of Members

Members shall speak the truth at all times. Reports and written communications from any member shall also reflect the truth.

SAPD General Manual:

Procedure 620- Vehicle Pursuits and Stop Techniques; Section .09 – Operation of Emergency Vehicles in Vehicle Pursuits (B)(1)

B. The following situations determine when a vehicle pursuit will not be initiated and when a vehicle pursuit may be continued.

1. Situations where officers will not engage in a vehicle pursuit:

- a. Vehicle pursuits are not authorized for traffic infractions, ordinance violations, non-violent misdemeanors (not involving the use of firearms), and non-violent felonies.

LEGAL ADVISOR'S OFFICE
OCT 18 2018
SAN ANTONIO POLICE DEPARTMENT

- b. For the purpose of this procedure, fleeing from an officer is not considered a violent felony; therefore, vehicle pursuits are NOT authorized based on the fact that the vehicle is fleeing; and
- c. The individuals fleeing are suspects only and the actual crime has not been determined.

SAPD Rules and Regulations:

Section 3.18 – City Equipment/ Property (C) Safe Operation of Vehicles

City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On April 28, 2018 at approximately 2:07 a.m., Detective Leroy Medlin, Jr., #2386 (SPB, then assigned to SPC) conducted a traffic stop on a dark colored Ford F-150 pick-up truck in the 18000 block of IH37S. After contacting the male driver of the truck, Detective Medlin asked him to exit the vehicle, at which time the driver of the truck sped away. Detective Medlin ran back to his patrol vehicle and began a vehicle pursuit. Detective Medlin radioed to the dispatcher that he was in pursuit of a stolen vehicle and gave the suspect's description and direction of travel. When a supervisor asked over the radio if Detective Medlin had anything else on the vehicle, Detective Medlin advised him that the driver "almost ran me over." The Administration alleges the Body Worn Camera and Coban videos do not depict Detective Medlin being in any danger of being run over by the truck as it sped away. The Administration further alleges that Detective Medlin was not truthful when he advised the dispatcher and supervisor that the driver almost ran him over.

The Administration further alleges that Detective Medlin made his untruthful statement that he was almost run over so he could engage in an otherwise prohibited vehicle pursuit.

OCT19 '18 12:06PM

After the pursuit was terminated, Detective Medlin was driving Northbound on IH 37 South. Automated Vehicle Log (AVL) records show Detective Medlin was driving at speeds of up to 106 miles per hour without authorization or for a police or law enforcement purpose, placing himself and other drivers and property in possible danger. The Administration alleges that Detective Medlin did not operate his patrol vehicle in a safe manner in compliance with all traffic laws. This incident was documented under SAPD case number SAPD18087715.

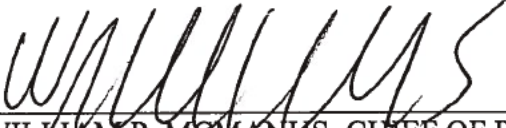
CITY OF

SAN ANTONIO HR

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

Following separation from the Department, the training requirements to maintain an officer's peace officer's license for the current training cycle and unit are that officer's responsibility. An officer should refer to the TCOLE website <http://www.tcole.texas.gov/content/training->

requirements for further information and to establish a TCOLE account to review current training records.


WILLIAM P. McMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

10-18-18
DATE

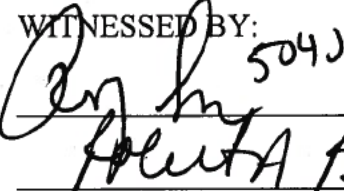
I hereby acknowledge receipt of the original of the foregoing indefinite suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.


DETECTIVE LEROY MEDLIN, JR., #2386
SAN ANTONIO POLICE DEPARTMENT

10-18-18
DATE

1611 Hrs
TIME

WITNESSED BY:

 5040
10-18-18 DATE: 10-18-18 TIME: 1611 hrs
Cynthia A. Blount DATE: 10-18-18 TIME: 1612

FILED on this the 19th day of October, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

SAN ANTONIO HR

CITY OF

OCT19 '18 12:06PM


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Detective Leroy Medlin, Jr., #2386

UNIT OF ASSIGNMENT: SPB

JOB CLASS NO. AND DEPARTMENT: 0603 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	10	18	18	10	19	18			


NARRATIVE REMARKS: Indefinite Suspension

AUTHORITY: Written Order of the Chief of Police

SAN ANTONIO HR

CITY OF

OCT19 '18 12:05PM


EMPLOYEE

10-18-18
DATE


DEPARTMENT HEAD

10-18-18
DATE

LEGAL ADVISOR'S OFFICE
OCT 18 2018
SAN ANTONIO POLICE DEPARTMENT